

REPORT OF THE GOVERNOR'S COMMISSION ON SUPPLIER DIVERSITY TO THE GOVERNOR

September 13, 2021

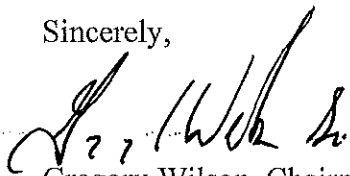
Dear Governor Holcomb:

The Governor's Commission on Supplier Diversity ("Commission") is pleased to submit the attached report, as required by I.C. 4-13-16.5-2 (f)(9). The report is required to prepare a review of the Commission to be submitted to the governor and the legislative council on March 1 and October 1 of each year, evaluating progress made in the following areas:

- Identifying minority business enterprises, women's business enterprises, and veteran owned small businesses in the state;
- Assessing the needs of minority business enterprises, women's business enterprises, and veteran owned small businesses;
- Initiating aggressive programs to assist minority business enterprises, women's business enterprises, and veteran owned small businesses in obtaining state contracts;
- Giving special publicity to procurement, bidding, and qualifying procedures;
- Including minority business enterprises, women's business enterprises, and veteran owned small businesses on solicitation mailing lists;
- Evaluating the competitive differences between qualified minority or women's nonprofit corporations and other than qualified minority or women's nonprofit corporations and veteran owned small businesses that offer similar services and make recommendation to the department on policy changes necessary to ensure fair competition among minority business enterprises, women's business enterprises, and veteran owned small businesses.
- Defining the duties, goals, and objectives of the deputy commissioner of the department as created under this chapter to assure compliance by all state agencies, separate bodies corporate and politic, and state educational institutions with state and federal legislation and policy concerning the awarding of contracts (including, notwithstanding section 1(d) of this chapter or any other law, contracts of state educational institutions) to minority business enterprises, women's business enterprises, and veteran owned small businesses.
- Establishing annual goals:
 - for the use of minority and women's business enterprises; and
 - derived from a statistical analysis of utilization study of state contracts (including, notwithstanding section 1(d) of this chapter or any other law, contracts of state educational institutions) that are required to be updated every five (5) years.

Attached here is the report for October 1, 2021. Our next report, due March 1, 2022, will be submitted in the spring. We are proud of the work of the Commission and of the Indiana Department of Administration's Division of Supplier Diversity. If you have questions regarding this report, please do not hesitate to contact me, or the Deputy Commissioner of the Division of Supplier Diversity, Maia Saprashvili.

Sincerely,

A handwritten signature in black ink, appearing to read "G. Wilson", written over a horizontal dotted line.

Gregory Wilson, Chairman
Governor's Commission on Supplier Diversity

Commission Update

Quarterly Commission Meetings

The Governor's Commission on Supplier Diversity held three (3) quarterly meetings in 2021. The first quarterly meeting took place on February 26, 2021 and for the first time in the Commission's history, due to the Governor's Commission on Supplier Diversity's invitation, the Presidents or the designees of the State Educational Institutions ("SEIs") were present and reported their supplier diversity commitments and initiatives.

Ball State University ("BSU") was represented by Alan Finn, Vice President of Business Affairs and Treasurer and Roger Hassenzahl, Director of Purchasing Services. Indiana State University ("ISU") was represented by Diann McKee, Senior Vice President for Finance and Administration/University Treasurer, Greg Goode, Executive Director of Government Relations and University Communications, Legislative Representative and Kevin Barr, Purchasing Director. Indiana University ("IU") was represented by Baris Kiyar, Associate Vice President, Procurement Services and Rob Halter, Executive Director, Purchasing Services and Supplier Diversity. Ivy Tech Community College was represented by the President, Dr. Sue Ellspermann, Doneisha Posey, J.D., Vice President of Diversity, Equity and Belonging and Michael Babcock, Executive Director of Strategic Sourcing. Purdue University ("PU") was represented by Mike Cline, Senior Vice President of Administrative Operations and Jessica Robertson, Director of Procurement. University of Southern Indiana ("USI") was represented by the President, Dr. Ronald Rochon, Aaron Trump, Chief Government, and Legal Affairs Officer, Steve Bridges, Vice President for Finance and Administration and Jeff Spohn, Interim Director of Procurement. Finally, Vincennes University ("VU") was represented by the President, Dr. Chuck Johnson and Michael Morrison, Risk Manager and Director of Procurement. Each SEI representative reiterated their readiness and commitment to improve supplier diversity spend in their colleges and universities.

On April 30, 2021, per Chairman Wilson's request, the Commission held an additional ad hoc meeting. This special meeting was completely dedicated to the diverse vendors who brought up various to the Commission and IDOA's attention and addressed the challenges they faced during the pandemic. The meeting was held electronically and was attended by over 100 businesses who had an opportunity to directly ask the questions and receive answers from the Commission members and the representatives of the IDOA. Both Commissioners and IDOA DSD gave comprehensive overview of the Disparity Study 2020, the progressions of the Study, the work that the Disparity Study subcommittee did while the Study was underway.

The 2nd quarterly Commission meeting was held on June 14, 2021. The first agency to report was Indiana Department of Transportation ("INDOT"). After INDOT, the meeting was proceeded by the reports of the State Educational Institutions ("SEIs") on their utilization numbers.

Deputy Commissioner of the Indiana Department of Administration ("IDOA") Division of Supplier Diversity ("DSD"), Maia Siprashvili, went next and provided updates on MBE/WBE program activities and highlights of the MBE/WBE certification, compliance, and business outreach through June 14, 2021. Ms. Siprashvili provided:

- Overview of the creation of the Division, MBE/WBE/IVOSB participation goals and the three (3) main functions of the Division: certification, contract compliance and business outreach.
- Overview of the Division's organizational chart and MBE/WBE/IVOSB participation goals.
- Certification review, which highlighted the new electronic certification process.
- Outreach events for the vendors informing them about the e-certification.
- Average days to certify MBEs/WBEs and IVOSBs still stably below regulatory requirement.
- Disparity Study 2020 recommendations on increasing the pool of certified vendors.
- Compliance policy on rolling out of newly established MBE/WBE goals.
- Planning webinars for the state agencies for education purposes on the revised MBE/WBE goals.
- Working with the 100 Top Contract subcommittee to review state spend on the agency level.
- Disparity Study 2020 recommendations on public works projects.
- 2021 Business Outreach Strategy - **Transforming Your Vision**.
- Bi-monthly Certification and Pay Audit System webinars.
- 3 Disparity Study public meetings.
- Special Meeting of Governor's Commission on Supplier Diversity just for the vendors.
- Disparity Study 2020 Recommendations:
 - Data Collection
 - Working with Oracle and IOT to see how we can improve tracking of MBE/BE and IVOSB utilization on state contracts.
 - Exploring different ways to inform agencies, primes, and subcontractors to report payments in the state's Pay Audit System.
- Utilization of different businesses.
 - IDOA DSD is working closely with the 100 Top Contracts Subcommittee to identify the ways of utilizing more certified MBE/WBE and IVOSBs.
- Public Works Contracts.
 - With IDOA Commissioner Crane's initiative, DSD and IDOA Department of Public Works ("DAPW") are working closely to look at the PW bidding process.
- Overall aspiration goals.
 - On February 26, 2021, Governor's Commission adopted new and revised goals that are tied to the Disparity Study.
 - New Goals went into effect on July 1, 2021:
 - Construction: Minority - 7%, Women - 5%, Veteran - 3%.
 - Goods and Services: Minority - 8%, Women - 13%, Veteran - 3%
 - Professional Services: Minority - 8%, Women - 11%, Veteran - 3%
 - Weighted Average Goal: Minority - 8%, Women - 10%, Veteran - 3%
- Three factors were taken into consideration: base figure, past participation, and obstacles to business ownership.
- IDOA DSD MBE/WBE/IVOSB Goal Awareness Roll-Out Plan
 - IDOA Commissioner issues revised MBE/WBE/IVOSB goal policy letter to Agency Heads.

- Agency Heads identify attendees to IDOS DSD Awareness Trainings held weekly.
- IDOA DSD explains the role for the Governor’s Commission of Supplier Diversity and IDOA DSD in MBE/WBE/IVOSB goal attainment and utilization processes.
- IDOA DSD provides ongoing support and education to state agencies, agency legal teams, procurement agents, contract administrators, partners, vendor community and other relevant personnel from each agency.

The Directors of Certification, Contract Compliance, and Business Development & Outreach provided updates and detailed information regarding their respective areas. Kesha Rich covered certification data, and Dr. Vonda Brooks spoke about DSD’s continuous business outreach efforts.

Governor’s Commission on Supplier Diversity Subcommittee Meetings

With Chairman Greg Wilson’s initiative, IDOA DSD was directed to create a subcommittee that is comprised of the Commission members to discuss the Disparity Study 2020 findings and help the IDOA implement recommendations given in the final report of the Study. The Disparity Study report was posted on the IDOA’s website in early 2021.¹

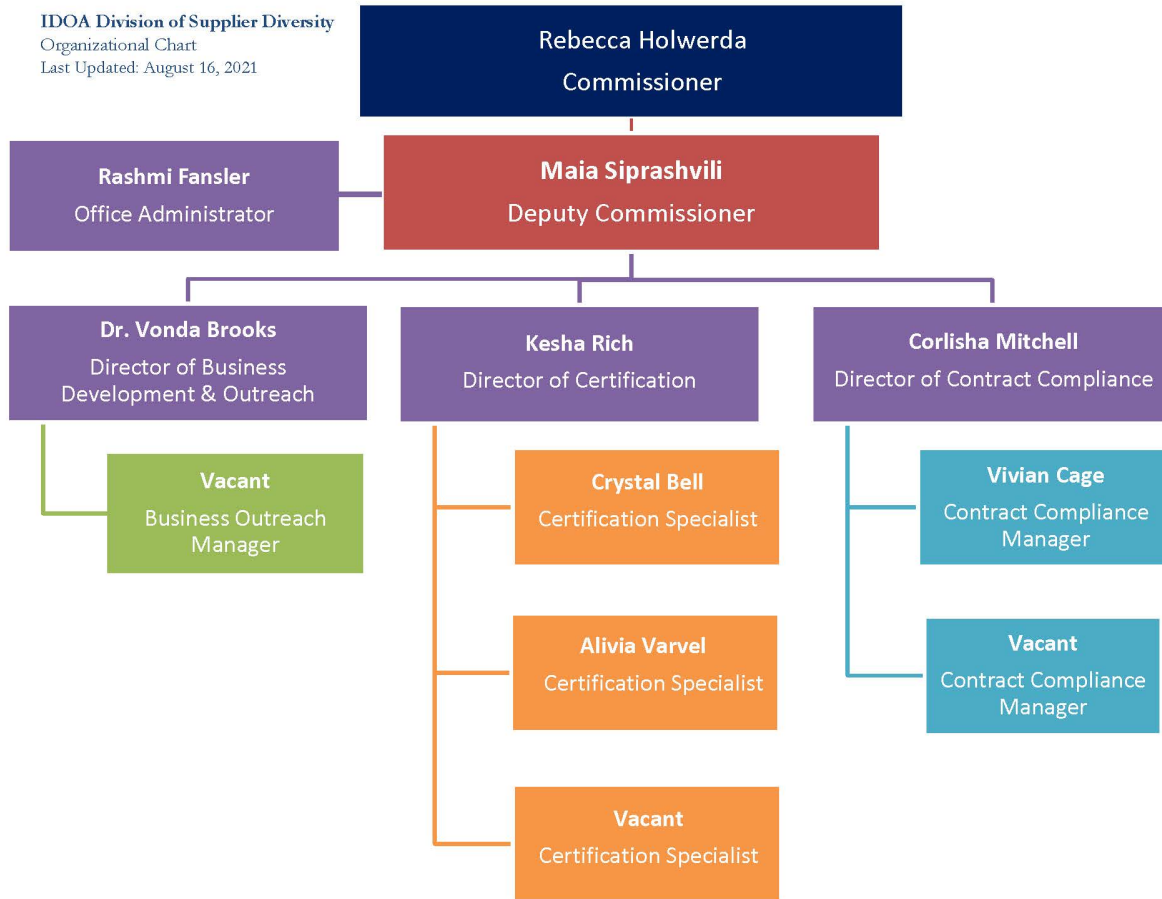
The subcommittee members meet monthly and have discussed the following items:

- Creating Public Service Announcement (“PSA”) regarding the Governor’s Commission on Supplier Diversity’s roles and responsibilities.
- Working on the Frequently Asked Questions (“FAQs”) for the prime contractors and subcontractors participating on state contracts and posting them on DSD’s website.
- Reviewing the list of vendors that are frequently used on State contracts and working on the recommendations for using more state certified vendors.
- Helping State of Indiana vendors to be familiarized with the revised MBE/WBE goals.
- Examining the state’s 100 top high dollar contracts in terms of the MBE/WBE/IVOSB participation commitments and utilization.

¹ IDOA DSD’s weblink for the Disparity Study 2020 final report: <https://www.in.gov/idoa/mwbe/minority-and-womens-business-enterprises/disparity-study/>

Division of Supplier Diversity Team

Here is the current DSD Organizational Chart:



Major Projects:

Electronic Certification

The electronic certification system was launched February 27, 2021 and the last day to submit a paper application to the IDOA DSD was March 31, 2021. As of April 1, 2021, the Division has only been accepting electronic certifications and either destroying the records of the application submitted via paper after April 1, 2021 or returning the application documentation to the vendors via mail.

DSD actively promoted the e-certification project to the vendor community via social media, electronic blasting system and through partners. DSD posted training materials and tutorials to help businesses transition from paper to electronic application smoothly and efficiently.

Online certification tool in place of the current manual paper-intensive process was much needed to improve the efficiency of the IDOA DSD certification programs and operational needs and better serve our MBE/WBE and IVOSB vendor community. E-certification helped in the following areas:

- Elimination of the voluminous amount of paper associated with the current certification process.
- System-enforced requirements to prevent incomplete application submission.
- Self-serve access for companies to follow review and check status of their application.
- Provide for communication and conversation tracking within the online tool.
- Allow companies to upload required documentation.
- Automated certification expiration alerts to be followed.

On January 23, 2020, the IDOA DSD presented the electronic certification charter to the Peoplesoft Enterprise Steering Committee (“ESC”). ESC approved the IDOA Charter on e-certification, which envisions the Indiana Office of Technology (“IOT”) to be utilized to upgrade the existing PeopleSoft database of MBE/WBE and IVOSB firms, called the Repository. DSD and Government Management Information Systems (“GMIS”) teams worked together on the electronic certification application all year around and developed the effective e-certification system.

Disparity Study 2020²

IDOA completed the Disparity Study and made the report publicly available in March of 2021. IDOA also had extensive public outreach from 2019-2021 to ensure that there was efficient participation from all the stakeholders in the Study process. IDOA and BBC Research & Consulting (“BBC”), the consultant firm that carried out the Study, held public meetings in the beginning of the Study, in the interim, as well as at the end of the process. IDOA held 3 different webinars to discuss the findings for the Study and final results.

The key takeaways from the Disparity Study 2020 were:

- There were substantial disparities for MBE and WBE groups on no-goals contracts.
- There was evidence of barriers for minority- and woman-owned businesses.
- The results of the 2020 Study were largely consistent with the 2016 Disparity Study.
- There was enough evidence to warrant consideration of continued use of MBE/WBE goals.

As a result of the Study, the Commission established the annual goals on February 26, 2021. Three factors were taken into consideration: base figure, past participation, and obstacles to business ownership with the following weighted average.

² IDOA DSD’s weblink for the Disparity Study 2020 final report: <https://www.in.gov/idoa/mwbe/minority-and-womens-business-enterprises/disparity-study/>

The Commission began the process of determining new overall annual MBE/WBE goals by establishing base figures for the goals based on data from an availability analysis BBC Research & Consulting (“BBC”) conducted as part of the 2020 State of Indiana Disparity Study. The availability analysis estimated the percentage of State of Indiana contract and procurement dollars minority and woman-owned businesses are ready, willing, and able to perform based on the specific characteristics of relevant businesses located in the relevant geographic market area (“RGMA”) and the specific characteristics of the contracts and procurements executive branch agencies and SEIs award.

The Commission considered information about the base figures and potential adjustments and has determined it is appropriate to adjust the base figures to account past participation of minority- and woman-owned businesses to perform State of Indiana work and barriers minorities and women face in Indiana related to business ownership, because those factors are clearly and quantifiably related to the availability of minority- and woman-owned businesses for State of Indiana work and the ability of executive branch agencies and SEIs to meet the overall annual M/WBE goals in the future. The Commission adjusted the base figures for past participation of minority- and woman-owned businesses and business ownership barriers using the following calculation:

Overall annual goal = 0.25 (0.5 (base figure) + past participation) _ 0.25 (availability adjusted for business ownership). New Goals went into effect on July 1, 2021:

- Construction: Minority - 7%, Women - 5%, Veteran - 3%.
- Goods and Services: Minority - 8%, Women - 13%, Veteran - 3%
- Professional Services: Minority - 8%, Women - 11%, Veteran - 3%
- Weighted Average Goal: Minority - 8%, Women - 10%, Veteran - 3%

Additionally, there were other considerations for the IDOA to improve the supplier diversity program:

1. **Data collection.** IDOA uses the Pay Audit system to collect data on subcontracts that are associated with the prime contracts that it awards. However, the agency only collects data on subcontracts that certified MBE/WBEs perform. Collecting data on all subcontracts will help ensure that IDOA monitors the participation of minority- and woman owned businesses in its work accurately, assesses what subcontract opportunities exist for those businesses, and is able to identify additional businesses that could become certified.
2. **Public Works contracts.** Although IDOA used MBE/WBE contract goals to award many contracts and procurements during the study period, the Public Works Division did not use such goals to award any of its contracts. IDOA should work with the Public Works Division to consider using MBE/WBE contract goals in awarding construction and construction-related professional services contracts to better encourage the participation of minority- and woman-owned businesses in that work.
3. **Utilization of different businesses.** According to the information to which the study team had access, during the study period, state agencies awarded \$177 million worth of contracts and procurements to minority- and woman-owned businesses, but those dollars went to only 97 different businesses, only 34 of which were minority-owned. IDOA could consider using bid and contract language to encourage prime contractors to partner with subcontractors and suppliers with which they have never worked, which might help

encourage the participation of a larger number of minority- and woman-owned businesses in IDOA work.

4. **Growth monitoring.** IDOA might consider collecting data on the impact that the MBE/WBE Program has on the growth of minority- and woman-owned businesses over time. Doing so would require it to collect baseline information on MBE/WBE-certified businesses—such as revenue, number of locations, number of employees, and employee demographics—and then continue to collect that information from each business on an annual or semiannual basis.

In September 2019, the IDOA commissioned BBC Research & Consulting (“BBC”) to conduct a Disparity Study to assess whether MBE, WBE and IVOSB businesses face any barriers as part of the State of Indiana’s contracting processes. Information from the Study helps IDOA assess its efforts to encourage the participation of MBE/WBE/IVOSB businesses on State and SEI contracts and inform any refinements that IDOA might make to its implementation of the State’s supplier diversity program or state contracting policies.

The Disparity Study focused on construction; professional services; and goods and supplies contracts and procurements that state agencies and State Educational Institutions awarded between July 1, 2013 and June 30, 2018. BBC initiated the disparity study in September 2019 and completed it in December 2020.

The Disparity Study examined whether there were any disparities between:

- The percentage of contract dollars that state agencies and SEIs spent with MBE/WBE/IVOSB businesses during the study period (utilization); and
- The percentage of contract dollars that MBE/WBE/IVOSB businesses might be expected to receive based on their availability to perform specific types and sizes of state contracts (availability).

The Disparity Study also examined other qualitative and quantitative information related to:

- Legal considerations surrounding IDOA’s implementation of the supplier diversity program.
- Marketplace conditions for MBE/WBE/IVOSB businesses.
- Contracting policies and business assistance programs that IDOA currently has in place.
- Program measures for IDOA to consider implementing to further encourage MBE/WBE/IVOSB business participation.

IDOA DSD Certification:

DSD certification team continues to serve the MBE/WBE and the IVOSB vendor communities. Average days to certify remains stable and is currently 35 days. Electronic certification go-live date was on February 27, 2021.

MBE/WBE Certification Statistics Q2 2021 and Q3 2021:

<u>New Applications Received</u>				<u>Recertification Applications Received</u>			
	MBE	WBE	TOTAL		MBE	WBE	TOTAL
Q2 2021 (as of 5/31/21)	35	52	87	Q2 2021 (as of 5/31/21)	35	63	98
Q3 2021 (as of 8/31/21)	41	49	90	Q3 2021 (as of 8/31/21)	27	49	76

IIVOSB Certification Statistics Q2 2021 and Q3 2021:

	<u>Q2 2021</u>	<u>Q3 2021</u>
New Incoming Applications	18	20
Recertification Applications	13	10
Applications Completed	16	17
Average Processing Time (Days)	11	1

Total Certified Firms so far as of September 1, 2021:

	<u>TOTAL</u>	<u>MBE</u>	<u>WBE</u>	<u>IIVOSB</u>
Q2 2021 (as of 5/31/21)	1,712	511	958	243
Q3 2021 (as of 8/31/21)	1,707	506	974	227

IDOA DSD Contract Compliance:

DSD is the final approval authority on requests to change subcontractor participation plan, so the vendor education, whether it is the primary contractor or the subcontractor, is crucial. The flow chart below demonstrates the process of amending the contract as it relates to the MBE/WBE and IVOSB subcontractor plan change.



DSD contract compliance team continues to proactively audit state contracts with the MBE/WBE and IVOSB subcontractor utilization. By September 1, 2021, there have been total of **92** compliance reviews, most of them with the subcontractor participation plan change and the Good Faith Effort (“GFE”) reviews. DSD contract compliance managers attended **21** pre-proposal meetings and presented the information on the tier two MBE/WBE and IVOSB utilization.

The Contract Compliance team advocates for MBE/WBE/IVOSB subcontractors on State of Indiana contracts who cannot resolve with prime vendors. The team must ensure that prime percentage obligations are met according to the MBE/WBE/IVOSB sections of the signed contract clauses.

DSD outreach and compliance teams regularly publicize procurement and bidding opportunities with the State of Indiana. Bid notices and due dates are electronically sent out to over 4,000 recipients on a weekly basis. Special project announcements and procurement opportunities are separately sent out, as well as posted on the Division’s website: <https://www.in.gov/idoa/mwbe/2488.htm>.

DSD Contract Compliance Initiatives:

As of September 1, 2021, the Contract Compliance team implemented improvements to current procedures, which included enhanced communication with other state agencies and vendors. Also, DSD developed stronger relationships with other IDOA departments.

- The Contract Compliance team brought back the Pay Audit webinars on a bi-monthly basis. This webinar was found to be helpful to those who have encountered issues entering payment information or who need training on the new system.
- DSD Contract Compliance team has continued to partner with the IDOA General Counsel, as an additional measure to ensure contract compliance on State of Indiana contracts, to receive subcontractor participation amendment requests to ensure they have been reviewed and approved by DSD.
- In conjunction with the Top 100 Contracts Subcommittee, the Contract Compliance team has conducted through reviews of high dollar value contracts. The review has resulted in

improved data integrity for Tier 2 reporting and aided the Contract Compliance team in ensuring post-award compliance to the MBE/WBE and IVOSB programs.

- Based on the suggestions from the Top 100 Contracts Subcommittee, the Contract Compliance team made enhancements to the DSD website to include contract tips for primes and subcontractors, and a list of nearly 20 Frequently Asked Questions (FAQs). The FAQs are categorized into four areas: General Information, Pre-Award, Award, and Post-Award and offer insights to doing business with the State and adhering to the MBE/WBE and IVOSB programs.

DSD Business Outreach:

DSD compliance team regularly publicize procurement and bidding opportunities with the State of Indiana. Bid notices and due dates are electronically sent out to over 4,000 recipients on a weekly basis. Special project announcements and procurement opportunities are separately sent out, as well as posted on the Division's website: <https://www.in.gov/idoa/mwbe/2488.htm>.

So far, in 2021, the Division of Supplier Diversity participated in sixty (60) different outreach-based events, thirty-one (31) of which were presented by DSD. The events that we hosted varied from webinars to business conferences and workshops. By these efforts alone, we have been able to connect with nine-hundred and twenty-seven (927) attendees.

This year's DSD's business conference season theme is "Transforming Your Vision." The 13th Annual Business Conference will take place on Thursday, October 7, 2021, from 8:00 a.m. to 3:00 p.m. EST at the Indiana Government Center South Conference Center, 402 West Washington Street, Indianapolis, IN.

At the Business Conference, the Division of Supplier Diversity will cover the content that is focused on leading and managing a business successfully, as well as offer various business resources of how to obtain contracts and the importance of State of Indiana certification as a minority business owner. This year's conference will feature information from our government, corporate and community partners, some of the State of Indiana state agencies as well as highlighting the best practices of successful prime contractors and subcontractors. All businesses will provide diverse suppliers with access to updated or new resources that will highlight strategies for businesses to consider as they prepare and develop their contingency plans.

IDOA DSD Webinars:

DATE	EVENT	PROMOTIONS
March 10, 2021	Disparity Subcommittee Meeting	External e-blast, social media, partner solicitation
March 16, 2021	Indiana Energy Association Meeting	Webinar - Attendees
March 17, 2021	IDOA DSD Certification Webinar	External e-blast, social media, partner solicitation
March 18, 2021	2020 Disparity Study Results Public Webinar	External e-blast, social media, partner solicitation

DATE	EVENT	PROMOTIONS
March 30, 2021	Ivy Tech - External Diversity Advisory Council Quarterly Meeting Webinar	Webinar - Attendees
March 31, 2021	XBE Meeting	Virtual meeting
April 6, 2021	Ball State University 2021 Community Virtual Diversity Vendor Fair	External e-blast, social media, partner solicitation
April 13, 2021	Indiana Black Expo Partner Meeting	Virtual meeting

DATE	EVENT	PROMOTIONS
April 15, 2021	2020 Disparity Study Results Public Webinar	External e-blast, social media, partner solicitation
April 21, 2021	Ball State University Diversity Vendor Chat Webinar	Webinar - Attendees
April 22, 2021	INDOT Certification Webinar	External e-blast, social media, partner solicitation
April 28, 2021	Ball State University Diversity Vendor Chat Webinar	Webinar - Attendees

DATE	EVENT	PROMOTIONS
April 29, 2021	IDOA DSD Pay Audit Webinar	External e-blast, social media, partner solicitation
April 30, 2021	Governor's Commission on Supplier Diversity Special Meeting for Vendor Community Public	External e-blast, social media, partner solicitation
May 5, 2021	Ball State University Diversity Vendor Chat Webinar	Webinar - Attendees
May 12, 2021	Ball State University Diversity Vendor Chat Webinar	Webinar - Attendees

DATE	EVENT	PROMOTIONS
May 19, 2021	Ball State University Diversity Vendor Chat Webinar	External e-blast, social media, partner solicitation
May 19, 2021	IDOA DSD Certification Webinar	External e-blast, social media, partner solicitation
May 20, 2021	2020 Disparity Study Results Public Webinar	External e-blast, social media, partner solicitation
May 26, 2021	Ball State University Diversity Vendor Chat Webinar	External e-blast, social media, partner solicitation

DATE	EVENT	PROMOTIONS
June 2, 2021	Ball State University Diversity Vendor Chat Webinar	External e-blast, social media, partner solicitation
June 9, 2021	Ball State University Diversity Vendor Chat Webinar	External e-blast, social media, partner solicitation
June 10, 2021	Indiana Black Expo – Creating Strategic Partnerships to Grow Your Business Webinar	External e-blast, social media, partner solicitation
June 12, 2021	InnoPower Minority Business Week - Shinning Star Awards/VIP Reception	External e-blast, social media, partner solicitation

DATE	EVENT	PROMOTIONS
June 16, 2021	Indianapolis Airport Authority Equity Insights Fireside Chat Webinar	External e-blast, social media, partner solicitation
June 16, 2021	Ball State University Diversity Vendor Chat Webinar	External e-blast, social media, partner solicitation
June 17, 2021	InnoPower - Building an Ecosystem for Minority Businesses to Expand and Thrive in Indiana Panel	External e-blast, social media, partner solicitation
June 22, 2021	Doing Business with IndyGo in 2021 Webinar	External e-blast, social media, partner solicitation

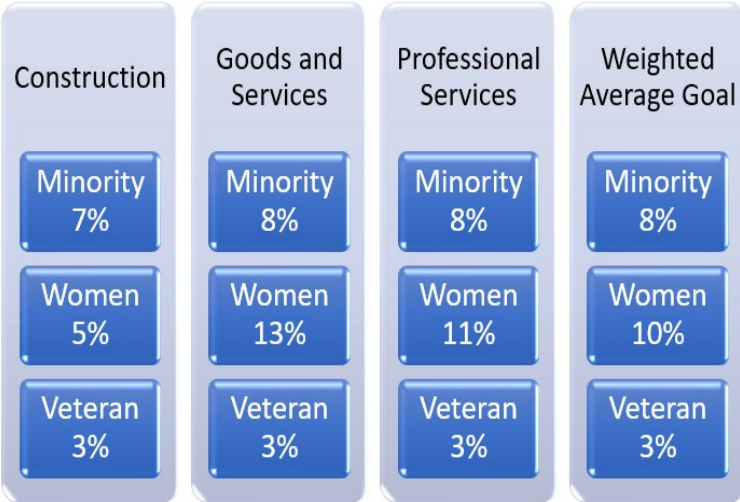
DATE	EVENT	PROMOTIONS
June 22, 2021	US Minority Contractors Association: Hammond Development Corporation Webinar	External e-blast, social media, partner solicitation
June 23, 2021	Ball State University Diversity Vendor Chat Webinar	External e-blast, social media, partner solicitation
June 23, 2021	Doing Business with IndyGo in 2021 Webinar	External e-blast, social media, partner solicitation
June 24, 2021	IDOA DSD Pay Audit Webinar	External e-blast, social media, partner solicitation

DATE	EVENT	PROMOTIONS
June 30, 2021	Ball State University Diversity Vendor Chat Webinar	External e-blast, social media, partner solicitation
July 8, 2021	DSD Awareness Trainings with State Agencies	Social Media
July 12, 2021	Indiana Black Expo – Governor’s Reception & Panel Discussion	External e-blast, social media, partner solicitation
July 15, 2021	DSD Awareness Trainings with State Agencies	External e-blast, social media, partner solicitation
July 22, 2021	DSD Awareness Trainings with State Agencies	External e-blast, social media, partner solicitation

DATE	EVENT	PROMOTIONS
July 29, 2021	DSD Awareness Trainings with State Agencies	External e-blast, social media, partner solicitation
August 5, 2021	DSD Awareness Trainings with State Agencies	External e-blast, social media, partner solicitation
August 19, 2021	DSD Awareness Trainings with State Agencies	External e-blast, social media, partner solicitation
September 2, 2021	DSD Awareness Trainings with State Agencies	External e-blast, social media, partner solicitation

Conclusion:

Here are current MBE/WBE and IVOSB goals for the State of Indiana:



In conclusion, the Governor’s Commission on Supplier Diversity works closely with the IDOA to ensure that the Division promotes, monitors, and enforces the standards for certification of the Minority, Women’s, and Veteran Business Enterprises, as well as provides equal opportunity to the MBE/WBE and IVOSBs in the state’s procurement and contracting process. Current IDOA leadership does their best to properly administer the program and take the MBE/WBE and IVOSB programs to the next level.