

STATE OF INDIANA
INDIANA CIVIL RIGHTS COMMISSION

Nyree Banks,)	ICRC No.: PAr18050248
Complainant,)	
)	
vs.)	DATE FILED
)	OCT 15 2021
Taco Bell, Bell American Group, LLC.,)	
Respondent.)	ICRC
)	COMMISSION
)	

FINAL ORDER

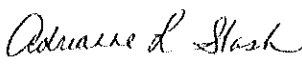
On July 19, 2021, Hon. Caroline A. Stephens Ryker, who was the Administrative Law Judge ("ALJ") assigned to this matter by the Office of Administrative Law Proceedings based on the June 19, 2020 finding of necessity made by the Indiana Civil Rights Commission ("ICRC"), issued her Recommended Findings of Fact, Conclusions of Law, and Order ("Recommended Order"). The Parties had opportunity to object to the Order; no objections were filed. With no objections or an intent to review on record, the Commission shall affirm the Recommended Order. IC 4-21.5-3-29. After consideration of the record in this matter and the Recommended Order, **THE COMMISSION HEREBY ORDERS:**

1. The findings of fact and conclusions of law as stated in the Recommended Order, a copy of which is attached hereto, are incorporated herein by reference. IC 4-21.5-3-28.
2. The Recommended Order is AFFIRMED under IC 4-21.5-3-29 and hereby becomes the Final Order disposing of the proceedings. IC 4-21.5-3-27(a).
3. The Parties' settlement agreement is HEREBY approved as a Consent Agreement. IC 22-9-1-6(o); 910 IAC 1-3-4.

A Party to a dispute filed under IC 22-9 may, not more than thirty (30) days after the date of receipt of the Commission's final appealable order, appeal to the court of appeals under the same terms, conditions, and standards that govern appeals in ordinary civil actions. IC 22-9-8-1.

SO ORDERED by the majority vote of 6 0 Commissioners on 8/20/2021

Signed this 10/15/2021



Chair Adrienne Slash

Certificate of Service

Served this 15 day of October in 2021 by certified mail on the following:

Nyree Banks: 1135 Cavendish, Drive, Carmel, IN 46032
Certified Mail # **9214 8901 0661 5400 0167 9352 03**

Taco Bell: 7650 Brookville Road, Indianapolis, IN 46239
Certified Mail # **9214 8901 0661 5400 0167 9353 02**

Faith Alvarez: 151 North Delaware Street, #1500, Indianapolis, IN 46204
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Cherise Latotue: 225 Bush Street, Suite 1800, San Francisco CA 94104
Certified Mail # **9214 8901 0661 5400 0167 9355 31**

Office of Administrative Law Proceedings: served by email at oaalp@oaalp.in.gov