



INDIANA
CIVIL
RIGHTS
COMMISSION

MITCHELL E. DANIELS, JR. GOVERNOR



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ICRC No.:EMse06010017

Lee A. McFarland
Complainant,

V

DBR Services, LLC d/b/a Molly Maid
Respondent.

NOTICE OF FINDING

The Indiana Civil Rights Commission has administratively dismissed the above referenced case, for the following reason: Complainant, Kathy Smith, and Respondent, Quality Building Maintenance, have voluntarily engaged in conciliation. The parties reached a settlement of the claims against Respondent and Complainant now asks that her complaint be withdrawn, with prejudice. Thus, this case is dismissed, with prejudice.

Complainant may request an appeal of this finding. 910 IAC 1-3-2. The request for an appeal must be in writing and filed with the Indiana Civil Rights Commission within fifteen (15) days of Complainant's receipt of this Notice of Finding. Any such request must include any new and additional evidence relied on by Complainant to support the appeal.

"Morality cannot be legislated, but behavior can be regulated." – Dr. Martin Luther King, Jr

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Dated: 7/20/06

Christine D. Cde Baca
Christine Cde Baca
Indiana Civil Rights Commission

Service list for
Notice of Finding

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