

**STATE OF INDIANA
INDIANA CIVIL RIGHTS COMMISSION**

Chapelle Lester,)	ICRC No. EMha16071334
Complainant,)	
)	EEOC No.: 24F-2016-01389
vs.)	
)	
Pharmakon Long Term Care Pharmacy,)	
Respondent.)	
)	
)	
)	

FINAL ORDER

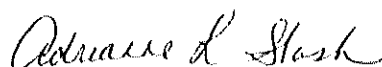
On March 15, 2021, Hon. Caroline A. Stephens Ryker, who was the Administrative Law Judge ("ALJ") assigned to this matter by the Office of Administrative Law Proceedings based on the June 19, 2020 finding of necessity made by the Indiana Civil Rights Commission ("ICRC"), issued her Recommended Findings of Fact, Conclusions of Law, and Order ("Recommended Order"). The Parties had opportunity to object to the Order; no objections were filed. With no objections or an intent to review on record, the Commission shall affirm the Recommended Order. IC 4-21.5-3-29. After consideration of the record in this matter and the Recommended Order, **THE COMMISSION HEREBY ORDERS:**

1. The findings of fact and conclusions of law as stated in the Recommended Order, a copy of which is attached hereto, are incorporated herein by reference. IC 4-21.5-3-28.
2. The Recommended Order is AFFIRMED under IC 4-21.5-3-29 and hereby becomes the Final Order disposing of the proceedings. IC 4-21.5-3-27(a).

A Party to a dispute filed under IC 22-9 may, not more than thirty (30) days after the date of receipt of the Commission's final appealable order, appeal to the court of appeals under the same terms, conditions, and standards that govern appeals in ordinary civil actions. IC 22-9-8-1.

SO ORDERED by the majority vote of 5-0 Commissioners on April 30th, 2021

Signed this May 3rd, 2021



Chair Adrienne Slash

Certificate of Service

Served this 4th day of May in 2021 by certified mail on the following:

Chapelle Lester: served by EMAIL at lesterpelle@sbcglobal.net; mailing address 14228 Autumn Woods Drive, Carmel, IN 46074

Tracy Richardson: by EMAIL at trichardson1@icrc.in.gov; mailing address 100 North Senate Ave., Room N300, Indianapolis, IN 46204; (317) 232-2632

Pharmakon Long Term Care Pharmacy –to the attention of Elizabeth Prokopik at 14460 Getz Road, Noblesville, IN 46060
Certified Mail #

Elizabeth Prokopik –served by U.S. Postal Mail at 800 Sugarbush Rdg, Zionsville, IN, 46077
Certified Mail #:

David F. McNamar – served by email at dfmcnamar@mcnamarlaw.com; mailing address U.S. Postal Mail at 110 Coatesville Drive, Westfield, IN 46074

Office of Administrative Law Proceedings: served by email at ualp@ualp.in.gov