



ERIC HOLCOMB, *Governor*
GREGORY L. WILSON SR., *Executive Director*

ADMINISTRATIVE LAW JUDGE (ALJ) QUALIFICATION INFORMATION FOR THE INDIANA CIVIL RIGHTS COMMISSION

APPOINTED ALJs

Pursuant to IC 22-9-1-6(i), the appointment of an Administrative Law Judge ("ALJ") was deemed necessary by a majority of the members of the Indiana Civil Rights Commission ("ICRC") to preside over administrative hearings. On October 11, 2018, the Chairperson of the ICRC appointed Caroline Stephens Ryker to serve as ALJ.

RELEVANT PROFESSIONAL EXPERIENCE

Indiana law contemplates that "an administrative law judge must have expertise in the area of law being adjudicated." IC 4-21.5-3-8.5(b). Judge Stephens Ryker possesses such expertise.

Prior to Judge Stephens Ryker's appointment, she litigated cases in state court and in the administrative forum as a staff attorney with the ICRC. She began her involvement with the Indiana Civil Rights Commission as an intern in the Real Estate, Public Accommodations, Credit, and Education Investigation section, reviewing fair housing complaints for violations of law, and in October of 2017, she accepted a Staff Attorney position, in which she represented the State of Indiana's interest arising from complaints filed with the Indiana Civil Rights Commission. Her work as a Staff Attorney resulted in over \$55,000.00 in settlements along with varied affirmative relief in the public interest.

Her former public service as a law clerk with the Indiana Attorney General's Office in the Consumer Protection Division has provided her with insight as to the best practices of a regulatory state agency. At the McKinney School of Law's Health and Human Rights Clinic, Ms. Stephens Ryker additionally studied how law and policy can create systemic barriers in the context of considering Indiana's Hepatitis C Medicaid restrictions. She has also developed her passion for law by volunteering at valuable non-profit organizations that aim to strengthen communities like the Neighborhood Christian Legal Clinic in Indianapolis, Indiana and the Community Justice and Mediation Center in Bloomington, Indiana.

Caroline Stephens Ryker graduated Summa Cum Laude from the Robert H. McKinney School of Law in Indianapolis, Indiana. She received her Bachelor of Arts Degrees in English and Communications from Indiana University, Bloomington, along with a certificate in Political and Civil Engagement. She is admitted to the Indiana Bar.

III. COMPENSATION AND OTHER REMUNERATION

a. ALJs listed above are understood to be full time state employees with standard medical, insurance, leave and any other state benefits. See State Personnel Department's (SPD) homepage for more information. b. Salary and other public information for state ALJs and other employees can be accessed at the Indiana Transparency Portal at <http://www.in.gov/itp/2406.htm>

