

JUL 25 2014

INDIANA STATE
CIVIL RIGHTS COMMISSION

STATE OF INDIANA
INDIANA CIVIL RIGHTS COMMISSION

JAMES C. JOINER

Complainant,

vs.

GREATER EDUCATION OPPORTUNITIES FOUNDATION,

INC., and GARY MIDDLE COLLEGE, INC.,

Respondents.

EEOC No.: 846-2013-23408

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

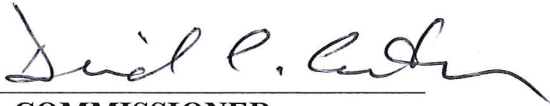
On July 15, 2014, Noell F. Allen Administrative Law Judge (“ALJ”) for the Indiana Civil Rights Commission (“ICRC”) entered her Proposed Findings of Fact, Conclusions of Law, And Order (“the proposed decision”).

No objections have been filed to the ICRC’s adoption of the proposed decision.

Having carefully considered the foregoing and being duly advised in the premises, the ICRC hereby adopts as its own the findings of fact, conclusions of law, and order proposed by the ALJ in the proposed decision, a copy of which is attached hereto and incorporated herein by reference.

INDIANA CIVIL RIGHTS COMMISSION


COMMISSIONER


COMMISSIONER


COMMISSIONER


COMMISSIONER

Dated this 25th Day of July 2014.

Served by First Class United States Mail on the following:

James C. Joiner
218 Gladys Street
Michigan City, IN 46360

Greater Education Opportunities Foundation
Attn: Dana L. Johnson
1630 North Meridian Street, Suite 350
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and to be personally served on the following attorney on record:

Michael C. Healy, Esq.
Staff Counsel
Indiana Government Center North
Indiana Civil Rights Commission
100 N. Senate Avenue, Room N103
Indianapolis, IN 46204

5. The parties agreed to waive the fifteen (15) day period in which to file objections to any Proposed Decision dismissing this matter.

6. Any Conclusion of Law that should have been deemed a Finding of Fact is hereby adopted as such.

CONCLUSIONS OF LAW

1. The ICRC has jurisdiction over the subject matter and the parties.

2. Settlement is a favored resolution and should be encouraged.

3. Administrative review of this proposed decision may be obtained by the filing of a writing identifying with reasonable particularity each basis of each objection within fifteen (15) days after service of this proposed decision. IC 4-21.5-3-29(d).

4. The parties agreed to waive the fifteen (15) day period in which to file objections.

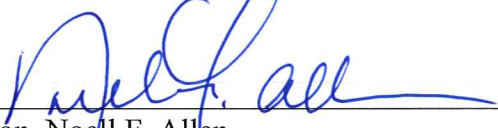
5. Any Finding of Fact that should have been deemed a Conclusion of Law is hereby adopted as such.

ORDER

1. The parties' Joint Motion to Dismiss is **GRANTED**.

2. Mr. Joiner's complaint is **DISMISSED**, with prejudice.

SO ORDERED this 15th day of July, 2014



Hon. Noell F. Allen
Administrative Law Judge
Indiana Civil Rights Commission

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