



Who We Are

Title of Project, Name of Lead Entity, Partner, Counties in Indiana we are impacting.

REACH Columbus, Inc. Employment Training Opportunity, IPP Innovation Grant now known as REACHability.

Serving Bartholomew and surrounding counties, with people from all Indiana counties are welcome to attend.

What We Expect if We Achieve our Vision

Expected short-term and long-term outcomes; and positive impacts on individuals if your project successfully carries out these actions.

Community and statewide knowledge and awareness of REACHability.

Implementing First Quarter Modules with success and successful roll out of each subsequent module.

Quality and dependable staffing

Survey & Data Analysis and restructuring, if applicable.

Increase of Community Awareness of the advantages of hiring persons with disabilities.

Securing 4-6 Internship Partners.

Quality of life Improvement for persons with disabilities.

Changing Employers' outlook towards hiring a person with disabilities.

Breaking down employment barriers.

What We Will Do

Specific actions your agency will take to carry out pilot project.

Module Training on Bus Transportation & Safety and Social Skills within the workplace.

Collaboration and Internship with employment partners.

Hiring and training new staff members

Outreach and Awareness of Employment training program

Personal Interest Employment Module and guidelines

How We Will Do It

Plan and implementation

8-12-week training modules to roll out quarterly, with Transportation and Social Skills training offered every quarter.

Each quarterly module will have a goal of eight participants, with a maximum of sixteen total, in both morning and afternoon classes. The goal of each module is to have successful internships and a graduation rate of 75% of participants who complete the program. Every person interested, 18 or older with a documented disability, will gain acceptance.

Hands on training with DSPs in a 1-4 ratio group with internships at the end of the quarter with a 1-1 ratio per client in the employment field.

What Will Result

Long-term goals to transform services and/or better support individuals.

Quality of life Improvement for persons with disabilities.

Changing employers' outlook towards hiring a person with disabilities.

Breaking down employment barriers.

What We Want to Avoid

Outcomes that may take away from the vision and will serve as "red flags" to consider course correction.

1. Negative employer outlook for hiring persons with disabilities.
2. Student Interest and desires NOT being taken into consideration.
3. Lack of quality and dependable staffing.
4. Lack of community acceptance.
5. Unfair compensation.

