



November 8, 2023
Indiana Government Center South
Conference Rm 18 – Harrison Hall
Indianapolis, IN
Call to Order: 1pm ET

Livestream: <https://www.youtube.com/watch?v=rWGpGH-NMbE>

Attendance in Person: Maureen Weber, Tonia Carriger, Rob Moorhead, Courtney Penn, Sherry Searles, Kelli Servizzi, Susan Keough

Attendance Virtually: Madeleine Baker, Mark Chamberlain, Betsey Delgado, Kim Brooks, Erin Donovan

- Call to Order
- Approval of Agenda
 - Motion: Rob Moorhead
 - Second: Tonia Carriger
- September Minutes
 - Motion: Tonia Carriger
 - Second: Betsy Delgado
- Chair's Report
 - Given to Courtney Penn to update on Federal Relief Funding
 - Creating a robust report that will be published to take through the trajectory of the funds and where we have already leveraged them
 - Still decent amount of funds to spend before Sept. 2024
 - Utilizing it for stabilization Grants, transition to cost of care reimbursement, covered co-pays and Build Learn Grow Scholarships during pandemic, paid background checks and new hire costs, \$25mil employer childcare fund, school aged childcare funding grants, mental health supports for providers and families
 - Hopeful to have report completed and shared in December
- Director's Report
 - 2023 Recommendations Report
 - Final vote for 2023 recommendations report
 - Reviewed timing on roadmap with adjusted timelines on indicators
 - DOR will be giving more guidance on new tax credit in 2025



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- Moorhead: Are any of these low hanging fruit that can be done more quickly?
 - CH explained rule promulgation and timeline assigned by legislature
 - CP explained some regulatory changes around CPR and background checks
- Brooks: Considering what CP shared on federal dollars, knowing that the dollars are expiring in sept 24, are any of those dollars being used to advance these priorities, is there any concern that things may not happen if the money expires?
 - CP explained that some of this work is funded here, but other items are transitioned more into CCDF quality bucket.
- Explanation of process of changes, timeline on regulatory review

VOTE: **Motion:** Sherry Searles **Second:** Mark Chamberlain

Name	Vote
Madeleine Baker	Yea
Betsy Delgado	Yea
Erin Donovan	Yea
Kim Brooks	Yea
Mark Chamberlain	Yea
Kelli Servizzi	Yea
Courtney Penn	Yea
Rob Moorhead	Yea
Maureen Weber	Yea
Tonia Carriger	Yea
Susan Keough	Yea
Sherry Searles	Yea

Absent: Lisa Johnson

- December Meeting
 - Very robust
 - Discussion on workforce, PTQ and Federal Relief Spending
- Head Start Needs Assessment Review
 - Head Start 101
 - Local Head Starts are funded by a federal grant
 - Collaboration Office is also funded by a grant
 - Collaboration Offices started in 1990
 - Head Start opportunities in all 92 counties
 - Some flexibility in FPL eligibility



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- All programs are required to have a waitlist
- Weber: asked how big waitlists usually are?
 - Hard to calc due to varying in different programs
- Chamberlain: At what point do we get cofounded where this is their area?
 - This is about overall comprehensive services, folks are coming to the program seeking some kind of resource then they build on that with other resources. Lots of partnering happens to make it work
 - About 90% of slots are center base
 - Annual needs assessments are required annually for collaboration and programs
 - Strongly encourage volunteerism from parents
 - Try to truly provide all wrap around services they can
- Policy Equity Group, HEA 1591
 - Review of PTQ project
 - Interviewed stakeholders
 - Literature review
 - Looking at current standards
 - Top findings
 - PTQ not measuring what it was intended
 - Weak, if any, quality improvement aspect
 - Varying rewards to participation
 - Parents unaware
 - Workforce turnover making rating more difficult
 - Currently looking at literature to see what really should be measured
 - How do we incorporate this literature in the revised measures? Specifically curriculum content and interactions.
 - Virginia (VQB5) is doing something similar and focusing on those two items
 - Going to acknowledge that the stability of the workforce is foundational to quality
 - However, incentivizing based on teacher pay can create an equity issue
 - Hott: What states are winning in workforce now? What is working?
 - New Mexico
 - Hard to get parents to pay enough to get salaries high enough
 - NM has a pay equity fund where the state provides bonuses to ECE professionals
 - DC is also doing a pay equity fund but also providing subsidies for healthcare coverage for



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providers who seek out a sliver level plan off of the exchange

- Baker: PTQ has always been voluntary, what do other states do? What are pros and cons of mandating?
 - Capizzano: it is mixed. It's a good thing to have providers as part of the QRIS because you want them thinking about their next move and also as states as the payer of the subsidy, they should have some say in how much quality there is in the providers they are investing in.
 - Not a lot of downside in including
 - Chamberlain: Does your group or have you discovered through research, is there a way you prioritize the recommendations? Seems like you can't move forward without fixing the labor force
 - Absolutely, I have this tree graphic that I use a lot, the roots of the tree, the foundation, is about stabilizing the workforce. The trunk is measuring interactions and content and third is specializations.
 - Weber: as we look ahead to the December agenda we may consider reversing the order so we're discussing workforce strategy first?
 - Donovan: ITCC has done a lot of research and is happy to share their findings regarding workforce. Jeff, have you talked to teachers from CTE or people from higher education?
 - Capizzano: Not yet. We're happy to.
 - Donovan: Higher education forum would be a great resource
- Public Comment- None
 - Adjournment – 2:23pm

Next Business Meeting: December 20, 2023 – 9-11 A.M. Indiana Government Center South