



August 7, 2023

Lester Rhoads, President
Corydon Town Council
219 North Capitol Avenue
Corydon, IN 47112

Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 North Senate Avenue
Indianapolis, IN 46204
warn-notice@dwd.in.gov

Re: Notice of Tyson Foods, Corydon, IN Complex Closure

Dear President Rhoads and the Indiana Department of Workforce Development:

This notice is provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN Act). As part of the company's business strategy to operate more efficiently, Tyson Foods has determined that it must permanently close all locations that are part of the Corydon, Indiana complex (the "Complex") and permanently eliminate all jobs at those locations, including the Corydon plant located at 545 Valley Rd Corydon, IN 47112. Tyson Foods regrets that its team members must be displaced yet hopes to accomplish this plant closing with the least possible disruption to team members, their families, and the community.

The last day of production at the Corydon plant is anticipated to occur on or about March 1, 2024. As production is expected to cease at that time, the employment of approximately 368 affected team members will be permanently terminated, beginning on or about March 1, 2024, which is more than 60 days from the date of this notice. A listing of the affected Complex locations, the job titles of affected positions and the number of team members in each position is attached. See Attachments A-B.

The incumbents in the positions to be eliminated will be notified personally of their job elimination. Employees in some of the affected positions are represented by:

- Local 227, United Food & Commercial Workers Union (representing certain employees at the plant)

Chief Elected Officer: Bob Blair, 3330 Pinecroft Dr, Louisville, KY 40219



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- Local 1693, United Steel Workers Union (representing live haul and bulk feed drivers)
Chief Elected Officer: Gary Clemons, 1233 S.10th St., Louisville, KY 40210

Because of the nature of our business, Tyson Foods is determining whether and what positions may be needed past the date above in connection with winding down operations and closing the Complex. If and when that determination is made, Tyson Foods will provide an updated notice and schedule to you and will personally notify any team members who are asked to extend their employment past the date above.

There are Collective Bargaining agreements in place for team members in the applicable Bargaining Units that govern “bumping rights” (the right of one team member to take another’s job). However, since those locations are closing entirely, there is no bumping. There are no “bumping rights” for positions/team members that are not part of a Bargaining Unit.

If you have additional questions, please contact Isaac Romero, Strategic HR Partner, Poultry at isaac.romero@tyson.com or call 479- 290-6257.

Sincerely,

Melvin Fulson

Melvin Fulson, Jr.
Division Vice President, Poultry

Attachment A Warn Corydon Addresses

Location - Full Address

Corydon Hatchery
3005 Cline Rd
Corydon, IN 47112

Corydon Feed Mill
495 Hwy 64 NW
Ramsey, IN 47166

Corydon Plant and Growout
545 Valley Rd
Corydon, IN 47112

Attachment B Warn Corydon Gov

Job Title	Job Count
Accounting Administrator	2
Assistant Hourly	2
Assoc Print	2
Associate Accountant	1
Associate Operations	1
Bagger Labor	9
Blood Collector Opr GO03	1
Box Maker	3
Bread/Batter	1
Breeder Opr	2
Breeder Tech Advisor I	2
Broiler Tech Advisor I	3
Cage Dump	2
Chemical Opr	2
Chiller Rehanger	10
Controller II	1
Equipment Room	4
Feed Batching Operator FM02	3
Feed Ingredient Receiver Operator FM02	1
Feed Mill CDL Driver PCRT	1
Feed Mill Worker Labor FM01	1
Floor Person	1
Forklift Opr	13
FSQA Technician	8
General Labor	88
General Mgr	7
Grader Labor	7
Groundskeeper Labor	1
Harvest Backup	2
Harvest Room	14
Hatchery Lead HY02	1
Hatchery Worker Labor HY01	11
HR Partner	1
Injector Feeder	1
Inspector/Sorter	8
Jack Driver	6
Lead PR	13
Lead Trainer	1
Line Feeder	2
Liner Labor	1
Live Haul CDL Driver PCRT	2
Maintenance Electrical	1
Maintenance Generalist	13
Maintenance Generalist MG02	1
Maintenance Planner	1
Manifestor 4	2
Manifestor Labor	1
Marination Attnd	7
MG04 Maintenance	1
MG04 Maintenance Generalist MG04	1
MG06 Maintenance	1
Mgr Breeder	1
Mgr Broiler	1
Mgr Complex	1
Mgr Complex Environmental	1
Mgr Complex Safety	1
Mgr Feed Mill	1
Mgr Hatchery	1
Mgr Live	1
Mgr Maintenance	1
Mgr Nursing	1
Mgr Plant	1
Nurse RN	2
Operations Administrator	2
Packer Labor	22
Part-Time	2
Production Planner	1
PSM Coordinator	1
Refrigeration Maint	5
RF03 Refrigeration	1
Saw Attnd	1
Scaler Labor	8
Specialist Materials	1
Sr Production	2
Sr Supv	2
Stacker Labor	7
Supv Feed Mill	1
Supv FSQA	1
Supv Maintenance	4
Supv Production	11
Utility Labor	1
Vac Sealer	3
Washer Labor	1
Waste Water	5
Yard Driver	2
Grand Total	368