

June 1, 2023

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED AND ELECTRONIC MAIL

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204
warn-notice@dwd.in.gov

Re: Worker Adjustment and Retraining Notification Act Notice of Mass Layoff

To Whom It May Concern:

Pursuant to federal WARN Act requirements, please allow this letter to serve as official notice that Proterial Cable America, Inc. plans to lay off 109 employees at its location at 5300 Grant Line Road, New Albany, IN, beginning on November 17, 2023 or within fourteen days thereafter, with the remaining employees to be laid off on the following subsequent dates, or within fourteen days thereafter: February 28, 2024, March 31, 2024, and May 31, 2024. It is expected that the planned terminations of employment will be permanent. A list of the affected positions and the number of affected employees in those positions is attached as Exhibit A.

Please note all employees were notified on April 4, 2023, of the upcoming layoffs. The affected employees are not represented by a labor organization and do not have bumping rights.

This notice is given pursuant to the Federal Worker Adjustment and Retraining Notification Act of 1988 ("WARN") which requires employers to give (60) days' official notice to all affected employees of a mass layoff. Notification of the mass layoff has additionally been sent to the individual employees to be affected and the state rapid response unit. Should you have any questions or need additional information regarding this matter, please contact Tammy Smith, HR Manager at (812) 981-3377.

Sincerely,

Michelle Ferero
SVP, Corporate HR
Proterial Cable America, Inc.

Proterial Cable America, Inc.

High Performance Medical Solutions Division
15 Gray Lane, Suite 201, Ashaway, RI 02804
(401)-315-0654 or +1 (866)-972-2077

Performance Cable Systems & Materials Division
900 Holt Avenue, Manchester, NH 03109
(603)-669-4347 or +1 (800)-772-0116

Automotive Products Division
5300 Grant Line Road, New Albany, IN 47150
(812)-945-9011

Exhibit A

Job Title	Number of Affected Employees
ACCOPAYA-Accounts Payable & Payroll	1
ASSTPEMG-Assistant Manager Process Engineering	1
BUYERSP-Buyer- Service Parts	1
EHSCOOD-EHS Coordinator	1
EXT OPER-Extrusion Operator	1
FOREMAN-Foreman Manufacturing	3
GENEOPER-General Operator	44
GROULEAD-Group Leader	8
LABTECH-Lab Technician	3
LDMFGMH-Lead Manufacturing Material Handler	1
MACHINIS-Machinist	1
MAINTECH-Maintenance Technician	1
MATEHAND-Material Handler	4
MATLMGR-Manager Materials Planning and Logistics	1
MFG MGR-Manager of Manufacturing	2
MFGMHAND-Manufacturing Material Handler	1
MH-SC-Material Handling/Shipping Clerk	2
PROCENGI-Process Engineer	2
PRODEDI-Production Scheduling and EDI Specialist	1
PRODSCH-Production Scheduler	1
PROTOTEC-Prototype Technician	1
PROTSVSC-Prototype Service Shipping Clerk	1
QLTASTMG-Quality Assistant Manager	1
QLTY TEC-Quality Technician	1
QUALSUPE-Quality Supervisor	1
SERVGL-Sr. Service Parts Technician Group Leader	2
SERVICE-Service Parts Technician	2
TRAIOPER-Trainer Operator	1
TUBEBEND-Tube Bending Technician	1
VENRELSP-Vendor Release Specialist	1
VULCOPER-Vulcanizer Operator	1
GM - Operations Manager	1
GENEOPER-General Operator (Temporary Staff)	15