



Indiana University Health

August 28, 2023

Via Email and U.S. Certified First Class Mail, Return Receipt Requested

Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 North Senate Avenue
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

RE: Notice of Pending Workforce Reduction

We are providing this notice pursuant to the Federal Worker Adjustment and Retraining Notification (“WARN”) Act of 1988, which requires employers to give official notice to certain state and local government units or officials of pending mass layoffs. Although Indiana University Health Blackford Hospital (“IU Health Blackford Hospital”) does not admit, by providing this notice, that Federal WARN Act notice requirements apply to this particular employment action, we are providing this notice, as well as individual notices of pending termination of employment to the affected employees, in an abundance of caution.

Recently, IU Health Blackford Hospital, located at 410 Pilgrim Boulevard, Hartford City, IN 47348, determined that in order to meet the needs of our patients on a long-term basis and maximize operational and financial efficiencies, a new healthcare service model must be implemented. In Blackford County, we are seeing fewer people coming to IU Health Blackford Hospital for inpatient care and our patient volume projections are not favorable. As a result, the new service model for IU Health Blackford Hospital will focus on the continuation of providing primary healthcare and outpatient services to meet the needs of Blackford County residents. Patients who require inpatient care and emergency services will be cared for at IU Health Ball Memorial or IU Health Jay hospitals.

Accordingly, we anticipate that effective November 3, 2023, we will permanently lay off approximately 84 employees. The affected employees will not have “bumping rights” into positions that are not being eliminated. None of these employees is a member of a collective bargaining unit.

IU Health intends to offer opportunities for reassignment or redeployment, as well as severance and outplacement services to affected employees. It is our hope that these transition programs will lessen the impact of the layoff on individual employees and on the community as a whole. Should you have any questions, please contact me at (765) 747-4260 or breed11@iuhealth.org.

Sincerely,



Brian Reed
Vice President, Human Resources
Indiana University Health Blackford Hospital

CC: File