



## Ball Memorial Hospital

October 7, 2022

**Via Email and U.S. Certified First Class Mail, Return Receipt Requested**

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
[warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

### **RE: Notice of Pending Employment Transition**

We are providing this notice pursuant to the Federal Worker Adjustment and Retraining Notification (“WARN”) Act of 1988, which requires employers to give official notice to certain state and local government units or officials of pending mass layoffs. Although Indiana University Health Ball Memorial Hospital, Inc. (“IUH BMH”) does not admit, by providing this notice, that Federal WARN Act notice requirements apply to this particular employment action, we are providing this notice, as well as individual notices of pending termination of employment to the affected employees, in an abundance of caution.

IUH BMH, located on 2401 W. University Ave., Muncie, IN 47303, sponsors graduate medical education (“GME”) programs and currently employs 64 residents in three GME programs. Indiana University School of Medicine (“IUSM”) sponsors over 100 ACGME-accredited residencies and fellowships in a broad range of specialties and employs residents at various Indiana University Health (“IU Health”) facilities. For efficiency purposes and the benefit of the residents, IUH BMH will no longer sponsor GME programs; those programs will be under the sponsorship of IUSM.

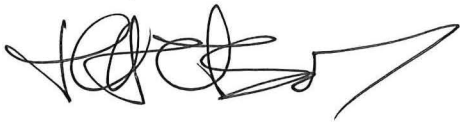
Accordingly, IUH BMH will extend to the 64 residents in good standing a letter of appointment with the IUSM. The residents who accept the appointment will continue to be employed with IUH BMH until December 31, 2022, and become employees of

Indiana University effective January 1, 2023. Although the residents will have a new employer, they will remain located at IUH BMH and maintain enrollment in the same GME program structure. If any resident declines the appointment with the IUSM, that resident's employment will end on December 31, 2022. The residents will not have "bumping rights" into positions that are not being eliminated. None of these residents is a member of a collective bargaining unit.

IUSM has a large GME office with the ability to perform and oversee GME-related tasks more efficiently than IUH BMH. It is our hope that this process will provide the residents with increased benefits and access to greater resources as they continue their medical education.

Should you have any questions, please contact me or our Executive Director of Academic Affairs, J. Matthew Neal, MD, MBA, CPE, MACP, FRCP, FACE, FAAPL, at (765) 747-4350 or [jneal6@iuhealth.org](mailto:jneal6@iuhealth.org).

Sincerely,

A handwritten signature in black ink, appearing to read "Jeffrey C. Bird". The signature is stylized with loops and a long horizontal stroke extending to the right.

Jeffrey C. Bird, M.D., President  
Indiana University Health Ball Memorial Hospital

CC: File