



HighPoint Digital
8520 Allison Pointe Blvd
Suite 310
Indianapolis, IN 46250
United States

Friday, March 24, 2023

T 317.576.4500
F 317.576.4916

www.highpointdigital.com

VIA EMAIL AND NEXT DAY DELIVERY

Ashley Gatlin
Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 N. Senate Avenue
Indianapolis, IN 46204-2277
Warn-notice@dwd.in.gov

Re: WARN Notice

Dear Ms. Gatlin:

To ensure necessary compliance with the Worker Adjustment and Retraining Notification Act of 1998 (“WARN Act”), this letter is to notify you that HighPoint Digital, Inc. (“HighPoint”) will be conducting layoffs of approximately 65 employees in its Health Sector. The layoffs are effective May 31, 2023, with employees being notified the week of March 27, 2023.

The layoffs are expected to be permanent. No bumping rights exist. There is no union representation of affected employees. Job titles of those affected and the number of employees employed in those positions are attached.

HighPoint pledges its sincerest efforts to provide employees with needed assistance during this difficult time. If you need further information, please contact:

Kristen Mullins, Chief Human Resources Officer
HighPoint Digital, Inc.
510A Herndon Parkway
Herndon, VA 20170
(703) 935-5017
Kristen.Mullins@HighPointDigital.com

Sincerely,

A handwritten signature in black ink that reads "Kristen Mullins".

Kristen Mullins, Chief Human Resources Officer
HighPoint Digital, Inc.