

April 29, 2022

Indiana Department of Workforce Development Workforce Transition Unit, SE308 10 North Senate Ave Indianapolis, IN 46204

Dear Sir/Madam:

Frontier Communications has made the difficult decision to close portions of our Fort Wayne, Indiana facility located at 8001 W. Jefferson Blvd., as our business needs have changed. We are providing you with notice in accordance with the requirements of the Federal Worker Adjustment and Retraining Notification Act (WARN).

Sixty days notification was given to our teammates in this facility today. We estimate employees will leave the business between June 30 and July 14, 2022.

There are 50 employees, who will be affected by this closing. We are working with employees to apply for other roles at our company and to educate them on their eligibility for separation benefits. There are no applicable bumping rights. IBEW represents employees at this facility and the separation benefits will be determined by the collective bargaining agreements. Zach Taylor is the chief elected office of this union and his address is 5401 Keystone Drive, Fort Wayne IN 46825. The action planned is permanent.

The information contained in this letter is based on the best information available to us at this time. As permitted by 20 C.F.R. § 639.7(f), we maintain other information required by 20 C.F.R. § 639.7(e) on-site and readily accessible. For further information or to review the material required by 20 C.F.R. §639.7(e), please contact me directly at 260-409-3874.

Very truly yours,

A Hoeppner

Andy Hoeppner

Human Resource Director

Frontier Communications