



July 10, 2023

Via Email and U.S. Certified First Class Mail, Return Receipt Requested

Certified Mail No. 7020 1810 0000 9579 0748
Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 North Senate Avenue
Indianapolis, Indiana 46204-2277
warn-notice@dwd.in.gov

Via U.S. Certified First Class Mail, Return Receipt Requested

Certified Mail No. 7020 181 00000 9579 0755
The Honorable Joe Hogsett
Mayor of Indianapolis, Indiana
City-County Building
200 E. Washington St., Suite 2501
Indianapolis, IN 46204

Via U.S. Certified First Class Mail, Return Receipt Requested

Certified Mail No. 7020 1810 0000 9579 0779
The Honorable Dennis Buckley
Mayor of Beech Grove, Indiana
Beech Grove City Hall
802 Main St.
Beech Grove, IN 46107

RE: WARN Notice for Franciscan Health locations at Michigan City Campus, Lafayette Central, Lafayette East Campus, Beech Grove Office Building, Indianapolis Campus, Munster, Crown Point, Dyer, and Olympia Fields (“Affected Facilities”)

To Whom It May Concern:

We write to inform you that Franciscan Alliance, Inc. (Franciscan) has decided to contract with a third-party provider for some of its Information Technology (IT) services and will be permanently laying off workers at the following Affected Facilities:

Franciscan Health Michigan City, 3500 Franciscan Way, Michigan City, IN 46360
Franciscan Health Lafayette Central, 1501 Hartford St., Lafayette, IN 47904
Franciscan Health Lafayette East, 1701 South Creasy Lane, Lafayette, IN 47905
Franciscan Beech Grove Office Building, 1500 Albany St., Beech Grove, IN 46107
Franciscan Health Indianapolis, 8111 South Emerson Avenue, Indianapolis, IN 46237
Franciscan Health Munster, 701 Superior Ave., Munster, IN 46321
Franciscan Health Crown Point, 1201 S. Main St., Crown Point, IN 46307
Franciscan Health Dyer, 24 Joliet Street, Dyer, IN 46311
Franciscan Health Olympia Fields, 20201 South Crawford Ave., Olympia Fields, IL 60461



As an accommodation to Franciscan and its employees, the new service provider, R4 Solutions, Inc. (New Employer), has agreed to offer employment to all current Franciscan employees impacted by the outsourcing. Even though these employees are being offered employment by the New Employer, this is considered a permanent layoff by Franciscan.

The layoff by Franciscan at the Affected Facilities (and transition of IT services to the New Employer) is expected to occur and be completed by September 30, 2023. The first terminations are expected to occur on September 30, 2023. Franciscan does not have a job bumping system that allows employees to displace more junior employees out of their job positions due to this transition.

The job titles and the number of affected employees in each job classification are reflected on the attached *Exhibit A*.

For further information, you may contact Franciscan's Administrative Director of Human Resources Director, Kellee Link by phone at (219) 678-5534 or by email at Kellee.Link@fransicanalliance.org

Sincerely,

A handwritten signature in black ink, appearing to read "Kellee Link", written over a horizontal line.

Kellee Link,
Administrative Director Human Resources
Franciscan Alliance, Inc.

Exhibit A

Job Titles	Count
Application Business Analyst	1
Application Technician Analyst	4
Computer Operations Support Analyst	4
Coordinator IS Asset & Config Mgmt	2
Coordinator IS Knowledge Mgmt	1
Cyber Security Engineer	3
Cyber Security Specialist	2
End User Site Support	17
Identity Access Management Analyst	1
Information Solution Architect	1
IS Customer Service Coordinator	11
IT Governance Risk Compliance Analyst	2
IT Security Analyst	1
Program Manager Security	1
Systems Educator II	3
Systems Engineer II	4
Telecom Technologist III	3
Grand Total	61