

MAY 2, 2023

VIA OVERNIGHT MAIL & EMAIL

agatlin@dwd.in.gov

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Avenue, SE311
Indianapolis, IN 46204

Re: Enjoy Life Foods Jeffersonville Bakery Closing

Dear Ms. Gatlin:

Pursuant to the federal Worker Adjustment Retraining and Notification Act, this letter serves as written notice that Enjoy Life Foods (“the Company”) will close its bakery operations located at 301 Salem Road, Jeffersonville, Indiana 47130 (“the Jeffersonville Bakery”).

As a result of the decision to close its Jeffersonville Bakery, the Company expects to implement several rounds of terminations until the final closing of the facility. In the first round, the Company will implement employee terminations on July 3, 2023. In the second round, the Company will implement employee terminations on September 1, 2023. In the third round, the Company will implement employee terminations on October 2, 2023. In the final round, the Company anticipates implementing employee terminations on April 1, 2024.

Enclosed is a listing of the impacted job titles and the number of employees in each of those positions for employees impacted in each of the four rounds of terminations. This information provided today is based on the best information known to the Company as of the date of this notice.

This action is expected to be permanent as the entire facility is expected to close on or before April 1, 2024. No employees at the Jeffersonville Bakery are represented by a union. There are no “bumping” or displacement rights for affected employees.

We have sent similar notices to all impacted employees at the Jeffersonville Bakery and Mike Moore, Mayor of Jeffersonville.

If you have any questions regarding this notice or want additional information concerning this matter, you may contact: Rosa Martinez, People Lead at (973) 960-8505 or rosa.martinez@mdlz.com.

Very truly yours,

Enjoy Life Foods

By: _____

A handwritten signature in black ink, appearing to read 'Rosa Martinez', written over a horizontal line.

Plant Manager

Enclosure: Listing of affected positions

Enjoy Life Foods (Jeffersonville, IN)

Job Titles of Impacted Positions	Number of Affected Employees	Location
ROUND 1 – July 3, 2023		
	Total 105	
Accounting Assistant	1	Jeffersonville
Area Operations Lead	1	Jeffersonville
Area Supervisor, Production	2	Jeffersonville
Assistant Marketing Manager ECommerce	1	Remote
Chief Executive Officer	1	Fulton Market, IL
DTC Lead	1	Jeffersonville
DTC Packer	1	Jeffersonville
Forklift Operator	7	Jeffersonville
Logistics Coordinator	1	Jeffersonville
Maintenance Internship	1	Jeffersonville
Manager, Consumer Relations	1	Fulton Market, IL
Manager, Creative Services	1	Fulton Market, IL
National Specialty Manager	1	Remote
Operations Manager	1	Jeffersonville
Ops Tech 1	16	Jeffersonville
Ops Tech 2	13	Jeffersonville
Ops Tech 3	2	Jeffersonville
Production Scheduler	1	Jeffersonville
Production Team Member	40	Jeffersonville
Quality Tech I	1	Jeffersonville
Quality Tech II	1	Jeffersonville
Recruiter/HR Specialist	1	Jeffersonville
Region Manager – Ecommerce	1	Remote
Region Manager – Midwest	1	Remote
Sales Director, Strategic Accounts	1	Remote
Samples Team Member	1	Jeffersonville
Samples Team Member II	1	Jeffersonville
Sanitation Lead	1	Jeffersonville
Staff Accountant	1	Fulton Market, IL
TPM Supervisor	1	Jeffersonville
Vice President Sales	1	Remote

ROUND 2 – September 1, 2023		
	Total 20	
Area Operations Lead	1	Jeffersonville
Cost Accountant	1	Jeffersonville
Executive Assistant	1	Fulton Market, IL
Ops Tech 1	1	Jeffersonville
Ops Tech 2	3	Jeffersonville
Ops Tech 3	1	Jeffersonville
Production Coordinator	1	Jeffersonville
Production Manager	1	Jeffersonville
Production Team Member	4	Jeffersonville
Quality Manager	1	Jeffersonville
Quality Supervisor	1	Jeffersonville
Quality Tech I	1	Jeffersonville
Quality Tech II	1	Jeffersonville
Sanitation Supervisor	1	Jeffersonville
Warehouse Sanitation Team Member	1	Jeffersonville
ROUND 3 – October 2, 2023		
	Total 9	
Customer Service Coordinator	1	Jeffersonville
Forklift Operator	4	Jeffersonville
Inventory Control Manager	1	Jeffersonville
Procurement Director	1	Fulton Market, IL
Warehouse Team Lead	1	Jeffersonville
Warehouse Team Lead 2 nd Shift	1	Jeffersonville
ROUND 4 – April 1, 2024		
	Total 32	
A/R Accounting Manager	1	Fulton Market, IL
Accounting Associate	1	Fulton Market, IL
Brand Manager, Innovation	1	Fulton Market, IL
Commercial FP&A Manager	1	Fulton Market, IL
Controller	1	Fulton Market, IL
Custodian	2	Jeffersonville
Director of IT	1	Remote
Director of R&D	1	Jeffersonville
Director of Sales	1	Remote
Human Resources Generalist	1	Jeffersonville
Human Resources Manager	1	Fulton Market, IL
Maintenance	1	Jeffersonville
Maintenance Apprentice I	1	Jeffersonville
Maintenance Planner/Scheduler	1	Jeffersonville
Maintenance Supervisor	1	Jeffersonville
Maintenance Tech II	1	Jeffersonville
Maintenance Tech III	2	Jeffersonville

Manager, Engineering & Maintenance	1	Jeffersonville
Manager, Insights & Analytics	1	Fulton Market, IL
Marketing Manager	1	Fulton Market, IL
Master Technician 1	2	Jeffersonville
Master Technician 3	1	Jeffersonville
Region Manager – Canada	1	Remote
Regional Sales Manager – West	1	Remote
Reliability and Safety Manager	1	Jeffersonville
Sales Coordinator	1	Fulton Market, IL
Staff Accountant	1	Remote
Vice President, Integrated Supply Chain	1	Jeffersonville
Vice President Finance	1	Fulton Market, IL