



Dairy Farmers of America

June 11, 2021

Via Certified Mail and E-Mail

Dan Rickford
172 North Second Street
Decatur, IN 46733
Email: drickord@decaturin.org

Via Certified Mail and E-Mail

Adams Co., Indiana Board of Commissioners
c/o Stan Stoppenhagen, Rex Moore, and Steve Kuhn
313 W Jefferson Street
Decatur, IN 46733
Email: commissioners@co.adams.in.us

Via Certified Mail and E-mail

Indiana Department of Workforce Development
Workforce Transition Unit, SE308
10 North Senate Avenue
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

Re: Announcement of Planned Action

Dear Mr. Rickford, Mr. Stoppenhagen, Mr. Moore, Mr. Kuhn, and the Indiana Department of Workforce Development:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN). DFA Dairy Brands Ice Cream, LLC (the “Company”) has decided to completely close its facility located at 400 Chamber Dr., Decatur, IN 46733 (the “Decatur Facility”). This entire plant closure of the Decatur Facility is expected to be permanent.

The employment of employees at the Decatur Facility will be terminated in multiple successive phases. The Company expects the first phase of employment terminations will occur on September 10, 2021, or within a fourteen (14) day time period commencing on that date. In total, this action will affect 156 employees (and 20 temporary/contract workers) at the Decatur Facility. The Company presently contemplates the closure of the Decatur Facility will be completed on or before December 31, 2021.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this facility closure. Any other information which may be required by law is maintained onsite.



Dairy Farmers of America

You may contact me for further information. My name, address, and telephone number is below.

Sincerely,

Andrew Johns

Human Resources Manager II, DFA Dairy Brands Ice Cream, LLC

Phone: 260.355.2268

Email: andrew.johns@dfamilk.com