



December 19, 2023

Via email, fax and overnight delivery

The Honorable Tyler O. Moore
Dislocated Worker Unit, SE311
100 S. Union Street, 3rd Floor
Kokomo, IN 46901
mayor@cityofkokomo.org
Fax: (765) 456-7571

Via online portal and overnight delivery

Indiana Department of Workforce Development
Dislocated Worker Unit, SE311
10 North Senate Avenue
Indianapolis, IN 46204

Re: Announcement of Planned Action - Amended

To Whom It May Concern:

As previously communicated, BorgWarner PDS (USA) Inc. and BorgWarner Propulsion II LLC (“BorgWarner”) are conducting a mass layoff at the BorgWarner Kokomo Morgan Street facility located at 1501 County Road East 200 North in Kokomo, Indiana, which began on October 22, 2023. This mass layoff is expected to be permanent.

Affected employees are continuously being notified of their anticipated separation dates and that their separation from employment will be permanent. The first separations occurred on October 22, 2023. The next group of separations is anticipated to occur on January 5, 2024, with the remaining separations anticipated to occur by mid-2024.

Attached is an updated list of the job positions and number of individuals who will be affected by the mass layoff, along with the updated anticipated schedule for job losses.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff. There is no union representing impacted employees.

This information is based upon the best information available.

If you have any questions or want additional information concerning this matter, please contact Leticia Rabiela, HR Director, at (956) 890-4521.

Sincerely,

A handwritten signature in black ink, appearing to read 'Leticia Rabiela', with a stylized flourish at the end.

Leticia Rabiela
Human Resources Director, BorgWarner
Power Drive Systems

Cc:

Via email, fax and overnight delivery

Ashley Gatlin
Program Director, Rapid Response
Department of Workforce Development
10 N Senate Ave
SE311
Indianapolis, IN 46204
agatlin@dwd.in.gov
Fax: (317) 233-2679

Attachment

Job Title	No. of Employees	Date of Separation
Senior Buyer	1	October 23, 2023
Current Product Engineer	1	October 23, 2023
Engineer	1	October 23, 2023
Engineer, Quality	1	October 23, 2023
Facilities Operator	1	October 23, 2023
Manufacturing Operator	52	October 23, 2023
Operations Supervisor	1	October 23, 2023
Production Control Team Leader	4	October 23, 2023
Quality Control Admin	1	October 23, 2023
Quality Control Admin	2	November 6, 2023
Quality Senior Technician	1	January 19, 2024
Quality Control Analyst	1	November 16, 2023
Sr. Manufacturing Operations Tech Operator	1	October 23, 2023
Sr Production Control Tech Operator	1	October 23, 2023
Sr PE Support Tech Operator	1	January 26, 2024
Supervisor/Team Leader	14	October 23, 2023
Supervisor/Team Leader	1	November 6, 2023
Supervisor/Team Leader	2	January 19, 2024
Supervisor/Team Leader	1	January 26, 2024
Customer Service Supervisor	1	October 23, 2023
Production Supervisor	2	October 23, 2023
Operations Supervisor	1	December 1, 2023
Team Leader, Operations	1	February 13, 2024