

September 29, 2022

## VIA FEDEX AND ELECTRONIC MAIL (warn-notice@dwd.in.gov)

Indiana Department of Workforce Development Workforce Transition Unit, SE308 10 North Senate Avenue Indianapolis, IN 46204-2277

Re: WARN ACT NOTICE: St. Vincent Medical Group, Inc.

To Whom it May Concern:

After extended discernment, St. Vincent Medical Group, Inc. d/b/a Ascension Medical Group St. Vincent ("AMG") has made the difficult decision to close and permanently cease operations of nine (9) practice locations. This closure will include the permanent elimination of all positions related to the operations of the practice locations identified below. The position eliminations will result in a permanent plant closing as that term is defined in the Worker Adjustment and Retraining Notification Act of 1998 ("WARN Act"). This letter shall serve as notice, pursuant to the WARN Act, of the above-referenced plant closing. The plant closing is expected to commence December 16, 2022 and conclude on or around December 23, 2022. The addresses of the affected employment site(s) are:

- 2415A Mitchell Road Bedford, IN 47421
- 2415C Mitchell Road Bedford, IN 47421
- 2409 Mitchell Road Bedford, IN 47421
- 1600 23rd Street Bedford, IN 47421
- 2512 Q Street Bedford, IN 47421
- 2516 Q Street Bedford, IN 47421
- 2516B Q Street Bedford, IN 47421
- 2520A Q Street Bedford, IN 47421
- 2759 State Road 37 Mitchell, IN 47446

AMG presently expects that employment terminations will become effective between December 16 and December 23, 2022 and is estimated to impact a total of 56.

A list of affected employees is maintained by AMG and is accessible to you upon your request. Affected employees do not have bumping rights. AMG intends to offer severance and outplacement services to those employees who are affected by the plant closing and do not secure another position within the organization.

This letter is based on the best information currently available. However, we will inform you of any significant changes in these plans as additional information becomes available. If you have any questions, please contact Brad McNabb, Chief Operating Officer at 317-583-3078 or bxmcnabb@ascension.org.

Regards,

Brad McNabb

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Chief Operating Officer Ascension Medical Group