

## **Full-Time Public Retirement (FTPR)**

**Full-Time Public Retirement (FTPR)** employees are those who are not in a part-time or temporary status and who are regularly scheduled to work at the County's full-time schedule of at least thirty-five (35) hours or more per workweek. FTPR employees are eligible for the County's benefit package, subject to the terms, conditions, and limitations of each benefit program. FTPR employees are eligible for the following benefits: Vacation Leave, Holidays/ or Holiday Pay, Sick Leave, Bereavement leave, Workers' Compensation, Social Security benefits, Health Insurance, Group Life Insurance and Indiana Public Retirement System.

### **Benefits:**

Paid Holidays

Paid Vacation

Paid Sick

Sick Leave Bank

Paid Bereavement

Paid New Parent Leave

Paid Jury Duty leave

Pension (Indiana Public Retirement System, aka: PERF; of Sheriff's Pension Plan)

Group Health Insurance

Group Dental Insurance

Group Vision Insurance

Paid Group Life Insurance (\$20,000)

EAP (employee assistance program)

Deferred Compensation Plan (457B)

Supplemental Group Coverage through, Boston Mutual, AFLAC, One America & Colonial

White County is a qualifying employer for the PSLF (Public Service Loan Forgiveness) program. For more information can be found at: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

The White County Human Resources Department will be happy to answer any questions you have in regards to the County Benefit package and policies.

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