

Randolph County Council

April 6, 2021

The Randolph County Council met for its regular meeting at 9:00 AM in the Commissioners and Council Room of the Comihouse with the following members present: Council President Gary Friend, Rick Brown, Tom Kerns, Max Holaday, David Lenkensdofer, Missy Williams and Beverly Fields. Also present was County Auditor Laura J Martin.

Council President Gary Friend presided.

Pledge of Allegiance

Aaron Black - Vision Corner funding

Aaron said I am Superintend of Randolph Eastern School, I am representing Mayor Spence and the City of Union City and Randolph Eastern this morning. Thank you for your time and we appreciate all you do, this has been a thankless year for everybody and your job is no different when it comes to the pressures so thank you for what you've done. I want to share the presentation that we shared with the Commissioners yesterday on Vision Corner. This is a project that the City has partnered with the school to bring to life and we shared with the Commissioners yesterday and they ask that we come back today and share with the Council. To get us stalled, I have my technology director Blake Clevenger with us, Andy Stone is in charge of our grant management, Bill Corbin is president of the Union City Education Foundation and Steve Shoemaker who is the city manager. We've got a good wealth of knowledge here to help get through the questions and this presentation. We'd like to start with a short 5-minute video to give you all a better understanding of what Vision Comer is if you are not really aware of what we are talking about before we open it up for questions.

Video played.

Aaron said Council before we open it up for questions you might have, if you don't mind I would like to emphasize a couple areas. First of all, the relationship with Ball State University has grown, they have one of the leading T-com majors in the country. They have actually written a grant in order to send their students and staff to Union City to work with Kiss Tv. It is called a learning grant, they were awarded \$15,000.00 through their department to bring kids to us to assist in some of the projects we've got going on and to help train our students in the world of T-com. The other items I want the Council to understand is the school is making financial commitments, Andy is tasked with writing grants daily, he has written grants here in Randolph County for the Randolph County Foundation 21st Century learner grants that obviously there is opportunity for us to earmark some extra funds to go toward this project as well so the school will definitely have skin in the game. We are looking for a partnership with the County, its all about synergizing and I think the more people that buy in to this project will lead to greater

success. With that I will just ask Council if you have questions from myself or anyone that came today that we could help provide better understanding of what is going on.

Gary said we hear of Ball State's involvement a lot throughout the county but what comes to Randolph County that's tangible from Ball State involvement? I know they talk to us they come, they have plans and they have ideas. How does the involvement of Ball State actually effect progress of people? Not just the idea level, right down to the skin level.

Aaron said to give you an example, were producing a Vision Comer video, the instructor at Ball State is working with our instructor Brian Merrill and they are going to put a video together with our students promoting this project. The tangible resource other than the development of soft skills that T-com will help us develop in our students, not just Randolph Eastern students but Randolph Central students but it is how we promote our own county. Obviously using audio visuals, probably our best bet through social media to promote what we have going on and Ball State is committed to and that is a great question because we get a lot of dressing, but they have actually gone through the steps of writing a grant to put their people in Randolph County. That \$15,000.00 is solely for transportation to Randolph County which shows some buy in from Ball State University. More than just the window dressing maybe you are talking about because I agree we talk about a lot but we don't know what that means.

Tom said will Union City maintain ownership of this building? The overall cost of operations down the road, are they leasing part of it to the school or are you working back and forth on everyday expenses? I know budgets are tight and to bring this size of a project in and day to day overall expenses once it's done.

Aaron said another great question, we are working through this, so the City gets money from Charter Spectrum which they plan to dump in for utilities and day to day operational items. The school is making commitments by offering cleaning services and those types of things. What we need to figure out is who is going to manage the day to day. Who is going to be up in the space when our students can't be there because if you are going to have a store front you need to have it open. Those type of things we are working through. There is also maybe some opportunity with the upstairs to generate some income as well. The plans for the upstairs aren't really identified yet and that is good. There are talks of maybe some corporate suites up there. There are six or eight apartments, Steve?

Steve said there is currently eight, we are probably going to lose one of the apartment spaces when we restore the original staircase that comes in off of Columbia Street, we will definitely lose a portion of that space. What we do with it and how we finish out the second floor is yet to be completely determined.

Aaron said we will host adult ed in this space. The grant opportunity even for utility, day to day cost within these grants should honestly cover a lot of these questions, but we are still working through a couple of these details. There is going to be skin in the game from the school and the City.

Andy said Aaron referred to the 21st Century grant and what that will do is that will actually provide sustainability for the project. There is a lot of funding since we are using education and we are trying to draw a bigger regional following from our students. This will actually allow us to write grants from the state level that will help sustain this project as well.

Gary said with these on going grants your talking perpetual money coming?

Andy said yes. the 21st Century grant you have to re-apply each individual year but once you get selected for that, that's upward of \$300,000.00 on a yearly basis and once you **apply** for it it's pretty much reviewing.

Gary said you can expect to get \$300,000.00 and \$300,000.00 next year?

Andy said I would hope so, yes.

Gary said and you can use that in the operations?

Andy said yes, you can take those down to payroll, benefits.

Gary said capital assets?

Andy said it will, capital assets. It's a pretty encompassing grant that will cover all that. The

get back to town I'm ordering the new store fronts and we are moving forward with the investment.

Gary said in dollars and cents, what do you think Union City has into it?

Steve said at this time over \$100,000.00.

Aaron said to expand on that a little bit, the City has also applied for the Rural Development grant, which will need matching funds, even with what the Council decides today, could be matching funds toward this project as well.

Andy said from that perspective, what we will do, this has been pretty quick and then since we've got a lot closer and things like that, we need to sit down to get the appropriation correct and make sure we have enough.

Gary said what is your time limit on the grants, what is the time limit to secure the funds?

Andy said the 21st Century grant will be do in August, so it is actually a pretty cumbersome grant, it will take six to eight months to complete, so we will be working on that. Currently the grant the city is working, correct me if I'm wrong Steve, you guys are working on it right now.

Steve said we are waiting to hear confirmation, we're 98% positive that we received our first grant funding on this project. But we don't have the official confirmation. That will be \$100,000.00 that we will be investing immediately into the building store fronts and the facade of the building and we've also got all the paperwork filled out and ready to submit as soon as the grant opening is ready to go for \$500,000.00 renovation grant that will basically in our mind and for our consultant, it will be awarded later this summer with funds being released in the fall. Hopefully by fall we will be in full operation.

Missy said one point on this is that Union City has been investing monetarily is really important but they have also invested and have groups of volunteers coming in and they are cleaning the inside of it out themselves. They worked with Ball State Universities Architecture program. Some Union City students, Ball State students. They have actually had them kids learn a lot about is that structure safe, is it sound worth the investment and it is. Ball State a couple summers ago, when Chad felt pretty secure that he was going to be elected, he had won the primary and didn't have opponent, he set up an appointment with Michael Skillman for him to go over and go through the telecommunications building because he had this vision or at least a vision for Union City Hight School and the rest of the county. It turns out Chad is a telecommunications master of science, so he knew a lot about it. They have put a lot of effort and a lot of man power into cleaning out that building. Again, we are all suffering with it across the county, you've got buildings that are falling in, the longer they set vacant the worse they are going to get and then what do we do with them. Their investment is also time and effort.

Steve said we also had the donation of the exterior paint, so we have that readily available, we received that from Frank Miller Lumber. So, we have some of the outside materials ready to go.

Gary said I will open up with my opinion that \$150,000.00 ought to come from the Council's approval of windfarm funding and then you will need to go back to the Commissioner's for the final amount out of EDIT. This is sort of what we did with the Winchester housing project. We have allotted funding to Cities and towns, so I am personally willing to approve \$150,000.00 out of windfarm funding for this effort in Union City, that funding would go to Union City treasury basically and they would take care of it from there.

Tom said I am right with you, I would agree \$150,000.00 and then \$100,000 from EDIT.

Dave said same, we did it for Winchester, I would agree with \$150,000.00.

Max said that is in line with what I was thinking.

Rick said anything we can do to invest in our kids and education, we need to take a serious look at. It seems like it is in line.

Bev said I agree 100%.

Missy said I agree 100%.

Dave made a motion to give Union City \$150,000.00 of windfarm funds for this project. Max seconded. All aye votes. Motion carried.

Dave said I agree.

Max made a motion to appropriate \$8,765.00 to EMS motor vehicle repair for the 2016 ambulance engine. Rick seconded. All aye votes. Motion carried.

Duane said the Commissioner's told us to come and ask you about paying for a new ambulance, the one we were supposed to get last year, the bid came in at \$192,624.00. AEV has switched their territories and the guy we used to deal with doesn't have Indiana anymore. American Response Vehicles in Missouri has this territory now and he looked over these specs and he ball parked the figure at \$192,247.00 which is about \$377 dollars cheaper than what the bid was.

Gary said when do you need to order it?

Duane said four years ago.

Gary said I know we denied it last year and said we would get it this year, at least I said I would be in favor of it this year. I don't know exactly where we can pay for it from right now. What does the Council think, I need some time to figure out where we can structure to pay for it? I think we need to, we start there.

Missy said I am going to bring up a sore subject, I don't know anything about I'm just asking, I have no preconceived ideas. Do we need to sit down and look at how we are going to work together with Union City, Winchester and the County ambulance service and decide what can we do together rather than and where does the hospital have a stake in this?

Duane said they don't.

Missy said I know that's my question, I am just curious.

Gary said I've been curious on the hospital portion a lot.

Missy said do we look at run logs and see how many, maybe I'm way off base, I am just curious. How do we keep funding everything, and cities keep funding everything and are we driving in each other's pathways? When the call comes into 911, who's it go to first, who's it go to second. Is there ever a point when somebody calls and they say sorry we have no ambulances, they are all out, we have none available to service the patient. I would like a lot more information on all these pieces of the puzzle put together. I am probably the only one here that doesn't know a lot about this. I will be really honest when the proposal was made to start an ambulance service in Winchester, I'm not saying it was a bad thing to do, some of the information we were given in writing, was not accurate. Help me if you can, put all these pieces together.

Diane said the concerns that you have, have been discussed for the past 20 years. You get into that fire territory which is outrageous, not everybody plays on the same playing field and they won't, we've tried that before. I don't think that we are running across each other's paths now. I don't understand where your coming on that. We work very close with Winchester fire and we take those transfers out at the hospital, we've had numerous conversations and meetings at the

hospital. I don't know how it would get any better than it is right now. With the players that we've got that is just how it is going to be.

Gary said what you are asking Missy has been asked and you weren't here for some of these conversations. We are left with billing the delivery. The hospital, if they paid us a flat fee and they worried about billing, we would probably double our income there. The hospital calls us and then they don't have any responsibility. I would like to see, not that that's going to fix that we need an ambulance, but the hospital doesn't have to incur the debt once the patient gets into then they are hands free from it. I think they either need to pay us a flat fee and they take over the billing part of it or get their own ambulance.

Missy said just like the transports you make to Indianapolis. You don't get reimbursed near what that transport cost you.

Diane said we don't do the Indy transfers.

Duane said we just do Ball and Reid because of the time.

Diane said they like to keep the patient in their system and they would run us ragged taking every one of those transfers to Indy.

Gary said we understand that we are stuck with the aftermath of it, which is we've got a worn-out ambulance.

Tom said I still think the discussion has to be had and it's a bad word, just as you said fire territory and fire district with the EMS tied into it. Because not only is that going to help with the cooperation and the amount of equipment that we need to buy for the whole county and place it in different locations strategically throughout the county. It's also going to put everyone under one large department that will have their own funding source that will probably be able to get a certification program within the department. They can't anymore because it has to be tied into a university to be accredited. To where we can bring some of our local people in and we can bring people up step by step and get them certified to help with the paramedic shortage, to help with all these shortages, where we can train in house. I know we are doing some of that with EMT classes now but we can't with a full paramedic if I'm not mistaken, it has to be accredited now. But if we have a larger department and their own funding source and the coordination, we would probably need less equipment, we would be able to pay more, because of the way the funding source would be set up with the whole county. Right now, were paying 11 different departments with the fire sites, everybody is paying different amounts. Union City has their service, which is great service. I'm not putting down any of the services, their fantastic but Union City has a service, the townships around it have been paying Ohio half the time with Union City still making all the calls to pay for service coming out in these areas. If we went to a countywide district then everybody in the whole county would be assessed and we would be paying into that system which would give us a level playing field and add quite a bit of money into a potential system.

Diane said a lot of places that hasn't worked out. It has been a total nightmare.

Tom said it is territorial, just like the combining schools. In a lot of ways its territorial but once you combine assets. That is the only way we are going to be able to be competitive in the future and get the personnel that we need to pay for with the other larger departments around.

Dave said we have one territory right now, isn't it Ward?

Duane said yes.

Tom said that is not our decision here, nobody here can make that decision. If that decision is ever made it needs to start with the department level.

Gary said the only way that is going to be driven is when all the departments one by one run out of funding. Because it is like the schools, you say we make one Randolph County school it would be an absolute war. It is a war when you get all the fire chiefs and department heads, nobody wants to let go.

Missy said I don't know enough to know, I have been reading about it and the only reason I've been reading about it is Muncie is, I know for sure that Muncie police have looked at some police officers at the Randolph County Sheriffs Department and made a call to them saying we are bringing people in starting at \$55,000.00, what do you think, do you want to come over and we are going to be fighting that in everything. Muncie is not the only one. It's going to be tougher for us to keep folks here when they can pay so much more. I want to find a way to pay our people more. I mean that's a certified position like you said and that has changed drastically in the last 10-years, it's getting tougher to get that paramedic certification. I don't want to not be able to hire people because we can't some how figure out how we are going to make it all work. I don't have the answer, I just need information, then I still don't know the answer, but I think we need to figure out, can we work together. Maybe we say no, it will never work in the world.

Bev asked how many ambulances do you have, just two?

Duane said we have four.

Missy said how many does Winchester have?

Duane said two.

Missy said does anybody know how many Union City's got?

Duane said two.

Dave said what about Union City Ohio, do they do much anymore?

Chris said they take runs; Union City Indiana covers most of it.

Gary asked Mayor do you know is Winchester ambulance service running positive or is it costing the city money.

Bob said it runs in the positive, it is run well. I had my doubts but it worked well having the fire department. Consolidation, territory is all a bad word to some people. But if you look at fire departments as a whole, maybe EMS should all go to the fire departments and include Farmland in it and Farmland's Volunteer Fire Department have an EMS service. The availability is there. It works well having Firemen and EMS working, the money is right.

Rick said I don't know what was the cause, but for the longest time Parker ran EMS out of theirs. It would help with coverage, I don't know about funding. There again you have another rig, you have another crew.

Gary said all that stuff needs to be looked at but I think you need the equipment right now as well. I am not going to ask you for answers you can't give, because you can't right now. It may come to a point in time in this county where we may have to go out of business as far as ambulance, we owe it to the people as well.

Rick said I want to see if the American Recovery Act, we have transported I don't know how many Covid transports you have had, but if you can't buy an ambulance out of that kind of funding, I don't know what you could use it for.

Gary said on our agenda, we have a discussion of Baker Tilly helping us with that. I think you need equipment, I don't think we can figure out the funding today. I want to have a month to figure out how we are going to fund. I want to get with the Auditor's office and the Commissioners to see if there is a possibility of using windfarm or EDIT. I believe we need the equipment, I also think all the rest of the stuff we are talking about is an ongoing challenge that needs to be addressed.

Max said I have an unrated question, are the training requirement for our first responders the same as the people on your staff or are they a lesser trained group?

Duane said I think they have to do 24 hours every two years to keep their certification.

Max said so it's about the same?

Duane said no, a paramedic has to do around 60 every two years.

Max said is there much of an overlap between a first responder and calls that you normally make.

Duane said the first responders go in before we get there and give oxygen or if their bleeding, they will bandage that. They just get things started.

Dave said I am like Rick, some of that Covid money I would think that we should be able to use part of that. My recommendation is that we've got four different accounts that maybe we could draw enough from each one to buy that ambulance. It's needed.

Gary said is it needed right away or is it something that could be appropriated during the budget?

Duane said I will just go back to four years ago. I think the last time I talked to him, once the order goes in. I think there is three months before you take delivery.

Tom said I think we need to wait until we find out because there might be a chance that we pay for it ourselves and since its already paid for we can't take it out of Covid funding. We need to find out the rules on the Covid fund first. Ifwe don't find out that, then next month consider where we can pull funding from.

Gary said we will put it on the agenda for next month. We have Baker Tilly on this agenda to decide if we are going to hire them to help us with the ARF. You have personnel wages on the agenda for what reason?

Laura said the Commissioner's asked Duane to talk to Council about the paramedic wages being so low.

Duane said it is like Missy said, we are losing people, the last one that quit went to Muncie and I think he is making \$24.00 an hour. I think we are a little less than \$17.00, \$16.88 or something.

Missy said he is getting great insurance coverage too. That is that second component of it, is the great benefit package too on top of that \$24.00 an hour.

Gary said paramedics, that's your upper pay?

Duane said yes.

Gary said I think that needs worked on too. On the ambulance, I will put it back on the agenda for next month, everybody can do their research and look into it and we will come up with some solutions next month.

Missy said I am in favor of the ambulance, I just want to know more.

Duane said you are more than welcome, to stop out anytime and we will try to answer any questions.

Gary said our wage issue is more than just your department when it comes to professional skills leaving us.

Tom asked when we buy this ambulance, when will we need the next one?

Duane said two years ago. The next one that gets replaced has 178,000 miles on it right now.

Gary said that is actual road miles, not running hours?

Duane said no. I looked that up and one guy told me to take hours times 60 to get an estimate on the miles and then the Ford dealer said they multiply the hours times 30. I'm not sure if you use 30 or 60 but if you count the hours it is well over 200,000 miles.

Perry Knox, S.JCA - Task order No. 8

Perry said we've got three bridges in the Windsor area, these are big bridges, two of them are over Stoney Creek, one of them is over White River, two of them are 155 feet and one is 212 feet. These are very large bridges and would be very expensive to replace. The bridges are at a point where we could do some rehabilitation and extend the life of those bridges 20 to 25-years. Yesterday we had our structural engineer and our director of constructability here at the Commissioner's meeting explaining that the bridges are at a point in deterioration that if we do something now and we do it quickly, we can extend this life and postpone replacement. The fact that these are long bridges are expensive replacements. You are looking at estimates of \$2,000,000.00 each on the 155-foot structures, probably higher than that on the 212-foot structure and then in addition to that would be fees and that type of thing which could push the cost of replacing those three bridges out to \$8 to \$10 million dollars. Because they are located fairly close to each other and were built in similar times and similar structure, we came up with a plan to do rehabilitation on these bridges and be able to submit those for a Community Crossing matching grant next year. Community Crossings pays for 75% of the estimated construction costs but they do not pay for the engineering fees. Our proposal was for \$215,000.00 to begin the engineering on those three bridges and begin the permitting and bid documents, to get them ready for submission for Community Crossings for the second round of next year and get these bridges rehabilitated with an estimated construction cost of \$1,019,000.00. That's the combined rehabilitation costs plus the engineering fees and then taking into account a successful grant application through Community Crossings which right now the state is prioritizing bridge projects over road projects. We have been fairly successful, even with our recent submission on two federal aid projects for the county in obtaining bridge rehabilitation and reconstruction funds. What that amounts to is an estimated amount, if you take the engineering fees and the percent match the county will be looking at assuming that were successful in the Community Crossings grant, it runs about \$159,600.00 per bridge county out of pocket to get them rehabilitated. Now, its based on preliminary construction costs.

Gary said so about \$480,000.00 out of pocket?

Perry said \$480,000.00 which is a good value for what you are getting on those bridges considering that the county also has several other bridges that are beyond rehabilitation that we are looking at for replacement. We don't want these three coming in behind us while were trying to develop more bridge projects for replacement and pursuing federal aid as long as the county can meet their budgetary.

Gary said when you say should get 20-25- years what's the percent of certainty on that? We wouldn't want to put this kind of money out and get five years.

Perry said we had our expert here yesterday and we do this all over the state. This is called a rigid deck overlay. Combined with that is not only are you resurfacing the bridge but there are rehabilitation parts of the scope that protect the substructure from infiltration. These are federal

highway accepted standards for this type of process. From an engineering standpoint, it's pretty universal to be a 20 - 25-year extension.

Gary said the \$215,000.00 is the commitment that needs to be secured today?

Perry said yes.

Gary said that \$215,000.00 does exist in Cum Bridge right now, so we can do that with an appropriation of Cum Bridge funding.

Tom Chalfant said we talked about using windfarm somewhere along the line.

Gary said I'm thinking we will use windfarm on a lot of our bridges down the road. We've got more bridge work than we've got windfarm funding.

Perry said there has been some discussion with several things as far as and not to get involved in what fund you are going to pull from but we did a recent small structure evaluation for the solar farm and discovered a small structure down there that is in really bad shape, probably \$75,000.00 just out of the clear blue, we've got to do this now. We have two federal aid bridges that will be coming out for RFP. Jessica has that material and once they go out for RFP, your selection is made, you will enter into the design process by third quarter of this year and there will be monies coming out for that. You've got some pretty heavy hitting expenses and I'm sure Mike Haffner could tell you, I think he's looking at another small structure that he's going to replace this year. So, there is a lot coming in that Bridge cum right now. There is a lot hitting it in the very near future.

Gary said let's have some suggestions, we could do it out of windfarm funding right now, if that is what the Council wants to do or zero out cum bridge. Either way cum bridge is easier to take care of small structures right away, rather than coming back through this process.

Tom said I think we should do at least a portion of it out of windfarm.

Gary said you want to start with the \$215,000.00, it's going to be \$480,000.00 before it's all said and done.

Tom said I'm okay with using the whole \$215,000.00 out of windfarm.

Dave said I say take it all out of windfarm and leave cum bridge alone. We have to have a meeting for the \$150,000.00 we just approved so we might as well do both at the same meeting.

Max said that is fine with me.

Rick said it sounds like that is the way to go.

Bev said windfarm sounds good.

Missy said that's fine.

Bev made a motion to approve \$215,170.00 out of windfarm for task order number 8. Tom seconded. All aye votes. Motion carried.

Report from Commissioner's - Tom Chalfant

Tom said we are moving ahead to separate the IT/GIS into two positions. The committee has a plan which we heard yesterday. To replace Fred, they are going to have another full-time person in the Auditor's office and have them do the GIS and other duties. Then try to find someone to do the computer work, another person. It's probably going to be hard to find for the wages that we are offering.

Gary said that is one of the discussions on splitting was because of the wages we pay, if you pay a higher wage can somebody come in that could do both.

Tom said it's possible, if it is the right person.

Gary said one high paid person is cheaper to the county then two low paid people.

Tom said I wouldn't disagree with that, that was their solution. But if you could find the right person, I would be in favor or trying to replace Fred as is. July 2nd is his last day, hopefully we will have somebody here that can at least train on the GIS, that part is more unique, there are less people with those skill sets. It would be a harder position to fill then computer skills. The Computer skills will be high priced but that is a more marketable, easier find.

Gary said there are more IT people than GIS people.

Dave said can that GIS go to another department or not?

Laura said George used to do GIS, but he said if he took it he would hire somebody, so if he is going to hire somebody, then I might as well hire somebody.

Dave said I agree.

Tom said Fred does around 190 layers of the GIS and then the surveyor has some, Chris had some.

Gary said in fairness to George, he would need somebody because he went down one person during budget.

Rick said I thought the GIS had to be in the Auditor's office.

Laura said the splits and combo's have to be done in the Auditor's office by statute. So, part of it yes, has to be done in my office.

Dave asked Tom did you find out if we have started burning?

Toni said no _

Mike Haffner said yes, We started burning.

Dave said where are you at?

Mike Haffner said we are on 300 North today between 100 E and 700 E.

Dave said one other thing I brought up yesterday too about stop signs at 227 and Greenville Pjke.

Toni said maybe you would want to have Mike come up here. he would know more about solar powered signs.

Mike Haffner said last time we checked, that's been a couple years ago. they were around \$2,300.00 per sign. There is some out there, they are high maintenance.

Toni Chalfant asked do you know what the annual maintenance cost would be on those.

Mike Haffner said I talked to the state and then I have also talked to Jay County. They can go about four years on the battery packs and he said the one they had, it was cheaper just to replace the whole unit because everything updated and they weren't able to get parts to repair them.

Gary said so you mean when you come down one of our back roads and you get to US27, that stop sign belongs to the state of Indiana?

Mike said that stop sign is maintenance by the state. Any approach to the highway, that is county highway right away that the stop sign is on.

Dave said I need to get with the state then. It is high on my list, it's unfortunate that Care Flight knows that location.

Mike said we have already pursued that and even petitioned and their comment was, if we do it there then where do we stop.

Tom said wherever statistics tell you to. Do you think it's worse going south or north, is it one side or the other Dave?

Dave said it is actually going east and west. They run the stop sign.

Gary said what if we backed up into our right away and put stop ahead.

Mike said we do have stop ahead.

Gary said I mean the blinking ones.

Mike said that we can do.

Dave said I think there is a rumble strip out there still.

Mike said even that didn't deter them from running it.

Dave said yes, they just had another wreck here a month ago.

Mike said if you want, I've got the funding in that line, I can get permission from the state to just put our own sign up.

Gary said it would have to be the Commissioner's decision. The Council can want it, but the Commissioner's would have to be the overall yes or no.

Mike said if the Commissioner's chose to try one as an experiment, I can coordinate that, the state's not going to have a problem it our expense.

Gary said on the stop ahead?

Mike said the stop ahead would be ours, but I'm saying the actual stop sign.

Tom said they wouldn't object if we did that?

Mike said I don't think so. I will double check. I don't see why they would object. We might have to order it through them and they can bill me directly because they might have a different spec than maybe what I would use. I would definitely want to coordinate with them. I will get all that information and report back to Tom.

Gary said that would be good. Another possibility is putting a flashing stop ahead sign that is our property.

Tom Kerns said or even put a stop ahead on both sides that are larger, if we don't go with the flashing, so we don't have the maintenance issues. Put one on each side of the road, something that really catches your attention.

Mike said I have one comment more addressed to Max on the solar, there was signage issues. The solar company has ordered signs but they are going to come out to the highway barn either today or tomorrow and pick up some temporary signage until theirs get here because the Commissioners, we need this done now, not in two weeks when those signs might come in. They are going to borrow our signs, so if you get complaints, you will start seeing signage on some of those rough roads.

Chris Shaneyfelt - Spillman GIS program funding

Gary asked Angela can you come up with Chris, I have a question for you on this?

Chris said what this is, we are requesting monies to purchase a cad module, it would be an add on for GIS to work with the modules we currently have and one that we need to purchase. When Motorola bought Spillman years ago they started updating their operations. With our current cad-taker screen, we are operating on some current updates but it's not operating at 100% efficiency because Motorola has choses to make the cad-taker screen a GIS based platform and it needs Motorola's GIS program to run. Same thing with our response plans module and with our Adco and Telecom it's needed for that as well. I do not have the funds in the current equipment line for this module because the module is \$20,557.16 and all I have budgeted is \$15,000.00 and I am down to \$13,000 or \$12,000.00 in the equipment line.

Gary said is this part of the retro we are doing?

Chris said no, when Art took over he and I collaborated a lot more on getting our cad system up and functioning better, we were behind on several updates. A lot had to do with Spillman or Motorola not having current contact information, so we didn't know when our updates were available. It's just part of that update process and but then as they continue to move forward with their products, everything is becoming GIS based so that it confirms that it's an actual valid address and there are the other bonuses that go with it. If we have multiple 911 calls coming in and they are all coming from the same area, we can pick and choose which ones we want to answer first. With the telecom program which is the guide card program which helps the dispatchers ask appropriate question, law questions or fire questions. Before it will let us ask question it automatically wants to populate the address and we can't do it without this program. Yes, we have our own GIS, Fred has done a wonderful job teaching me how to work within our

GIS system on the 911 side, but these two wouldn't work together because it's a Motorola product so they will not allow another party in. We would take our tif files and let Motorola upload them into the program. I would assume that I would need to work on maintaining that like I do currently with some of our 911 stuff.

Gary asked what was the Commissioner's take on this?

Chris said Cum Cap.

Gary asked Angela is Cum Cap solid for that?

Angela said it is and I spoke with Chris this morning, he can do it in his 911, I can see that from a financial standpoint, I'm not familiar if he is allowed to do it.

Gary said it would zero him out won't it?

Angela said at the end of the year he'll have \$86,000.00 in his cash.

Gary said as a carry over?

Angela said correct.

Gary asked what did you carry over this year?

Angela said I don't know. I am just speaking from the funding side. He would have to do an additional and I don't know if he is allowed to do it.

Chris said I would be because it's a 911 expense. That is not an issue, another issue is and I haven't got a solid answer yet from Pyramid. Our contract is up on telephone and voice recorder system and the current company that has our equipment that we use for recording did not submit a proposal, so they are completely out. We did an RFP process and the companies that provided proposals all recommended the same machine. The lowest bid for that is \$46,000.00. Burnsworth is trying to check to make sure that there's money that would be available in the project to see if we could pull it out of those funds. If not, then this is something I am going to have to come back and ask for. To add a maintenance package to our five-year-old system now was like \$23,000.00.

Gary said so if we were to expense this one out of your 911 account now, you could come back for Cum cap.

Chris said I could come back later and say we don't have this money available in the project fees.

Gary said for the council side it is better to use a restricted fund, leaving the less restrictive fund available to use. If we use your restricted fund on something like that it opens up the Cum cap for that need and others.

Chris said I am hoping that the money is in the project funds but I haven't got an answer from them. We are getting to the point where we are going to have to get this ordered so once the radio comes in and we are putting all this equipment in together at the same time. We are getting really close to being done.

Gary said for me, I'd give you the peace of mind when its time to get it ordered, we' II get it in there. One fund or another we're going to get it paid for. We are obligated to keep it up and runnmg.

Chris said it records all the radio's all the telephones, this new machine has the ability to record our computers so we can see key strokes of what's being entered and stuff like that. It's going to be a big upgrade from the current system that just does the audio and telephone lines.

Gary said the reason I asked, is our Cum cap commitments, we are needing a draw to make them right now, right?

Angela said that is correct, that is for the entire year. We will not receive funds until the first of June.

Gary said it's just as easy to use the 911 account.

Chris said that is fine.

Missy said is this something that can be paid out of the Covid?

Gary said it can be a reimbursement, I think a lot of these things we are talking about. If we fund them now then when we get to Baker Tilly, they will could be reimbursable.

Chris said so much of the Covid funds, when we got the Covid funds earlier we just put everything under payroll and that takes all the requirements out of it. We are being reimbursed for our payroll and then you can spend it however you want.

Gary said right, we have the upfront expense and then we can go back for reimbursement. That is what will happen on this ARF too.

Dave said the towers; do you know when those will be up?

Chris said they are waiting for the last shed to be built, two of them are built, they were supposed to be brought up here last week, I don't now if Terry just chose to try and consolidate the cost and wait until all three of them get done. The piers to get them up off the ground are done. The site at Deerfield has a little bit of a water retention problem, we think that is because of the work that they have done. It's now flowing away properly. When they were doing some of the electrical work there, they were going to have to do some pumping and try and figure out how to fix that drainage issue. They can't stack the towers until they get the electricity connected. The central is ready to go, when I was up at Deerfield, the meter box and all that is there, its basically

ready to go. We are dealing with the Country View Farms site because they have to run buried electrical lines out through there. So, there is some work that needs to be done there as far as getting the electrical in there. Because we can't stack until we have electricity because of the lights because it's too tall.

Dave said one other thing I have is Taylored Systems, were they in yesterday?

Chris said I seen Taylored Systems yesterday.

Dave said is that part of the phone system? How are we doing on that?

Laura said yes, I would say we should have it all up and running by the end of the month. They've got Community Corrections/Probation up and running. They put my phone in yesterday, they have Fred's in. The Courthouse, some of the numbers they are waiting on a release from Frontier. They are going to place the phones, they don't have a date for activating the phones. They are hoping April 16th but they haven't got a confirmation on that.

Chris said in our area, they are waiting on Indigital to complete some of the work that they need to do on our end. We will be the last agency to go live. Like I said, I seen the guy yesterday, he was in because they brought in another router in case we need to run any extra lines, we have lines we can connect into there. He connected my phone yesterday, to let me see how it's going to work and if it works okay. He was talking probably towards the end of the month.

Dave said pretty much towers and phones by the end of the month.

Missy made a motion to appropriate \$20,557.16 out of the E911 account to pay for this program. Max seconded. All aye votes. Motion carried.

Gary said they are keeping you going over there right now.

Chris said working with Fred, I have been working with the fire departments to try and increase their ISO ratings which is redraw of the sim maps.

Gary said you have a good feel of all of those departments of course out there and with getting this up. Are we ever going to get to a fire district or ems district in this county? What is it going to take, how are we going to get there? From your perspective.

Chris said it is incredibly politicized. The pay is the issue and it doesn't matter whether its law enforcement or fire, ems, 911, its an issue. When you go the surrounding larger communities that have better funding capabilities and they can pull, in this case we call it poaching. Actually, it's what it is. These people come into small communities they get their certs knowing. I don't know what the issue was the last time the fire districts were brought up, other than I heard that it had to do with the farming community, whether that's true or not I don't know and taxes. Missy had asked the question about are we having problems with overlapping. Overlapping, I don't know that, that would be quite the word I would use. It's the three organizations are busy enough and short of personnel enough that it becomes a struggle sometimes in the 911 center

when were dispatching to insure adequate coverage. If Randolph County goes up to Ridgeville and they transport to Ball and then their second crew get another call in Farmland and they go to Ball, that third call may come in and require someone from Winchester or Union City. Culbertson's got their little corner of the world in Albany or Delaware County has their little corner up north but those two areas really aren't that busy. Parker, Farmland, Lynn, Winchester and Union City, the incorporated part of the County is busy and there have been times when we have had to prioritize calls. There have been ambulance calls since I have been there that have sat in the que and waited because the necessity level wasn't severe enough to where we needed to pull somebody from Delaware County or Wayne County or Henry County. It is an issue.

Rick said there are times you sit in that chair and hope and pray the phone doesn't ring again. I've sat there and you have critical calls in different parts of the county and you either call Wayne County or Delaware and you set there hoping that, that phone doesn't ring again because you don't know where your pull from.

Chris said it is occurring more and more often, like Diana said they don't do the Indy transfers anymore, Winchester does not do the Indy transfers, we keep it strictly, if they are going to do transfers its to our two regional hospitals. Union City does not do transfers at all. I know it really upsets the hospital when we tell them you are going to have to find another service because our people can't do it right now. It's an issue, it's not as much an issue on the fire side or the law side, but there's a lot of times when some of the law agencies go somewhere and cover an area. The big area is EMS, it's no fault of any director it's just the times and the people don't volunteer like they used to. Parker City still runs a first responder service out of their station but they don't do any EMS anymore. We only have so many ambulances and people. Typically, we don't have people sitting and waiting on ambulance but there have been a couple times where it has occurred.

Rick said I think you are going to have at least 11 governing bodies involved in all this. If it ever comes to that and to get that many governing bodies to agree on anything then a final product is going to be tough.

Chris said especially the EMS people and the police aren't so territorial, fire chiefs they are incredibly territorial and I get it because it is their funding source but some are dead set in their ways, I am not bashing on them, they have to run their departments the way they want and the way that they see fit for their community. It is going to be incredibly difficult to get that to occur. Not saying its impossible. It is like talking about consolidating 911 service, things are agreed upon and then they kind of disappear. It's tuff to do.

Gary said I didn't mean to put you on the spot, it is just something that we may be talking more and more about as time goes on.

Chris said it's just the times, we've done it this way for 100 years but it doesn't mean there aren't better ways or maybe it can't work some other way. It is just going to take people with open minds to sit down and discuss it.

Gary said I think to start, people just need to know that people are talking and they are talking for good reason. Not at all to bash anybody or to downplay anybody but the good reason is coverage and funding.

Laura Martin & Fred Hoffman - GIS & IT Position funding

Laura said I need to figure out funding for the two positions, for the GIS and the IT. My thoughts on the GIS should be second deputy pay is \$30,084.60. Looking at GIS positions in other counties, they do all make more than that. Wayne County their GIS person makes \$37,000.00 but they are quite a bit bigger than us. I thought we could start out there and see where it goes. On the IT, I have no idea. Fred is making \$45,882.00 for doing both positions, I don't really think we can find an IT person for that but it's what ever Council thinks, I don't really know what to say we should ask for.

Gary said it was brought up by the computer committee too, is GIS that can be third party.

Laura said Fred has not been able to get those numbers yet from WTH.

Fred said I should hear something by the end of the week.

Laura said he is working on getting numbers on what it would cost us to have, even if we do that, we have to have somebody in my office that can give them the paper work to do the transfers and the combinations. We will figure it out if we have to, I don't know, at this point nobody in my office other than Fred knows how to do combinations and splits.

Gary said the whole council needs to know what was discussed, we also discussed third party for all IT as a possibility too. Is there a company that could serve that, did you get anywhere on that?

Fred said we have a company that we have contracted to help me with server maintenance, they take care of all the Lenox stuff for me because I am not Lenox proficient. They also have network engineers that take care of our networking systems, so if I have to replace a switch they can program the switch. I install it. Those two aspects we have done on the outside. I haven't discussed with them the possibility of creating a help desk so if somebody has problems with their computer, they call them and they try to remote in to fix it. The problem I see with that is, if you have a problem with your computer and you don't have connectivity to the network because there is something internally wrong with the machine, you may wait I don't know how long to get somebody to get hands on it.

Laura said so, we would be paying somebody to sit there until their computer comes back up and it could be days.

Fred said in addition to the computers, I maintain all the printers that everybody has. I think there is probably close to at least 150 computers, as part of that each one of the Sheriff's department deputies has a computer in his car. I maintain those too. The computer's in dispatch are part of it. That is part of the reason I am on call 24/7, if they have a problem in dispatch at 3:00 am on Sunday morning, they call me. I don't know what it would cost you to get somebody

on the outside to have that kind of response. It is something if you want to look at that is a possibility. I'm sure there are places that would love to quote.

Laura said the Commissioner's didn't act like they were in favor of outsourcing on the IT.

Fred said the GIS part of it and I told the Commissioner's this, in addition to taking care of the splits and combinations and everything for the Auditor's office, there is about 90 layers on our map that I maintain. Some of those could probably be maintained by other departments, but then you've got, Ed Thornburg takes care of his layers for the ditches, the Highway Department has some layers that they maintain, Area Planning has layers, the Assessor has layers, the Clerk has a couple but the main layers such as roads and highways, parcel configuration, all that stuff is part of what I do. In addition to that we have a system in 911 that we bought two or three years ago that I manage, that allows a dispatcher to actually send a screen shot of the map to a deputy in his car, we've put the GIS system in each deputy's car on his tablet, so it's a communication between direct photograph communications between dispatch and the deputies. It is a little more encompassing than just saying Fred does splits and combos. I try to help and coordinate all the other departments, if they have issue and I can't help them, I can get help through WTH, not that I'm the only person that can do that, everyone of our people that has an editor's license, they can call WTH direct if they have a problem and they will help them.

Gary said it was the Commissioner's decision to split it into two?

Laura said yes.

Fred said I am not sure that you can find an IT person that would be willing to do the mapping also. They are two different fields.

Gary said like I told you going into this, we won't know everything you've done until you are not here doing it. It is going to be a burden on the county to come up with what could be another \$100,000.00 of expense when it's all said and done.

Fred said I don't see that.

Gary said by the time you pay your benefits, \$50,000.00 IT plus \$30,000 benefits you're at \$80,000.00.

Fred said you've already got the IT part of it, its already in your budget.

Gary said what do you need to know right now, you are going to start advertising when?

Laura said we'd like to today.

Gary said so you need a dollar amount set today?

Laura said for each of those positions, I am not going to post the amount, but if someone calls and asked what the position pays, I need to know what to tell them.

Dave said the guy that does our job descriptions, in Muncie, would he have an idea of what to pay?

Fred said that job description is very generic.

Gary said Randolph Central's is around \$52,000.00 for IT support.

Dave said that is about what Randolph Eastern is.

Missy said Randolph Central has three people.

Laura said their top paid IT person is \$54,000.00.

Missy said remember that is for 185 days a year plus probably 20 days after that. You've got a bargain, you're not going to find one for that again. Who is getting this to Ball State University, IU, Purdue? We need to get it to them as kids are getting ready to graduate with IT degrees.

Laura said I count on Economic Development, I send them to you. All we do is post them outside of my office and I put them on our web site and send them to you.

Missy said ours would probably get out to 5000 to 6000 people, that could be just random. I will work on that.

Gary said the first thing, we will talk about the \$30,083.00 second deputy pay for GIS, what is the Council's thought on that?

Tom said I am okay with that.

Dave said yes.

Max said yes.

Rick said I am fine with that, I just don't know if we will find somebody for that.

Bev said I am fine with that, if they are going to do other duties in the office.

Gary said that is because Fred said he only spends 15% of his time doing GIS.

Laura said he told me that the first probably three years is a learning curve and they will be full time learning it. After that if there is any lapse in time that they need filled, we have things that we can do to fill it.

Missy said I am okay with it.

Dave made a motion to amend the salary ordinance to add a second deputy to do the GIS work in the Auditor's office at second deputy pay. Rick seconded. All aye votes. Motion carried.

Gary said now we need to put a number out there for the IT position.

Missy said can we put a range? Depending on what kind of experience.

Meeks said you can put an up to amount.

Missy said because if you get somebody young that may be really good but maybe doesn't have any experience or versus somebody who you know had experience doing this in the workforce.

Gary said it is a 35-hour work week, so don't forget that.

Max said 24/7 on call. That is not very attractive.

Gary said we have to be at least at the \$45,882.00

Tom said I am going to throw out a number, the schools and stuff on the high end \$55 to \$60,000.00 to truly have a position that is attractive, that's pretty high but compared to other counties positions.

Gary said do you want to say not to exceed \$60,000.00?

Tom said for discussion, I think even at the \$55,000.00 range. What I am seeing with my kids and the positions they are applying for. For some young IT person that's green, I don't know that somebody can jump into that position straight out of college.

Fred said you **will** need somebody that will have a little budgeting experience too. You need somebody that has that kind of maturity.

Missy said are you willing to hire a person before Fred leaves so they can have some guidance?

Laura said that was another question for me, if we get somebody in here that we can train, we can pay them I think out of Fred's line but then at the end of the year, we are going to have to add to that line to cover it.

Tom said that is what we should do if we can find a person.

Laura said that is what I was thinking, we really need to do that.

Gary said we have a number of not to exceed \$60,000.00. Dave what do you think of that number?

Dave said we have to start somewhere.

Max said I think it is going to take that to get someone. But I don't want Fred to think we have been short changing him all this time. I appreciate the work that you have done, you have done so much for us and I appreciate it.

Fred said I have really tried hard to maintain the department and grow it, I appreciate you acknowledging that.

Dave said I really appreciate you giving a 90-day notice, that is just unheard of.

Gary said this is one of those occasions where loyalty gets unintendedly abused. I am okay to start at \$60,000.00.

Rick said I was thinking \$50,000 or \$55,000.00 but I'm okay to say \$60,000.00.

Missy said if you can give a range \$55,000 to \$60,000.00 with benefits.

Gary said we can do up to \$60,000.00 and leave it at the Commissioner's discretion.

Missy said depending on who you hire, what experience they have.

Tom said one other thing for funding, if for some reason we don't find anybody until July 2nd, whether there is a potential we could come up with some other money and Fred would be willing to come back and do a little training or something.

Fred said it would probably be a little more than what my current hourly rate is.

Dave said he would be a consultant at that point.

Tom said there is going to be a learning curve in that position, we are going to have to have somebody there to train a little bit.

Bev made a motion to set the pay for an IT position to not exceed \$60,000.00. Missy seconded. All aye votes. Motion carried.

Fred said the other thing you may want to discuss is my accrued time.

Gary said we have accounts to pay off accrued time. I am hoping that the Commissioners want you to give as much time as you can to train.

Fred said like I said in the Computer committee meeting, if the Council wants to pay me out and I actually be here for those three weeks, okay. If they don't want to pay me, then I will take three weeks off in June.

Gary said we can't say enough how much we appreciate what you have done.

Other Business:

Minutes of February 2, 21 and March 2, 21

Max made a motion to accept the minutes of February 2 and March 2, 2021. Rick seconded. All aye votes. Motion carried.

TIF Management Annual Report

TIF Management report is just a report that we accept.

Dave made a motion to accept the TIF management report. Max seconded. All aye votes. Motion carried.

Union City Library Board Appointment

Max made a motion to appoint Brent Cotter to the Union City Library Board. Rick seconded. All aye votes. Motion carried.

Baker Tilly - American Rescue Plan

Gary said Baker Tilly did an ARP webinar. It is quite an in-depth, involved fund and we need professional support to get through it. Baker Tilly has offered their services. I did ask Jason if their fees could be paid out of the rescue plan, he is not sure how that will happen yet. It may be such a thing that we have to pay his fees out of general. Would someone like to make a motion to accept Baker Tilly to manage our ARA of \$4.67 million.

Dave said it is the ARP plan, actually they are calling it the FRF, Fiscal Recovery Funds and there are several different pots of money, there is an economic development pot and then Counties and Cities, that's why we need Baker Tilly on Board. I think there is actually three or four pots of money.

Gary said half will be received 90 days after the passing of the bill and the other half will be here a year after that. The money doesn't have to be spent until 2024. It can be put into investments and held and used properly.

Missy made a motion to hire Baker Tilly to help us manage our \$4.67 million from ARP. Max seconded. All aye votes. Motion carried.

Comp time report

Gary said everybody should have got a comp time report.

Transfers:

\$3048.91

From:

Care Patient/Inmate

To:

Change Order/Taylor Systems

Max made a motion to approve the transfer as presented. Bev seconded. All aye votes. Motion carried.

Sheriff - Art Moystner

Art said I have a request. We are getting ready to work on budgets. Would you guys consider doing any type on an informal budget workshop going into those. I know you can't meet as Council without jumping through hoops that are required to do that but if it were something to

where we could meet some department heads and two or three of the Council members and a Commissioner if you want a Commissioner, I think this budget is going to be complicated for a lot of people. I don't want to come in asking for the keys to a Camaro and walk out with a Pinto. There needs to be something in between. There is a lot of things that is taking place with law enforcement right now with regards to use of force issues, body camera's, mobile cameras. I am working on something to where I don't have to come in and ask for \$150,000.00, \$250,000.00 to put something in play for five years. There is a company out their Axon that will give some equipment that also includes tasers, that we might be able to do for somewhere around the neighborhood of \$50,000.00 a year over five years that includes unlimited storage of the video. It includes the redaction software, when you start piecing this stuff together individually it's quite expensive, not that this is extremely cheap but we don't have to come up with the cost all at once but it would have to be budgeted in. We've already heard from several of the agencies, I think we are all in the same position with pay. I am running a process right now to have a merit list because I will be losing a deputy shortly. He is going to one of the surrounding agencies for a nice little pay bump. I would like to be able to get into discussions with that to figure out what we can do, we have some very high caliber individuals right now that do the job and do it very well. I don't want to lose them. I don't want to have to retrain. I don't want to have to buy new equipment, uniforms. There is a pretty good expense when they leave, I don't want to turn us into a training ground. I know EMS is in the same boat, Chris is in the same boat with dispatch. I know some of the other agencies are in the same boat. I don't speak for them. I speak for me and my job is to protect this county from liability and we have to have good caliber people to do that.

Gary said I don't know how you would get a small committee to do that, then when the Council sits down at budget every single person that is in there is going to want. I think it almost has to happen at a Council meeting. We just schedule a department in. It has to be 100% open to the public.

Art said if it is an open Council meeting. I guess my thing was if you had some type of an informal workshop for budgets beforehand because you guys have information that I don't have, I have no idea of what this new round of money that is coming from the federal government, I have no idea what it can be spent on.

Gary said these types of informal discussion would have to be held in a general council meeting with the general public. Now if you want to schedule, say next month I want on the agenda to discuss this. All the members need to hear all the information or when we get into budget voting people are going to be ask to vote blind.

Art said I guess what I am asking for from you guys is for some feedback. I know we took a pretty good hit on budgets last year. I get it but I know I lost a car, I can't sustain that for very long so I'm going to be asking for it back. I don't want to come in here and waste your time asking for things that we may or may not get back. I'm asking how can we do something up front so that it's not a waste of anybody's time, yours or mine.

Gary said I don't know right now, maybe we could have a scheduled Council meeting, a special meeting in the evening where everybody can get together. We can't do this type of thing without being fully open to the public.

Tom said the main thing to do is get the budget's in early so we can go over it and if we want to have a scheduled meeting like that. Get everybody's budgets, so we can see what everybody really needs or wants.

Art said I am willing to start that, but I have no idea, I know you guys came last year and we were told that we needed to cut 10%.

Gary said we don't even know what we have to work with until June. So, this would have to happen in late June. We just don't know until we get our budget order. It depends on how much
· is min money co g m.

Art said I didn't know if you could do anything informally with only two members of the Council since you wouldn't have a quorum?

Gary said we shouldn't. Number one when you put any type of committee together of any kind, you need to advertise it. Then you have five members of the council that are not in the meeting, ask the same question.

Art said the answer that I am hearing is to figure out where all of you are at, I need to schedule lunch meetings, one at a time?

Gary said you just need to come to an open meeting with the council.

Meeks said the City of Winchester have budget workshops.

Gary said who's in it?

Meeks said you tell me Missy, you were in it.

Missy said everybody was in it.

Gary said that is what I was getting at, we would just have to have a public meeting as a workshop.

Ali said it is just the budgets that I set through, I sit here for 30 minutes and you don't get a lot of chance to present why your doing what your doing, you just put down that this is what I need.

Gary said we react to what we have to work with. But, a budget workshop, I don't have a problem with a budget workshop some time in June. We have to advertised and it will be the whole council.

Art said that is fine with me, I just want something where we can come in and the department head are here, office holders are here talking to you so we can work through that. Because I want to be transparent with you as to why I am asking for what I am asking and why they are asking for what they are asking for and we all work together instead of feeling like I'm trying to get this while EMS is trying to get that and only one of us is going to come out with what we are asking for. Maybe there is something in the middle, that is why I'm asking because we all need.

Rick said I understand exactly where you are coming from. You have a good point, at the same time I have seen towns and cities around that would break down into subcommittee, a finance committee and they would go over that but when they come back you've got five other council members going okay what was talked about, what did you agree on. So many times, it doesn't work well for a lot of reasons. Political reasons, communication reasons. I don't know if there is a good answer but maybe everybody together working with you at an open meeting might work.

Gary said it is redundant. Would the Council be in favor of a budget workshop in general session in June or July?

Tom said I think June or July would make sense.

Rick said I don't have a problem as long as we have all the information we need to do it.

Gary said right, we need a budget order first. We will get it scheduled sometime in July.

Art said from hearing you talk, I think this is going to be a very complicated year.

Tom said the other side too, looking at this money that we are going to be getting, we still have to remember that is a one time check.

Gary said it is also restricted.

Tom said it is not budget dollars that can be sustained.

Dave said it is lost budget dollars is what it is.

Art said I would ask with that budget would you guys be opposed, would you rather have a one time for body cameras and tasers, things of that nature. Do you want a one time that's going to be \$150,000.00 to \$200,000.00 or would you rather me try to spread that out?

Gary said what do you want to do?

Art said I would rather spread it out, it comes with some things that are pretty attractive because it renews that equipment at the end of the five years. I think if you build it out, you are better off.

Gary said often times to know when your operating budget gets toward the end of the year. You can get pretty frugal because conditions have allowed you to. Then money opens up on the back side and it's a lot easier to do that than it is to try and appropriate.

Art said I am in talks with them on the contract now and right now its looking like about \$30,000.00 a year for just the body cam. If you put mobile cams in your talking \$50,000.00. And it's every year.

Gary said I understand your concern but it's a need.

Art said there are statutes coming out where we are going to have to have them. You are going to be mandated to buy them.

Angela said when would Council like to have the information to them to be prepared for a July meeting because we will ask the departments to turn in their budgets accordingly?

Gary said we need them a good week ahead of the meeting.

Dave said maybe even two weeks.

Gary said let's just say the meeting is going be the middle of July. After the 4th of July weekend we will need that papel work.

Art said when do we normally turn that in Angela?

Angela said I know they are coming out in May but we can adjust.

Art said I thing we have them to you by June 8th.

Gary said we won't need them to the Council until we get some approvals from the state on what our funding sources are.

Art said I know it is going to be complicated and the more transparent we would be between you guys and the department heads the better off we would be.

Missy said I think it is better for everybody. The advantage the city has is they have the Mayor as the go between to the department heads to say no way. I am not letting you take that forward to the Council. In the county you don't have that. The other thing that really helped me and I am just throwing this out there is I want to see what you want for next years budget but I also want to see a two and a three year what I consider to be a concrete purchase that you feel like you are going to have to make. Another car, you have to update whatever. It's not in the budget but your thinking ahead. I want to know what are you thinking about for next year or the year after that. If it's possible.

Art said I just wanted to come as early as I could to try and get some ideas of where we are going. I don't want to put you in a bad place, I don't want to put the agency in a bad place.

Missy said I think it is a good idea. I appreciate it. It would help a lot.

Art said that is all I have. Do you have any questions for me?

Gary said I do not. Does anybody else?

Art said I would highly recommend any of you, if you get an opportunity to come over to the Sheriff's office, we can give you a tour. Chris Shaneyfelt's room is looking good. The money spent there was well spent. The door system is working well. The satellite looks good. So, I would invite any of you to come over. I will walk you through. You have to wear a mask when you're in the back in any of the inmate areas.

Dave said Union City Lions Club pancake days is Saturday. It is a drive through only. You are all welcome to come.

Max said I got a letter from National Grid Renewables saying that they are planning a sewer project that could include some of Randolph County. Does anybody know anything about that one? I think it is a large-scale solar project, I don't know that the majority of it would be in Randolph County, I was just curious.

Meek said the Commissioner's did renew the mask mandate for the Courthouse and any County

