

Randolph County Council

March 8, 2022

The Randolph County Council met for its regular meeting at 9:00 AM in the Commissioners and Council Room of the Courthouse with the following members present: Council President Gary Friend, Rick Brown, Tom Kerns, Max Holaday, David Lenkensdofer, Missy Williams and Beverly Fields. Also present was County Auditor Laura J Martin.

Council President Gary Friend presided.

Pledge of Allegiance

Jane Grove – Document scanning quote \$12,333.00 (ARPA)

Jane said I have a contract here that the Commissioner's approved yesterday asking for ARPA funds for back scanning of records. The contract is for \$12,333.00 and this will be to scan our microfilm into the computer system and that way it can be accessed through our Doxpop.

Bev made a motion to approve the request for \$12,333.00 in ARPA funds to back scan the recorder's microfilm into the computer system. Dave seconded. All aye votes. Motion carried.

Adam Wilson – Cooling System for server room \$25,400.00 (ARPA), Security Camera's for Probation and EMS \$13,000.00 (ARPA)

Adam said I presented to the Commissioner's yesterday, the biggest issue is that my server room is pretty hot right now. We are missing an air conditioner, I need to approval on some funds to get that cooled down.

Gary asked where is your server room at?

Adam said in the basement of the jail, right next to the room that now has an air conditioner. I've got to get one in there. I have a lot of equipment in there that puts out a lot of heat.

Gary asked Sheriff is that the one I looked at last month?

Sheriff said those are the two rooms we've been working on. I've been talking to the Commissioner's since las fall. What we had done was the one room was approved, which is the radio room, that project is complete. The Commissioner's approved yesterday moving forward I believe with ARPA funds on the next one. That's what they were talking about, the quote I believe was \$25,400.00. Everything is set up to move forward with it and I think that's something we need to do at some point.

Gary said this satisfies both rooms and all the needs over there?

Art said it's what we discussed after the meeting in February when you came over, yes.

Gary said will they be connected if necessary for redundancy?

Art said at this point in time no. We discussed that one of the things that I wasn't aware of that Jake came up and told the Commissioner's yesterday when he talked to Salyer Taylor in order to put that up they would have to put in two temporary walls on either side of that wall to contain the dust an everything else or it would probably get into that equipment and ruin it. I believe to put the holes in the walls would be very labor intensive.

Gary said so that's the issue is climate control.

Art said in order to do that they would have to put in temporary walls to keep any of the dust out of the equipment and then once it's finished they would pull those temporary walls back out. You are talking a two- or three-day project, that's labor intensive. I don't know that it's necessary.

Gary said I was just thinking about it in case one went down, you could open those and take care of both rooms until we got someone in there. But that's okay.

Max made a motion that we approve the use of ARPA funds for the Cooling system for the server room in the basement of the jail. Missy seconded. All aye votes. Motion carried.

Gary said I have another question for you Adam. I hear issues back and forth about people getting access on our system for departments and their own mechanical upgrades and such, has that come to a resolution?

Adam said I need you to be a little clearer.

Gary said for security reasons you have blocked who can get on and who cannot.

Adam said yes, but everybody in every department should be able to get onto what they need at this point. There shouldn't be a situation where somebody can't get what they need now. Individually there have been small cases, the jail might be an example of that, where we have extremes where they have to have access to certain things that no one else would need access to for obvious reasons and those have been things we have been working through as early as this morning there was an issue.

Gary said personally I will always back you up, your job is to keep this County safe from all those threats but when you hear, is there some vendors that can't get on to their departments to do their vendor maintenance?

Adam said no, that should be something that we've set up a private VPN for, so they can do just what they need to get to. A good example of that is maybe the Assessor, the Assessor has some software that they wanted to frequently have access to get on through a VPN and just on the

Assessor's server. But yes, everybody should have access to what they need, if they don't then they need to see me and we will get it worked out.

Gary said this has always been my take on it. Your job through the Commissioner's is to protect us from threat.

Missy said that security is extremely important, I've been frustrated at school before but it really is needed. It's one of those things that as long as you help them work it out, I appreciate what you guys are doing.

Adam said I do have another item on this list. Probation Department, that's what that quote is for and EMS.

Gary asked Beth are you here for these security camera's?

Beth said yes, in case you have questions.

Dave asked Adam where does this information go.

Adam said the retention would be the same as the rotation for the courthouse. We'll use the same servers that we currently using to store that and it will just be a separate logistical server, so they won't have access to the other cameras.

Dave made a motion to approve the use of ARPA funds for the security cameras as quoted. Max seconded. All aye votes. Motion carried.

Max said with all the discussion of hacking, have you taken any precautions, any steps.

Adam said yes, we had the office of infrastructure integration for Indiana send out an email last week to all the IT guys and it was you need to start locking down geo locate IP's from these countries and so I forwarded that on to our engineering team, what they did was they took our firewall which is exactly what you would think it is, it's the wall that separates our network from everybody else and anybody that has an IP from any of those countries, they aren't allowed to get through our wall. They just get hard locked, there is no exception to any protocol or anything, they can't get through if they're from those countries. That's the best we can do as far as protecting ourselves and that sort of thing. Are they going to use a VPN or something to bounce off of an American, so we have to stay vigilant, we have to keep Sophos up to date, we've got to keep Microsoft updates up to date?

Max said your still backing up every night.

Adam said every single night.

Gary asked anybody else have anything or Adam?

Adam said I actually have one thing, I'm working with Community Corrections, I'm doing some work with the Highway Department, which your going to have to hear about here in a second. I have a budget that is for computer repair and replacement for things, it's a small budget so if somebody needs a monitor, I can bring them a monitor or if we happen to have a small switch go out I can go replace that and be able to do that immediately for people. To do that I have an inventory that I keep of extra monitors and extra computers and things so people won't have to stop working. I want to know how do we want me to interface with the Community Corrections Department and the Highway Department with that equipment.

Gary said it is a question of authority of funding. General funds can go in all directions, mostly. You can take a general fund purchased monitor and place it at Community Corrections but you can't use Community Corrections grant funds to bring it back. Same with the Highway, we can pay for the Highways computer system out of general funding, but you can't pay for the rest of the computer system for the county out of the highway funding. It's kind of a one-way street. You can easily take one of those and go put it in action, then they can get one purchased and you can recover it.

Adam said I have a piece of equipment to replace, your saying I need to give them that so they can keep working and then they're going to need to buy their own to replace that with.

Gary said they don't have to, but it would keep your budget solvent.

Meeks said talk to Angela.

Mike Haffner – IT Quotes

Mike said on the IT quotes and I guess I'll be quite honest, this has been real confusing to me. Yesterday the Commissioner's approved, but I'm not sure if they approved just the firewall or the whole computers, monitors and firewall and everything. Originally Five Star came in at a much higher price than what Dell was offering us to buy direct off of Dell. Some of that issue has got resolved and everything. I understand because these computers have to be set up, so there is going to be some expense to be able to load your basic programing. We definitely would like to order everything off of Five Star. My question is the set-up fees and everything, is that just installation or for budget purposes, do we have an annual fee from here on out for IT or not.

Laura said not at this point. This is a project that Five Star is going to undertake and then you have a quote from Dell for your equipment, so those are two separate amounts that was approve yesterday.

Mike said so, we're getting everything?

Laura said yes.

Gary asked where are you proposing we pay for it?

Mike said basically on the back page, I've appropriated our cash line in the 1176. This office equipment is \$15,000.00. That's this program, I didn't know the exact cost and we've still got

once we get this stuff in, the engineer possibly might need, we're getting monitors and that's in this quote but there might need to be computers. That's why we just put the \$15,000.00 to make sure we cover everything we need. The communications line, that's basically we had to add some money in there as well as the office supplies, we've had the surge protector, we've had \$8,000.00 worth of fuel island expense, we had the radio antenna and all that. All that together is all this extra money that wasn't budgeted but we have to have it or else them lines are going to be empty. This IT stuff is factored into all that as well as the fuel island, surge protector and the antenna's, stuff like that.

Gary said in budget 1176, right?

Mike said yes.

Gary said you don't have a cash per say line.

Mike said we're taking all this from 1176, it's outside of my 1176 budget.

Gary said do you have a status for this in the budget?

Angela said office equipment and communications.

Gary asked that has \$15,000.00 in it?

Angela said if you sign the additional appropriation today it will.

Dave said what kind quotes, number are here.

Gary said \$10,491.00 that is for the computer's correct?

Adam said that's right.

Gary said and then \$3,315.00, that's stuff to make it work?

Adam said yes, firewall and configuration, that firewall connects back to our network.

Gary said so it's \$13,700.00 out of the \$15,000.00 line?

Mike said yes, I just rounded up in case we needed something extra.

Missy said I am so lost on this, you moved into this new building 2 years ago or whatever it's been. Was there any equipment, you are replacing everything?

Mike said I brought our used computers and everything from the old facility, yes, we bought one computer for an assistant but according to Adam they are more residential type computers and they won't meet the new firewall settings.

Missy said that's what I figured.

Adam said there are several computers that are under three years old in that building that look like they've been bought recently and they're all, it seems to me like somebody went to Wal-Mart and bought some residential PC's and put them in. So, it makes it impossible for us to add those to our current window's, active directory environment which we use to control security wise and monitor who has access to what and all those types of things you'd expect. There are a couple of service machines that are kind of fragile and not really meant for the kind of work that they're going to be doing, so we are replacing those with some more rugged tablets that are more appropriate for the Highway Department and the guys.

Missy said they carry them out with them, right?

Adam said yes, they will throw them around in their truck a little bit more.

Gary said so we have a request for an equipment line for \$15,000.00 in it. It is a transfer so the fund can do it, we are just creating the line.

Missy said I will make the motion to create an equipment line to transfer \$15,000.00 into to purchase the computer equipment needed for the Highway Department. Tom seconded. All aye votes. Motion carried.

Gary asked Adam where are our computer's at?

Adam said I should be able to have it ready for you next time.

Joe Copeland – Headwater's I funding \$280,000.00 for bridge 173 & proposals for culvert inspection and inventory for culverts 6 feet to under 20 feet – \$298,086.00 (ARPA)

Joe said bridge 173 at 400 South west of State Road 1, Mike has had it up for replacement for over a year now.

Mike said a couple years but when the windmill moved in we decided to put it on hold until all that got done.

Joe said he had bought an aluminum box culvert, a large one, it's almost the size of a bridge, just under 20 feet span and now we have a failed culvert on 1000 South east of State Road 1. Didn't see it coming, it turns out that aluminum box will fit on 1000 South where that culvert is. So, we're going to use that aluminum box down there so we can get the road opened quicker. Hopefully that job starts before the end of the month. We've got a contractor all ready to go. The question was we need to replace bridge 173, it's number 8 on the replacement list. What we want to do is replace the structure, it's a pretty easy one, it's just over 20 feet. I plan on replacing it with a 35-foot bridge, steel bridge deck, the cheapest way I can go. Low volume traffic, no utilities in the area but I've got to widen the structures so I'm going to have to bring in some fill to do some widening on the corners so I can get a guard rail in there. We estimated originally \$300,000 and there was \$280,000.00 available so we asked for the \$280,000.00. I

think I can pull it in under that. The Commissioner's approved us to move forward and use windfarm money.

Gary said Headwater's II?

Laura said Headwater's I.

Gary asked Headwater's I can do it? I don't think so. Headwater's II can do it. Angela would you mind coming up where we can hear you, please? The \$280,000.00 is coming out of Headwater's I for this request?

Laura said yes, that will wipe it out.

Angela said at a previous meeting there was also a request to increase the SJCA for \$9,845.00. I wrote that down at the meeting, I did not remember where we were paying that from.

Gary said now you know it's coming out of Headwater's I?

Angela said correct. That is my fault for not knowing at that time where it was being paid from. So, when Joe ask for \$300,000.00 I had \$281,000 to give him before I knew I also had an additional \$9,000.00 going out. Headwater's I, has \$281,000.00 minus \$10,000.00 for the additional cost, so that takes \$10,000.00.

Gary said if we appropriate the remaining funds of \$271,000.00 let's say, can you get that done. I guess if your \$10,000.00 short, you can come back we have tipping fees and wheel tax.

Joe said if I need that much, I'll probably go to LOHUT, the money that's in LOHUT and take it out of there.

Gary asked what's LOHUT?

Joe said road and street.

Mike said keep in mind Angela we're well aware, we've got some surplus MVH 1173 that we can most certainly finish out a project.

Angela said I didn't want to just say we'll take his down \$10,000.00, that's not my call to make.

Gary said I think we're good.

Tom made a motion to approve the remaining funds from Headwater's I to replace bridge 173. Dave seconded. All aye votes. Motion carried.

Joe said culvert inventory or small structure inventory, there was a question about getting out and getting some inspection and inventory on culverts, some of these culverts can be 18 and 19 feet. The one that failed on 1000 South was just under 20 feet, a fairly good-sized structure. I went

out and asked for proposals from three firms. I've got two proposals back, the one USI Consultants did not submit a proposal, why I don't know but the two proposals came back, one was cheaper than the other one but the problem is, the two, SJCA is one, the other one is called Resolution Group and of course they don't have as many engineers as SJCA, number one and they don't have a lot of bridge people. They just hired a bridge engineer on staff and the question I had was who's going to be doing the actual inspection, is it an engineer, is it an EIT which is an engineer in training, is it an inspector, who's going to be doing it. Perry came up yesterday and explained and I asked the question in an email about it and they decided they are going to have a PE out there for the project. They have an inspector that has I believe over 20 years of experience. They did the one in Henry. The inspector they are talking about did some of the inspections in Henry, they did a good job. What we're trying to do is to figure out which structures need replace or repaired and it is usually going to be a replacement with a culvert. Your talking pipes, you're talking different types of steel products, maybe an aluminum box. There are over 100 concrete boxes that they're going to inspect and they're going to be inspection those that are 6 feet up to 20 feet. The proposal is for SJCA, for the first year to do all those from 10 foot to 20 feet. The next year which is phase II to do those from 6 foot to 10 feet.

Gary asked do we have culverts only 6 feet?

Joe said yes, you might have a steel pipe, circular pipe and it's six feet in diameter or it may be a box that's five feet. I just printed out a list that's under 6 feet from the list that Ed gave us and there's several on it, about 2 ½ pages long. I'm going to go out when I get time and start looking at some of those. The idea is to get these inspected, get a priority and start replacing them before we see failures. I'd hate to see a truck or a piece of farm equipment fall through these structures.

Gary asked SJCA is just now bringing on a bridge engineer?

Joe said no, that's Resolution Group, SJCA has close to 20 PE's. The total cost with SJCA is \$298,086.00. Part of that is unit price for what they call load rating a structure, in other words when they go out and they find a structure that's not in the best of shape, say out of ten it's a four or less, they're going to load rate that to know if we need to post a weight limit on it. Which we need to do. So, that number of load ratings may vary a little. We figured that there was a total, culverts up to 6 foot and over of 358 in the county.

Gary said the \$298,000.00 is for two years, 2022 and 2023?

Joe said yes.

Gary asked you need appropriations for this?

Joe said yes.

Gary said the Commissioner's input yesterday?

Joe said ARPA funds.

Dave said I am definitely in favor of this, we need to get these roads and culverts and bridges up to date.

Bev made a motion to appropriate \$298,086.00 out of ARPA to use for the inspection and load rating of our culverts. Dave seconded. All aye votes. Motion carried.

Joe said a little update, hopefully if I get the contractor on board, as long as he's got a crew that can do it, I'm going to be doing several bridges up in the north eastern part of the county. I'm going to start there and then next year I'll work my way around the county. We'll be doing some bridge deck repair and overlays on a couple and we're going to be looking at about six bridges to remove asphalt on, they're box beam bridges. Remove the asphalt, repair and make sure the beams are fine, regrout the beams if necessary, put on a water proofing membrane and replace the asphalt on six of them. Then there is one replacement on bridge 159. That area is going to be kind of busy this year.

Missy said I call it Main Street out by the pub, that bridge, is it safe?

Mike Haffner said basically SJCA did core samples, that was originally posted and when they did the core samples and everything they found out structurally it was stronger than what the engineers thought, so we were able to remove the posting but that is a federal aid project that is already been approved and it's almost a year into it. That's a federal aid so that's going to be a total replacement and then bridge 32, it's out on 100 West, Stockyard, that's restricted down to one lane, that's another federal aid project. Normally they're a five-year project but that one we're trying to prioritize and move it ahead one year. First of all, I don't want two bridges in Winchester down at the same time, so that one we're trying to move up one year so it will be complete before the other one is started.

Missy said I was riding my bike a crossed it so I stopped to look at it.

Mike Haffner said it has a four-deck rating but structurally it's still solid enough for the heavy traffic. It is deteriorating fast, that's why it's a federal aid project.

Dave asked Joe will we get a report on culverts, like you did on bridges?

Joe said yes. Once we get it done. Road school's next week, the federal money from Washington, part of it the state already has. There's talk that there may be some 100% funded monies and I'm going to be paying close attention. Certain bridges can get it, I've put together a list there's 16 structures here in Randolph County that would meet that requirement. Because their considered poor condition.

Gary said sign us up on the spot.

Joe said I'm ready.

Greg Beumer & Lynn Town Council – Water Utility Improvement funding \$150,000.00 (Headwater's II)

Greg said I have with me Mr. Art Kirtley and Mr. Kirtley is president of the Lynn Town Council. We're here this morning to request consideration by the Council for a \$150,000.00 loan, that money was approved yesterday by the Commissioner's and the source of the funding Headwater's II. This is a very similar situation as what we had with the L&M Water District, this money is specifically going to be used to pay for the preliminary engineering and final design, but in particular to pay for preliminary engineering that will get the town eligible to apply for state revolving fund, SRF money a loan and grant combination. Timeline that has to be submitted by the first of April, they're also taking applications by the first of May but you don't get as many points if you come in by the first May, so we want to be ready. The Town of Lynn does not have \$150,000.00 to pay for the preliminary engineering and in a nut shell they could get the money but they would have to issue a bond, a bond anticipation note, which would simply take up too much time. With that we're here to try and answer any other questions that you might have.

Gary said it's a zero percent loan that will come back as soon as the project funds?

Greg said yes.

Dave said we done it for Modoc and Losantville, if it's just a loan. I can't just grant \$150,000.00. Your ARPA funds, do you know what those are designated for.

Greg said I believe the town is committing if not all a big share of their ARPA fund for the water project.

Dave said I saw where they had \$115,000.00. That's committed to the project, you think?

Greg said I can't say that the full \$115,000.00. I think there may be a couple of other small projects but the bulk of it, is committed to this project.

Gary asked if anybody would like to make a motion to approve this resolution. It's Resolution 2022-06.

RESOLUTION No. 2022-06

RESOLUTION OF THE COUNTY COUNCIL OF RANDOLPH COUNTY INDIANA, AUTHORIZING LOAN TO THE TOWN OF LYNN, INDIANA AND FOR A WATER PROJECT AND RELATED MATTERS

WHEREAS, Randolph County, Indiana (the "County") recognizes the need to assist with the funding of a water project for the Town of Lynn, Indiana ("Lynn"); and

WHEREAS, the County desires to provide an interest-free loan in the amount of \$150,000 (the "Loan") to the Town to assistance with a portion of the funding for the water project ("Lynn Project"); and

NOW, THEREFORE, BE IT RESOLVED by the County Council of Randolph County, Indiana that:

1. The County approves the Loan in the amount of \$150,000 at 0.00% interest. The repayment terms of the Loan provide that if Lynn receives funds via a grant, loan or other funds for the Lynn Project then Lynn will repay the Loan to the County within thirty (30) days after receipt of such funds; provided, however, if the Lynn Project does not move forward then Lynn is absolved of such repayment of the Loan to the County.
2. Each of the President of the County Council and/or the Auditor of the County is authorized to execute and administer any documents related to the Loan, as applicable.

Meeks said the resolution here is exactly what you did for Losantville and Modoc. So, if the project doesn't go, they're not obligated to repay it.

Gary said there is always a slim chance it wouldn't go, but what's your thought?

Greg said you never really know but the reason we're in such a hurry is because of we all know the huge amount of funding that's available right now. So, we feel very optimistic that there will be some funding that will come to this project.

Missy made a motion to pass Resolution 2022-06. Max seconded. All aye votes. Motion carried.

Greg said we would like to get a signed copy.

Gary asked can we have another motion to signify the funding is from Headwater's II.

Dave made a motion to use Headwater's II to fund this loan. Bev seconded. All aye votes. Motion carried.

Art Kirtley said I would like to thank you, this will be a big boost for Lynn.

Sherri Thompson- Nursing position

Sherri said the reason I'm here, I went before the Commissioner's yesterday and we talked about our nursing position, our clinic nurse quit in November, she went to another facility full time. We've been approved for the school liaison grant for \$110,000.00 per year. With that grant and the maintenance grant we were hoping to combine those positions for a two-year period and pay out of those grants enough for the benefits and for the pay for the two-year period. There should

be a breakdown of the money in the packet you received. You wouldn't be funding any of it, we would fund all of it.

Gary said a couple things, are you allowed to join these two together in such a manner?

Sherri said it says in the \$110,000.00 that we can use it to supplement incomes for those that are already in that, so yes, we can do that.

Gary asked do you concur Meeks?

Meeks said if they think they can.

Gary said and then in two years what would you do?

Sherri said this is to help us get caught up with all the things that have been on hold due to all of the Covid and the pandemic. Hopefully in the two years we will get everything caught up and back to normal.

Gary said we are basically dealing with a \$5,000.00 raise for the two positions?

Sherri said no, the clinic nurse would be paid \$20.00 an hour, again it's all in the packet there and benefits and again we would cover all of that, that way we're still competitive with people, trying to keep and get the position filled. There's also an IT person that would go in and help with all of the input of all the data with the schools and things like that.

Missy said I think the schools are pretty excited about that aren't they?

Sherri said yes, they are and the nurse is going to help with not just Covid, it's anything they can help us catch up with to try to get our departments all back in order.

Gary said it's all a fair request I see that, what the Council is going to have to consider is we have several positions in several departments out of several different funding sources that could actually get it done with no impact to county general. To open up the door for a legitimate raise in pay, we're going to have everybody in Randolph County in the same circumstances. And maybe rightfully so but that is something the Council will have to consider. To open this door and what you guys do, Dr. Sowinski and everybody's doing a good job, I do believe. Just something that is going to be in the minds of the county, not that it's not a valid request, I think it is.

Sherri said I guess when I looked at it, it wasn't really a complete raise in pay, it's kind of a supplement because once it goes back to the, after the two years, we'll go back to the regular pay.

Gary said it's a supplement, that's not how it will be perceived, everybody would want a supplement to their income across Randolph County. However, you are below the market on

what's being paid. This is something for discussion and consideration, anything else before we go into discussion on it?

Missy said could there be a possibility after two years that you might have to cut back, reduce a staff member?

Sherri said yes.

Missy and who ever you hire will be aware of this?

Sherri said yes.

Rick said we've cracked the door on the supplemental stuff, raising people's wages after we've already set them and so forth, so that doors been cracked. I will tell you I will abstain from this vote because I will work directly with this person through my job.

Max said I have a couple concerns. These numbers don't include taxes nor PERF, there are some additional costs that would be involved.

Sherri said they are all included.

Dave said I am struggling with, to me a salary or a bonus or whatever you want to call the \$5,000.00. To me that is a budgetary item that should be brought at the budget hearings for increases. Gary is absolutely right, everybody in the county deserves something additional at this point because the cost of living is sky rocketing. So, I struggle with that \$5,000.00 for each one of the employees. The other two I could go along with since it is an item to help out the schools and your staff. I am in favor of that part.

Tom said we need to do everything we can to get pay up to be competitive. I agree the timing is not right but, I still think we need to gradually, its going to be one at a time and it's not always going to be fair because the money is not going to be there for every department for every time for everybody that truly needs extra money but I think we need to do everything we can over the next couple years to supplement pay, if that's what we're looking at.

Gary said that is a good point, the grant is going to supplement it and it has a ceiling, it's not like this is a perpetuity.

Mike Wickersham said we considered this yesterday and I guess considering the nature of the Health Department is probably of any department being hit the hardest by the Covid, presented it as a catch-up opportunity that was outside of the county's money, it's state money and the catch up would come in the full-time position of the nurse and adding the bonus money to the other two employees. I guess we didn't see that as a problem, the only problem I raised yesterday with the Health Department is in two years, that's going to go away and they're going to have to deal with that with the two nurses and change the other one back to part time. But the idea is that the load will be less in two years because they'll catch up and that was the way we looked at it. We approved this request obviously subject to the salary ordinance.

Gary asked is there any further discussion on this? I agree Tom, it's coming. It does have a sunset and it may be in two years that there's a supplemental grant that comes in behind it to continue on as we go. If we shut the door, that may never happen. And the Commissioners are on board.

Missy made a motion to approve the request. Tom seconded. 6 aye votes/ 1 abstain (Rick). Motion carried.

Gary asked Paula to prepare a salary ordinance please.

Paula said I need job descriptions, I will need detailed salary ordinance amendment information, we need the appropriation lines. If our office could see a copy of what we are agreeing to because I'm confused, what I saw said it was for Covid only.

Rick said it's a deliverable based grant, which basically means it is set up to help the Health Department catch up with everything that they have fallen behind on, their normal stuff and then after the deliverable commit, the money can be used for what ever the Health Department deems necessary to keep their Health Department going. I don't see any problem, I just wanted to abstain from it because I will be directly working with that person, in that position. We can get you copies of that grant.

Paula said I think it's good for the Auditor's office to have a copy of that to make sure we are in compliance.

Gary said by next month you can have all this done and before the Council?

Sherri said sure.

Paula asked when is this anticipated to start?

Gary said it will start the payroll period after we pass the ordinance.

Sherri said we haven't received an invoice or anything for it yet.

Rick said the first deliverable is to hire a person. That will give you 25% of the funds and then another deliverable is to complete the assessment on line, that's another 25% and it will go from there, so there's 50% of the grant within probably a week once you get someone started. You can invoice for the grant to get that 50% and the other two deliverables are not that tuff.

Gary said we can bridge it for a short time until everything gets done.

Other Business:

Mike Wickersham - Commissioner's update

Mike said what we did yesterday, we did look at a draft ARPA plan and approved it in draft, but then we amended it six different times yesterday for a total of \$348,814.00. Just to recap that we

did the Recorder's scanning at \$12,333.00, we did the IT server room air conditioning at \$25,400.00, we did the probation cameras at \$2,050.00, EMS cameras at \$4,445.00 and as part of that project we had an electric quote that we agreed not to exceed \$6,500.00. We did not have the exact quote for the Community Corrections building because their quote, quoted 10 drops, thinking we might include Community Corrections in that, Community Corrections already has camera's but thought it might be economically valuable to do them all the same and have them all on the same system but we chose not do that, Community Correction's camera's are going to be left in place, so we are going to reduce that electric but it won't exceed \$6,500.00. Then you heard the Highway culvert inspection, that was going to be ARPA as well \$298,086.00. About \$100,000.00 of that will come out this year and the other \$198,000.00 will come out next year. We would appreciate your support of that. A couple of other things that we did discuss, the E911, we recommended a change to the employee handbook to increase their banked comp time from 60 hours to 150 hours, that's kind of inline with the state changing E911 personnel from regular county employee's to public security employee's, so we're treating them like jailer's, jailer's have 150 hours of banked time in the hand book. Last thing we discussed replacing the two plastic tables with two of these tables and we got a quote on that of \$6,787.00 for each table.

Gary said it would have been nice to have everything matched.

Mike said I will say from that seat you don't notice it as much as from this seat. They do kind of stand out. We left that to another conversation. It surprised me, it shocked me as to we have about five of these that's about \$35,000.00 sitting here. That's kind of a sticker shock. You'd obviously want them to match and there is a 17-week lead time on them as well, so they must hand build them. That's all I have, any questions for me?

Dave asked the generator?

Mike said the Highway generator is available, I don't know if Mike has had a chance to talk to you?

Mike Haffner said no, I have not had a chance.

Mike said 4-H does not want it. It's a single phase, which I don't know what affect that has on Union City.

Tom said what Union City was looking for. At the High School, they share their fuel with the City, emergency services, police department everything and they don't have any backup out there. That and the communications tower is out there and stuff, so that was their thought towards it. Do you want me to direct them to you?

Mike said myself or Tom Chalfant. We discussed yesterday putting it in as surplus and trying to sell it because it probably does have a pretty good value. How big is that generator?

Mike Haffner said it's a 34 KW.

Tom asked and it is single phase?

Mike said it is single phase. I thought Tom said it was 4200?

Mike Haffner said it might be. I'll find out for sure.

Missy asked Mike can you update us on the READI grant?

Mike said we did approve the EDIT payment of \$15,000.00 to the group that submitted the READI grant for our region and our region received \$15,000,000.00 and we have two projects still in the running and Vision Corner is the number one project, the other is the 4-H grounds and we are guaranteed as I understand it one of those projects to be funded by the READI grant. I think that entails a lot of local private funding as well as local public funding to fully secure that payment. We agreed back in July that if we came to the point where we did receive funding that we would support the planning grant with ½ the planning grant cost of \$30,000.00, Economic Development paid \$15,000.00 out of their budget and we agreed to pay \$15,000.00 out of EDIT when the time came.

Gary said there is no decision on whether it is Vision Corner or the 4-H ground yet?

Mike said if we only get one of our projects funded, my understanding it will be Vision Corner because it ranked higher than the 4-H grounds in the process of ranking.

Tom asked for the matching local funds, the funds we already put into Vision Corner, do they count?

Mike said I would think so.

Dave said I think they already have met their 4 to 1 match.

Mike said that's probably why it ranked higher.

Dave said our \$250,000.00 and then their \$250,000 from their ARPA funds and then \$200,000.00 from the school. That was just determined last Monday night at their meeting.

Gary said do we need three times that from the public, from the private money. It's going to take that much times three for the private money.

Mike said I think there is a lot of private money that has to be invested. I don't know the exact number. It's a 4 to 1 match and I want to say a big part of that four comes from the private and a lesser part comes from the public.

Gary said what I read it's almost mandatory and they'll reduce the grant to the investment from the private.

Missy asked has anybody been over to Vision Corner lately? Steve Shoemaker took me through there the other day and if you haven't, go see it because they're doing an amazing, it's amazing. It's going to be a really great facility for the kids.

Gary asked anybody have anything else?

Missy said did you attend the Regional Planning meeting yesterday?

Mike said I did. Joe Copeland and I were there. It was basically a county SWAT analysis and everybody knows strength, weakness, opportunities and threats and I told the gentleman, Jeff Shoemaker is his name from Ball State afterwards that I have been through a lot of those SWAT analysis and that was the best one I've ever experienced. He called it turbo SWAT and we only had seven people there so we broke up into two groups, each group developed their strength, weaknesses, opportunity and threats and then he had us share them sort of like family feud, it went rather quickly and it was somewhat enjoyable. They're going to take that, our analysis and then after we did the analysis, then we ranked them and our greatest threat that we said yesterday was population loss. Greatest opportunity is renewable energy funds, that's the greatest opportunity in the county. Then there was various strengths and weaknesses. As a group we pointed out most important was our opportunities and threats. One of the ones I raise was we have a threat of becoming a food desert in this county, I believe and that's kind of related to population loss. They take those and put them all together with all their other, there are six counties in the region, all the other counties in the region and then they come out with a giant survey that they send out to everybody that's been involved in this process and they have over three hundred in the region that's signed up to be involved and then we fill out this survey and they come to a report that basically that as a county and as a region what is important to us as an economic development plan. In a sense, which is a comprehensive economic development strategy is a necessary thing to have as a region for federal grants, state grants, USDA loans and grants and any other sort of money that's coming down from the higher governments. It's something that needs to be done and this is the process of doing it. Our county was somewhat way ahead of everybody because we went through the cultivating community with Ball State and developed a plan from that respect and they kind of want to take what we've done and hopefully be able to implement a local level the other counties in the region. That's all part of the Eastern Indiana Regional Planning Commission that we are a part of and a due paying member of.

Missy said Mike if you could mention to them, I got an invitation to that, it was through my work and since I retired, I didn't know if I really should be going or not. I think people would like to get those invitations, the Council.

Mike said I think the Council has had an invitation to the public elected officials meeting because I sent everybody the survey link. Anybody that filled out the survey then would get the invitation to the upcoming, I started that by sending the survey email to all the elected officials at county and city level. I did not go to town but I asked Ceann Bales to go to the town level. The initial survey puts you in the inclusive group.

Gary asked on the ARPA funds, is there anything left that needs to be appropriated after the plan? We've done a lot of talking about it, so anything else that hasn't been appropriated that you know of?

Angela said the ambulance.

Gary asked Mike did you guys discuss the ambulance?

Mike asked the one that's on order?

Gary said now another new one.

Laura said I think it got approved while you were gone, that we pay for one out of ARPA and then Council approved it at your last meeting.

Gary said it needs an official appropriation approval, right?

Laura said yes and all this stuff will too. You have just approved us doing the appropriation and then Angela can prepare those.

Gary said okay, that was my question.

Dave said discussing the ARPA funds, I've always had a concern about the \$2.1 million loss we had at the county, none of it has been so far included in our plan going forward. I just need to get some ideas on how, Angela said there is some that we cannot give the funds back to. We lost \$10's of thousands of dollars at the highway department and I'd like to see that somehow included back into our ARPA funds. There was 12 items I listed, Angela has a copy of it, I think I give you guys all a copy, twelve areas that we lost monies at and I just want to get your feelings on how we should reimburse that.

Mike said we just appropriated \$298,000.00 to the highway department.

Dave said right but we're still \$2.1 down to \$300,000.00. There's a difference there we should be trying to figure out how we can recoup those dollars. That's just an idea, something that I'd like to see us work on going forward.

Gary said or a mechanism we could put some in. We don't want to lose sight of it.

Dave said I don't think so because we're up to about \$1.5 million already in dedicated funding from ARPA, we got about \$3 million more to dedicate next year some time.

Mike said the other half comes in June. I don't know how to supplement those budgetary losses unless somebody comes and has a project to be paid for. I don't know how else to do that.

Dave said we could create monies going back to those projects.

Mike said I don't know if the Sheriff lost any revenue but we've spent a lot of ARPA funds on the Sheriff's Department and public safety.

Dave said we lost money in general drain and cum bridge, ditch maintenance, landfill host, county wheel tax, some public safety.

Mike said we could get the surveyor to come up with some sort of project and pay for it using ARPA funds.

Gary said we should be able to quantify where it's coming from, and supplement what would have been charged out of those accounts. Some of these appropriations if not all of them, are being paid out of ARPA, really been paid otherwise through the accounts we lost out of. So, we need to know where this spread is. Are we getting monies back to where they actually came from?

Dave said I look at it as a loss and we somehow need to regenerate those monies back.

Gary said we have to know what we've spent.

Laura said we can't just put it there and save it, it has to be spent out by the end of 2026.

Gary said a lot of our appropriations right now are monies that would have come out of the accounts that lost money. We need to know. Maybe the Auditor's office could give us a parallel of.

Dave said the Baker Tilly report pretty well spells it out.

Gary said I'm talking about how much has been appropriated that would have otherwise been from those accounts. If we've lost \$500,000.00 from the Sheriff's Department and we've spent \$400,000.00 in ARPA related funding, we're at \$100,000.00 spread.

Tom said just for information, I met with Mayor Spence last week and he asked if there was any potential for their housing project that they're looking at. His comment was whether they could borrow money from our ARPA funds in lieu of doing a TIF district for their infrastructure.

Laura said we can't loan ARPA.

Tom said it would have to come from other funds.

Gary said what I think of something like that they've got \$700,000.00 of ARPA funds also. I don't think it's fair for people to spend theirs and then come and say now we want yours.

Tom said he didn't ask for money, he asked for a loan potentially and my comment was we're \$750,000.00 short on our bridge account for each year for the next five years and we have plenty of county projects that need to be done.

Gary said we can spend it all.

Tom said we can spend it all without any problems. I'm also not a big TIF fan so if there's a way to get around a TIF.

Gary asked is residential TIF still 20 years, does anybody know?

Meeks said I think it's the life of bond.

Gary said if you extend the bond, does the TIF extend with it?

Meeks said you cannot extend the bond, I think you can go five years after the bond.

Gary said I'm not in favor of them but I understand.

Missy said one more thing, Bob, Mike and Mayor Spence will be Friday at 8:00, the state of Randolph County at the Cultural Center. Support those Mayors and the Commissioner's and a great way to find out about things. The three of you are speaking, it's open to everybody at 8:00.

Minutes of November 2, 2022

Max made a motion to accept the minutes as presented. Bev seconded. All aye votes. Motion carried.

Amended Salary Ordinance 2022-02

Gary said amended salary ordinance 2022-02 second reading. This is the ordinance for making a full-time position in the Recorder's office.

ORDINANCE NO. 2022-02
AN ORDINANCE TO AMEND SALARY ORDINANCE NO. 2021-21
AMENDING RANDOLPH COUNTY'S RECORDER'S BUDGET

WHEREAS: There has been a change in the 2022 Salary Ordinance with regard to the Randolph County Recorder's Budget and it is necessary to amend the 2022 Salary Ordinance and to establish the Second Deputy pay in the Salary Ordinance effective with the pay date of March 25, 2022 as follows:

COUNTY RECORDER'S OFFICE
SECOND DEPUTY
\$1,157.10 PER PAY

IT IS THEREFORE ORDAINED BY THE COUNTY COUNCIL OF RANDOLPH
COUNTY INDIANA THAT:

SECTION 1. Ordinance No. 2021-21 Salary Ordinance pertaining to Randolph COUNTY'S RECORDER'S OFFICE shall be amended to read as follows:

COUNTY RECORDER'S OFFICE
SECOND DEPUTY
\$1,157.10 PER PAY

Missy made a motion to approve the second reading of Ordinance 2022-02. Tom seconded. All aye votes. Motion carried.

Max made a motion to suspend the rules and have the third reading by title only and adopt the same day. Bev seconded. All aye votes. Motion carried.

Bev made a motion to adopt Ordinance 2022-02. Dave seconded. All aye votes. Motion carried.

Resolution 2022-05

Gary said 2022-05 is a Resolution to borrow funds from Randolph County Rainy day funds to Randolph County Community Corrections grant fund to be repaid before December 31, 2022.

RESOLUTION NO. 2022-05

RESOLUTION TO BORROW FUNDS FROM THE RANDOLPH COUNTY RAINY DAY FUND TO THE RANDOLPH COUNTY COMMUNITY CORRECTIONS GRANT FUND TO BE REPAYED BEFORE DECEMBER 31, 2022

WHEREAS: it is necessary to borrow monies from the Rainy Day Fund to the Community Corrections Grant Fund to be repaid on or before December 31, 2022.

UPON MOTION DULY MADE AND SECONDED, THE FOLLOWING RESOLUTION WAS ADOPTED:

BE IT RESOLVED: by the Council of Randolph County, Indiana, that the County Council authorizes the Randolph County Community Corrections Grant Fund to borrow the needed monies from the Rainy Day Fund.

All said sums are to be repaid to the Rainy Day Fund on or before December 31, 2022.

Max made a motion to approve Resolution 2022-05. Dave seconded. All aye votes. Motion carried.

Comp time report

Received.

Discussion on reporting from entities receiving County funding

Gary said discussion on reporting from entities receiving county funding. Dave?

Dave said I asked to have this put on the agenda. I think with the number of requests of funding coming out of this area, going forward I'd like to see a financial report from those groups that's asking for money, if we grant that money, when that monies used, I want to see how it was used coming back to us. Before I have no idea on monies going out of here, how it's being used. They say its for a specific purpose but what I want to see coming back is how our county dollars were used compared to how their dollars were used. It's just a checks and balance for us to make sure that those dollars are being used for exactly what they were intended. In most case I think you would probably see that they are used for the purpose intended. I just think since we're giving out a lot of money anymore, we need to have that.

Gary said it's god to see the balance and the commitments from the people receiving, not just our money.

Tom said it's always good to see a report on how money is being spent.

Dave said after the project or yearly. Several like 4-H gives us an annual report and Solid Waste gives an annual report to their board of directors.

Gary asked Meeks do we need a Resolution?

Meeks said I don't know the mechanics of it.

Tom said it just needs to be part of the motion when we approve funds for them, they are required to send

us a report at the end of each project.

Meeks said you might want to go to the next Commissioner's meeting and see what they want to do. It would be exceedingly confusing if the Commissioner's don't want the same thing.

Dave said like the READI grant that also stimulates \$250,000.00 we gave the city, it needs to come back showing, it just continues on.

Meeks said I think you need to figure out exactly what you want and get with the Commissioner's and get a policy.

Gary said Dave you can outline what you would see that being and then we can present it to the Commissioner's.

Dave said just an idea that we would request when we gave money out that we'd want to see some sort of financial report coming back after that projects done.

Gary said I didn't know that Union City was the primary receiver of the READI grant.

Tom said a report like that would also give us information on the other income that we are bringing into the county with matching funds, to see the overall affect how the monies going out.

Gary said I can talk to Mike about it and see how he feels about that.

Dave said if I need to go to the Commissioner's I can.

Missy said the READI grant, all that documentation, did you guys ever get that? I can email it to you because it shows you what are considered to be the counties that are involved in your region and you can go down through, there is some great statistics on Randolph County as far as how much agricultural land we have.

Gary said it's \$15,000.00 and I did a population breakdown, Randolph County should be getting \$900,000.00 if we were to get populous equal support. Anything less than that, we got slighted for a bigger county, which could very well happen.

Missy said some of it is like broadband connectivity, we are ready to be superior and that absolutely not the other way. Someone out of the state house said the READI grants, the top amounts were appropriated when they involved government officials, elected officials to be part of the process. I know Mike was on that, I'm sure he was. So, if you limit us to \$15,000,000.00 for our region based on that, why didn't you put that as something you definitely need to do because they could have listed somebody from each county to cover it. I noticed all of Indianapolis, they get the \$30,000,000.00 and again I think we get screwed in rural Indiana.

Additional Appropriations:

Health Department Grant

Clerical Assistant

(\$950.95)

Social Security	\$52.69
Medicare	\$12.31

Gary asked what is the credit back for the \$950.00. Why is that?

Angela said the amount of the grant actually lowered.

Gary said so we have to reduce?

Angela said yes, we can only appropriate what the exact amount of the grant is.

Bev made a motion to approve this additional appropriation and reduction as presented. Max seconded. All aye votes. Motion carried.

Gary asked Sherri what does that do to you?

Sherri said when we put in the budget it was based on what we'd gotten previously and then once we got the details of the grant, they had lowered a portion of it so I contacted Angela to lower that and the budget had already been approved.

General – Recorder	
Deputy Recorder	\$10,000.00

Gary said is this an appropriation to match the salary ordinance?

Laura said yes.

Max made a motion to approve the additional appropriation for the Recorder's office. Missy seconded. All aye votes. Motion carried.

General – EMS	
Cardiac Monitor	\$35,000.00

Missy made a motion to approve the additional appropriation for the EMS cardiac monitor. Rick seconded. All aye votes. Motion carried.

General Commissioners	
Farmland ambulance	\$1,000.00
Hartman & Williams	\$20,000.00

Gary asked what is Hartman and Williams?

Laura said that is the company doing our depreciation on our capital assets.

Max made a motion to approve the additional appropriations for Commissioner's general as presented. Tom seconded. All aye votes. Motion carried.

Highway – 1176	
Office Supplies	\$10,500.00
Communications	\$13,500.00
Office Equipment	\$15,000.00

Gary asked do you know what this is all for?

Angela said his IT.

Tom made a motion to approve the additional appropriation for the Highway as presented. Bev seconded. All aye votes. Motion carried.

Windfarm	
Town of Modoc	\$500,000.00
Town of Losantville	\$750,000.00

Gary said these are additional appropriations for the Towns of Modoc and Losantville.

Max made a motion to approve. Bev seconded. All aye votes. Motion carried.

ARP Fund	
Radio's	\$130,652.87
ArcaSearch	\$199,200.00

Rick made a motion to approve this appropriation. Dave seconded. All aye votes. Motion carried.

Transfers

CCD	From	To
\$25,400.00	Bldg. Maint – Commissioners	Bldg. Maint – Jail

Rick made a motion to approve. Max seconded. All aye votes. Motion carried.

\$21,000.00	Bldg. Maint – Commissioners	Bldg. Maint – Jail
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Gary asked why does this have to be in two different lines?

Laura said it's two different projects.

Gary said it's still the same funds.

Angela said I do them all separate for bookkeeping purposes.

Missy made a motion to approve this transfer as presented. Bev seconded. All aye votes. Motion carried.

Art Moystner, Sheriff – Update

Art said I just want to catch you guys up on a couple things. Charlie Phipps, our maintenance guy for the last 17 years, passed away last week. He will be missed. Some updates within the jail, they fire control panel that we've been working on, waiting on parts, it is installed and working. So, it's good. The \$21,000.00 appropriation you approved is to replace one of the detention doors, which is one of our main doors. Still working out some things with that company to make sure everything is properly set and we're paying for the right stuff. The other thing I wanted to bring to your attention is we're in the application process for the road position. I'll share with you that we had that position open since December for applicants, we'd received ten. We held our physical agility standards test over the weekend, I am down to four. I would share with you there are two steps left in the process, you're probably looking at getting rid of two of those four. That process is a very time-consuming thing. We're probably looking at hiring another green one, which means that's six months without a road officer. Currently we have on in the academy, we had the one open position, so we're filling holes right now. Also wanted to move on to the jail. Last year I believe I shared at the end of the year that we'd turned over 9 jail positions of 20. We've had two or three leave this year so far. We were able to fill a few of those currently going into the weekend I thought we were going to have three open position, come Monday morning, I was able to fill one of those so I have two open jail position. One of those jail position has been open since October. If we keep it the rate that we're going, it puts me in a pretty awkward spot of either denying peoples time off which would cause a moral issue and create more openings or I start filling in those days off when their burning 8-hours of comp with somebody doing overtime, earning 12-hours of comp. So, we start going in the hole. I think that's a situation we're going to get into with staffing if we're not careful. I know I brought it to the Commissioner's attention yesterday with regards to the need of discussing salaries. I think something needs done at emergency services, I know Shaneyfelt is struggling, EMS is having this struggle and I'm having this struggle. It's something that I want to keep in the front of everyone's brain that we need to do something. I know it's happening everywhere, I know everyone is having a hiring issue. I wouldn't have a hiring issue if I didn't have a retention issue. A retention issue I can't change but I think this Council can.

Citizen Comments (3-minute limit)

None

Adjournment

Rick made a motion to adjourn. Bev seconded. All aye votes. Motion carried.

Reviewed and accepted this 7 day of June, 2022.

RANDOLPH COUNTY COUNCIL



Rick Bro

Beverly Fields

Missy Wilkin

R. Max Holaday

David Gembensdorfer

Therese

ATTESTED: Laura J Martin
Laura J Martin, Auditor