

Randolph County Council

February 4, 2020

The Randolph County Council met for its regular meeting at 9:00AM in the Commissioners and Council Room of the Courthouse with the following members present: Council President Gary Friend, Missy Williams, Rick Brown, Tom Kerns, Max Holaday, David Lenkensdofer and Ted Martin. Also present was County Auditor Laura J Martin, County Attorney Meeks Cockerill and County Sheriff Art Moystner.

Council President Gary Friend presided.

Jake Donham – RCFFO Building parking lot asphalt

Gary said that Jake has presented us with 2 quotes for asphalt work.

Laura said the commissioners approved the lower quote to be paid out of CCD.

Jake came in and said he has 2 quotes for the overhaul of the asphalt out at the old hospital. The commissioners okayed American Asphalt out of Muncie for \$67,530.00. We have patched it the last 6 years twice and the last time was just to get by another year. There are areas that need ground out and redone. We are going to try and do it during school shut down if possible. American Asphalt said they should be able to do that with Head start and Gric out of there will ease up some of our parking while they do it. Hopefully mid-summer sometime.

Gary said the commissioners approved this out of their CCD fund and we need to appropriate the funds for that directly to it.

Jake said they are going to grind out all the bad places, there are a lot of spider web cracks. American Asphalt resealed it this last 2 times. They quoted this back in October. So I called those guys. The seconded one came in December 22 so a big-time span between them. I wanted American Asphalt to look at it again to see if it was still good because it has been pretty wet and soggy. If anything changed I wanted to make sure we get the whole thing done. So, if there is a price change on their end, let me know. So they came and looked at it and said there was a couple areas that were new but they would take care of it while they are there for the same price. That is not how they work. They will take care of it for the same money and make it right.

Gary entertain a motion to approve appropriations from the commissioners CCD fund. Dave so moved. Max seconded. All aye votes. Motion carried.

Mike Haffner – CDL Training

Mike said I want to make one thing clear. I am not here to ask for anything today. This is for information only to see what we want to do about the future. The CDL law that was announced earlier this year that effective February 7, 2020 that you could not go up and get your CDL any longer without going through a schooling and having documented class room time, night time

driving and day time driving. As of Monday, they rescinded that and postponed it until 2022. Most of the people that are employed by the county went up and got there CDL on their own without going through a school. The threat that is out there, we are trying to look at different options. We haven't been the most successful at hiring employees. You have to have CDL. Unfortunately, CDL are a lot of expense to achieve and the pay scale of a CDL driver is significantly increased specially over the last few months. Somebody wanting to get their CDL generally wants to drive a truck for a living. Unfortunately, at the highway department only 20% of the scope we do is CDL. We have to have it, but we need the manual laborers to repair roads and bridges and run the equipment. A lot of my applicants as soon as I start talking to them this is not a truck driving position, they are not interested in that. I think we need to talk about hiring non-CDL position. In Muncie at Ivy Tech there is a SAGE truck driving school. It is a 4-week class to be able to get an A-CDL license. The cost of \$5200. Option A is we look into changing some of our rules and be able to hire a non-CDL and send them to school. Other county departments and government agencies are running a 3 year contract. If the county acquires the expense of sending them through this kind of training they would have to sign the 3-year contract. So, if they would leave before it would be prorated the number of years. If they would be in 1 or 2 years they would still be obligated to pay the county back. Or, now that we have 2 more years do we do internal training and try to train in house to achieve CDL. That opens up a whole new can of worms. This is just a preliminary ground work. We would have to check liability wise even to see if our insurance would even cover such things. The commissioners were very open that we need to do something. They have told me to pursue getting more information on insurance, can we train in house. Mr. Wickersham was leaning more toward if you are going to hire 3 or 4 guys at \$5200, some of the main problem we have is keeping our employees at the present wage scale. He would rather up the wage verses having to acquire \$5200 for each person. I made comment to Max over a year ago if \$20.00 would even create the woes. If we say it's \$20.00 I not sure that will solve the wage problem. The problem is we need people that want to do physical manual labor instead of just setting behind a steering wheel. What is that going to cost to get that type of person? I don't have that answer. I think going after some employees that might not have the opportunities to get CDL. They are never around equipment to get that training and can't afford it. I would think this would be an incentive program to be able to hire someone that truly wants to work out in the elements but doesn't have the means to achieve a CDL license. That is what we preliminary are looking to see. Again, it's just the beginning stages. If we can train in house, I think the commissioners where leaning towards that directions with possibly getting a bump to the pay scale. So, we can try and keep people. I don't have right answers, just trying to pursue out of the box stuff. We got to start doing something different.

Gary asked how many do we have now for manpower.

Mike said as of this Thursday I will lose another one. So, it brings the county down to 13 with 3 leaving.

Gary asked from how many.

Mike said we were at 21 last year. We took 2 out of our budget last year. Not because we didn't want them. We just could get people and our budget was shrunk and we just kind of eliminated

them. If I had qualified candidates to hire I would fight to get them 2 back. I would love to form a bridge crew that would take 2 dedicated people pretty much year-round to take care of bridges. Yes, snow plowing and chip sealing you will have to steel that manpower. I would like the 2 I kind of gave up back to form the bridge crew. I would like to maybe have them at the same pay scale as our operators and mechanics. I would like to promote a couple or three more that run equipment that was really not listed as heavy equipment. We have berm burner, grinder and a grader that is very important equipment. I think is deserving of equipment pay operator that presently they are not making that pay. They are just making the driver/operator rate. The smaller equipment like rollers, total patcher that is what that environment is. The bigger equipment is a lot more skill level to operate that kind of equipment. I would like to pursue maybe adding 3 more operator position and then a couple more man power to take care of our bridges. This is just thoughts and opinions and ideas.

Gary asked if he had gotten with the commissioners on a plan. Mike said we are basically looking into several things. I haven't even had the opportunity to talk to human resources to see if there is conflicts there. I was just bringing this to commissioners to give an idea and see if they would even support such a program. I got a feeling they want several different options not just one. We need to over the next couple months get a game plan so the commissioners and bring it to the council along with me and make recommendations.

Gary asked Mike if he can cover snow routes right now.

Mike said no.

Gary asked what that means to the citizens.

Mike said that means they are not getting plowed out or it's going to be several hours later before they get plowed out. They will be plowed out. Mike said what we are having to do is just getting the roads open to 1 pass instead of 2 passes and go to a different area. We will take the primary roads and do the best we can. We got 27 posted bridges that means they are to light. Some are 4 ton and some are 10 ton. You have to be very careful with our own vehicles traveling over those structures. Use to we had a pick-up that would drive them and at least get the road open by the bridges. If I am driving a big truck no one is doing that. So those roads aren't getting plowed.

Dave asked if all his drivers were class A-CDL.

Mike said we mostly have class B-CDL. We have a handful of class A and out of the class A's we got a few that was basically grandfathered in. That is how they got their class A. Other departments like Darke County, Ohio demand after 5 years that every employee has an A or they are not employed. Most departments are not that way. Wayne County has offered a \$1.00 an hour pay difference between the A & B. That got in then they took it away. Most departments tend to give their A drivers and incentive or a bump in salary because they can do more. Our equipment in the future, I am thinking pretty strongly in order to achieve an operator position. You must have a Class A to do that because those position more generally a multi-vehicle truck and trailer that would require that. Some of the other positions are not there, B's are a lot easier

to get and 80% of the new people coming in are going to get that. If they can make the same money why get the A.

Dave asked a class A is 21 is that correct.

Tom said the both are.

Mike said class B is 18.

Mike said they changed that so your younger folks can get a class B.

Tom said maybe we need to start working with schools to get a program in the school.

Mike said I have worked with Missy in several classroom environments. I have gone in and talked to the students. At that point we didn't have a program where we can hire. They had to have their CDL on their own. Again, some of these kids don't have any means to drive those kind of vehicles or money to get training. I think a program to be able to hire those folks is what I am truly after.

Gary said we have a double edge sword. We get a CDL driver through school and that's great. They get training but that doesn't mean they are coming to Randolph County.

Mike said Scott who is in charge of the SAGE truck driving school they are struggling getting CDL people. The industry has grown so much. He said he pretty much gets calls every day from vendors asking for his student list. Advertising it's an automatic \$3500 sign on bonus, guaranteed \$20-\$25 an hour. That is where CDL's are paying. I have checked locally. Culy's automatic \$20 if you're willing to step out of the truck its \$23 an hour. A lot of those places don't have a benefit package. We are most certainly not talking or asking for that type wages. I am just asking, we have not been successful with employees that come in with CDL's. We have had a handful that has worked out and they want to stay. Traditionally I think we would have better luck going after some folks and either cross training them ourselves or pay for the schooling and that would be an incentive for these people possible to stay.

Tom said I hire the same type of people. There is a shortage of CDL driver's period.

Mike said companies are going after each other employees to steel that labor.

Gary said he sure the commissioners are just as concerned as the council.

Ted asked what it takes to train in house.

Mike said I asked that question. If I could become an instructor, they pretty much said no. It would be \$15,000-20,000 for that instructor to be certified to be able to teach classes. It really caters to your big schools where trucking firms have the schooling. Right now, presently anybody can go uptown to the BMV and take a test and pass it and get their medical and then go over and do their skills test. Now again I was one of those folks twice. I gave mine up and then

with this position I had to go back and get it again. Basically as long as you study your book and have an opportunity to drive such vehicles you can go over there on your individual. We have had some employees, my assistant manager was hired in without a CDL. He basically trained in house and went over and got them. Legally we can train in house. There is a liability on our insurance side that we are trying to make sure that is not a problem. If they are an employee and they have permits can we train them without any insurance?

Gary said if they pass the state exam, where does it matter where the training comes from. If they pass a third party we are out.

Max back to plowing one way do we have a liability if there is an accident.

Gary said I don't know.

Mike said I have hired 2 part-time people. I have talked to others that would be something at budget time I will bring back to you. We almost have to double that wage in order to attract part-time snow plow drivers. My assistant and I have CDL do I find someone with a non-CDL to at least put them out in a pick-up to take care of the bridges and the areas we can't get into. We have to start perusing several different options. Plowing one lane out is not the answer.

Gary said this problem might not be able to wait until the 20-21 budget.

Mike said we looked into the private contractors and they told me they want \$30 an hour and use our equipment. They don't have the equipment.

Max said you are only paying them while on the road as apposed to year around.

Dave said we use to have a list of contractors.

Mike said we have a list of contractors that have your front loaders. That would be so insufficient unless we have those large snows where you don't have another choice.

Tom ask if we could possibly partner with Ivy Tech once a year have a class. Then maybe partnering with other business in the area that have a need for CDL drivers that we would have a class at one of our facilities.

Mike said it comes down to I can't wait 6 months to hire a group of 3 or 4 people. I might have one today and 2 tomorrow and 1 the following year. Tom asked so if we could hire some non CDL to drive the pick-up trucks for now. Then one time a year we could have 2 or 3 of those guys.

Mike said the county below Grant County, they are very fortunate because they have Ivy Tech or the truck driving school is utilizing the highway facility as a training site. They are providing the building and the restrooms and stuff like that. Then they get a discount for any of their employees that they want to send through there. I don't know if that is even possible since there

is a school over at Muncie, would we even have enough people interested for that instructor to come over and teach class. That would be a question to ask and I will do that.

Missy said Mike and I have talked about partnering with Ivy Tech with Randolph Southern because they are on the 27-36 corridor. If training went on with partnering. Hopefully with Astral Caskets because they have large parking lot. There is a lot of things you need when you are going to do training. You have to keep it in the parking lot, close area. They would be able to hit the highway and go on down 27 and hit 70. We are working on next level jobs. We have to push for rural counties to be able to get that soon. It is in the talks, electrical, plumber and CDL certifications is what they are talking about. We have written a plan up.

Mike stated we are just getting thoughts out there. We are going to have to change the way we employee in the future.

Gary said most of this will fall on the commissioners since this is executive personal. On our Highway motor vehicle fund our restrictive and not-restrictive. Could you have some research done for the council on what could be used out of that fund to be put towards this? We don't want to agree to all of this and all of a sudden, the state says wait.

Mike asked as far as the training & schooling.

Gary said to make sure there are no restrictions that we would get caught off guard on.

Mike said he could get that information.

Gary thanked Mike for the update. Also make sure you are back in March with an update on where we are at with this. We don't have until 2021 to get this fixed.

Mike said Dave & I have talked several times in the past. We were unsure where we were on our budget. We basically really need to structure ourselves to buy 2 tandems trucks a year. We only have it in our budget to buy one. I think at a later date I would love to maybe consider, as long as we know truly what money we do have. Maybe we can pull some money and bring it back into that line so we would be able to buy.

Dave said a tandem truck's life cycle is about 11 years. So, you have 22, so every year you would have to replace 2.

Mike said if you don't replace 2 you are falling behind. When I came in we was way behind. Can we give it up, we might have to? Priority wise I think we need to keep ourselves 2.

Tom asked how many single axle dump trucks do you have to run.

Mike said on the snow route we are still at 6 single axles.

Tom asked if they are under CDL singles.

Mike said no.

Tom asked what is the potential of looking at that in the future, if we have trouble of getting CDL drivers? How useful will those trucks be for the rest of the time?

Mike said trust me I have been looking at that myself. To put a ton and a half truck out there, with the light winters we have had it is doable. It's the ice events and the salt & sand what is going to kill you. We salt and sand intersections while we are plowing. Not like some other counties that have 4 dedicated spreader trucks that just salt and sand. They got to have their fleet of man power to plow. Then they have to have auxiliary man power to run their salt and sand. Yes, my trucks are more expensive going with a multi-purpose bed. We are saving 4-6 more vehicles, plus 4-6 employees. So in the long run I think we are still making the right decision. Spending an extra few thousands to be able to put salt at the same time you are plowing. Right now I have more trucks than I have drivers. I hope to eliminate that. We are very fortunate that we have not had much snow events. We have an ice event coming up that I have geared half of my fleet up just in case.

This has been tabled to March.

Debi Wymer – Vaccine Grant

Debi said I am here to ask permission to apply for vaccine grant.

Gary said for what vaccine.

Debi said it's not for a specific vaccine. It will help us get a vaccine freezer. We do not have a specific vaccine freezer for some of them that need to be frozen. To kind of help us in our endeavors to increase our immunizations rates.

Gary entertained a motion to approve applying for the grant. Max so moved. Ted seconded. All aye votes. Motion carried

Mike Haffner-Update of Highway Garage

Things are finally starting to connect together. We are starting to get the manpower we need out at the facility. We are still looking at a March timeline when it will be complete. I personally think that is a little aggressive with inside the buildings. I believe that stuff will be done. First of all, it will not be complete until the hot mix plant opens up to finish out the paving along the highway and small area by the administration office. Cripe Engineering has put new people in charge. That is going a lot smoother than the original. The commissioners are working through some problems like the generator. I have e-mailed them today, because they wanted to know why the generator was changed. Well you were told at the very beginning of the project that do to Homeland Security's request that we wanted an LP or diesel generator. Somehow it got in as natural gas generator. They want to know why we don't want a natural gas. Well in case of an emergency event your natural gas is the first thing that gets shut off. We need an auxiliary location for Homeland Security to work out of if that was to happen. If we have a diesel generator we have multi supply of diesel. Therefore, the government agencies would have a place they could run out of. They are wanting a \$37,000 restock fee for not accepting that

generator. That is on the final stages and I believe we will get past that point. It really hasn't slowed the process up. It just caused to delays on that end. We don't need a generator at this point to move into facility. The drywall is probably 95% done. There basically finishing the out-building doors and controllers. Once they get power I think everything is done and insulated. They have some more wiring to do. Theatrically I'm thinking by next month some of the buildings we will be able to start moving some supplies in if we needed to. The office I'm still looking at March but we might be able to transition some equipment and operate out of both facilities for a while. I am really thinking it will be April or May before really moving out there. We are working on tower situation. The tower is not guaranteed. The tower possibly be moved out to the highway facility. Mr. Chalfant and I have picked out location that can be without interfering with any of the highway stuff. Salt barn is one fabric short of being complete. They wanted a little bit warmer weather. That has to have concrete yet. I have already decided to go ahead and store our salt at another facility at no cost. There isn't a push to get that done like we were thinking 6 months ago. I think things are going pretty smoothly price wise. I think we are still in the 4.8 area. We're looking at some start up soft cost however you want to talk about it. I got some stuff I need to be bringing to the commissioners this next meeting. We need to at least get our air and oil dispensing. Can't move into any type of facility without that kind of equipment. There is a little bit of a lead time on that. As far as I know everything is coming in on budget or under budget from what the committee originally talked about. This is what has been presented to me.

Gary asked if the tower is part of the communication project tower.

Mike said yes.

Gary said they want to move it from the property on 32 to the highway.

Mike said the Frank Miller property to the highway facility.

Gary said that is still in limbo where it is going to go.

Mike said maybe you can ask Mr. Girton, as far as I know there is still research on both facilities. Maybe the nod is more out at the highway.

Gary stated we still have the problem.

Mike said I think there is another tower, the southern tower has got issues. So, until they find a location they don't know what the middle tower wants to do and were we need to shift it. I am not the expert on that, but that is what I know.

Rick Brown asked if any decision was made on where they are going to fuel vehicles. Mike said yes. Whitewater Fire Department was her yesterday. The decision was made by the commissioners to continuing fueling all departments through the highway facility. Little key fobs will be going away. There is a number pad that they will enter. The sheriff will come out and will have a 4-6 digit code that he can select. It will say this is the sheriff department and this is the car, mileage and all the billing will be the same as before. Up front the gate has been

changed from a manual padlock gate to electronic gate with a code. The code will be given out to proper personnel. When they come out they can enter that on the keypad. They can get through the gate at any hour. The gate will close and then a sensor when they drive back up to the gate. The gate will open and go forward. Yes we will probably have to coordinate with some department heads in case that system would fail they would have to be given keys for access. Somebody could bypass that and still be able to fuel. I think everything is going to work the same as it did before. Mike ask Art Moystner if that was his take on it.

Art said the key would be at the sheriff's department. That way if something happens to the system all agency can drive up there. Because we have that maned 24-7/365.

Other Business:

Report from Commissioners

Gary Girton said Jake gave us an update on the Courthouse heat and he thought we should be done in about a month.

Jake said that's a rough guess. He talked to Andy Taylor after the meeting yesterday. I tried to talk to him beforehand. I told him I was just looking at it on my end around a month. He said that would be a real good estimate. He is looking at 2 weeks for the majority of the project. There will still be a lot of loose ends as far as the chase work and some other stuff. The controls to get them finished up and under control. He said the month is a real good target to look for.

Gary Girton said we talked about the communication towers. The north tower is firm.

Gary Friend asked where that is. It that at Deerfield?

Gary Girton said the agreements are all signed. The central and southern is in limbo. We are starting to work on them heavy this week. See if we can finalize them so we can move forward because Pyramid is wanting to bid this stuff out. We are pushing hard to get them set.

Gary said Cripe which is the firm that we deal with on the architect and the engineering and Thor who is the contractor for the highway barn. The both will be there at our March meeting. We have issues that we cannot get resolved. We are going back and forth, back and forth. So, we are getting them in here and set down and get it resolved. We have been working on this since last November that we can't get resolved. So, we are going to have a set down and a discussion to resolve the situation.

He said Jake talked about RCFFO parking lot. We have put it off and put it off. It's at a point where it is costing us now.

Minutes of August 20 & 21, October 8, 2019

Gary entertained a motion to accept the August 20, 21 & October 8th of 2019 minutes. Ted so moved. Max seconded. All aye votes cast. Motion carried.

Ordinance 2020-01 – Second Reading

Gary said we have the second reading of Ordinance 2020-01 by title Randolph County Council authorizing issuance of bonds for the purpose of providing funds to pay the cost of certain capital projects and other cost related thereto.

Meeks said the sale is at 11:00 today and we have a phone call at 11:30 to know how that went. So, we close in two weeks from the sale. Then we would get the proceeds.

Laura said everything is on track.

Max moves we adopt Council Ordinance 2020-01 second reading. Rick seconded. All aye votes. Motion carried.

David Lenkensdofor moved the rules be suspended and have the third reading by title only and adopted the same day. Max seconded. All aye votes. Motion carried.

Rick Brown moved that the Council adopt Ordinance 2020-01. Ted seconded. All aye votes. Motion carried.

Library Board Appointment

Gary said Ridgeville Public Library Board would like to update the council. Kay Shawver lives in town and is willing to server a 4-year term. Starting January 14, 2020 ending January 13, 2024.

Max made a motion to appoint Kay Shawver to the Ridgeville Public Library. Rick seconded. All aye votes. Motion carried.

Baker Tilly Agreements

Gary asked Laura Martin to update us on Baker Tilly. He said they are not to exceed \$2000 dollars.

Laura said yes on the one and the other one is \$28,000. Laura said the one that is not to exceed the \$28,000 is to update our financial plan that expires in 2020. That would extend that for the next 3 years. The one that is not to exceed \$2000 is tell you what is going to happen when the windfarm abatement falls off.

Gary said what would be the effect on Randolph County had we not put in that abatement. How much money would Randolph County general fund or all the funds lose.

Laura said they will figure that up and tell you what that is.

Gary said let's make it clear. What I am looking at myself. When we did this the first time we had a clause in there, that made the schools whole. I would like to see how much money is there and maybe we should make the Randolph County Government whole too. Have the rest of it in a fund such as that. We are starving for cash in Randolph County to keep up with the expenses. That is why I wanted to know personally. In the windmill funds yes, it gives us a pot of money that we can use for economic development in case the commissioners and council vote to give it

out. I believe there is not much impact to Randolph County because max tax levy anyway. What is that impact \$1000 or \$100,000 that is what that report will say. What is that impact when the council chooses to do this, we are choosing not to have a certain amount funds at our availability to keep our operations going. If we know that particular amount is \$100,000 we can say to move this to leave Randolph County whole. So that \$100,000 we are not losing it so we can continue to operate to keep people paid. Face it we have not paid raises in two years. We are struggling with the finances. I want to know as scary as this is for projects for the county, are we suffering other places because of it.

David ask Gary what you are saying you are in favor trying to do the Baker Tilly agreements.

Gary said yes, I am. Gary said we need a financial plan so we know all the cause and effects.

David said I agree with that. David said we have had some changes done since that original was done 5 years ago. With the TOA coming down and pulling up and farm ground has come down twice. This is the second year for that. I think our financials that we currently have are probably not consistent with what is going on.

Gary said we had a projection after Senate Bill 1000 passed it has highly impacted the rural counties. I have talked with Senator Raatz about what not and they found out that we are suffering larger circuit breakers because of that. These things were not foreseeable to us. We as Randolph County seen it ahead of the State Legislator and it didn't matter. He wants Baker Tilly to know we want to know what we leave on the table if we put another project in there. As far as Randolph County operating. It has come to my mind that the schools where made whole, why can't we make Randolph County whole too. He said the entire package would be right at \$30,000.00. Does county general pay for that?

Angela said yes.

Gary said either there or rainy day. Gary entertained a motion to accept Baker Tilly agreements out of county general. Tom moved. Dave seconded. All aye votes. Motion carried.

Sheriff's Commissary report

Art said he e-mailed it to the council because he is to have it to the council by January 1st and he was not in a position to have it at the January council meeting. He said in looking it over, over the next 6 months the revenue is going to look really good. There was kind of a side thing for the first period of contract with the new company bringing in new technology. That will go away in August. I just want you to be aware of that.

Randolph County Communications Center 2019 Year End Report

Laura said you all received it. This is just a procedure report.

Dave said he has read it. It is very good. They have had a very busy year over there. Chris done a nice job on the reports with the information.

2020 Encumbrances

Gary said the encumbrances are \$166,474.11. He entertained a motion to approve Encumbrances. Dave so moved. Tom seconded. All aye votes. Motion carried.

Angela would like to make a comment about the Encumbrances. She said Laura and I learned at a conference that we don't have to allow encumbrances.

Gary said if we don't allow them, we have to have the bills in by December 31st.

Angela said correct. Angela said there are numerous counties that are no longer doing the encumbrances. I just wanted to share that with you.

Gary asked is there a downfall to this, is there something we should know.

Laura said I don't know who does or doesn't. I really have never done the encumbrances in my offices. Sometime people say they have this much in my budget so I going to spend it because I can encumber it. Where that money would be cash in county general at the end of the year otherwise. I don't know if that's what happen here. That is what they talk about at conference that some people do.

Gary ask how was the conference leaning, they didn't care any way.

Laura said it was up to the county actually the council.

Gary asked if we let the commissioners know that.

Angela said she didn't but she will.

Missy said she has seen that done in schools.

Dave said we need to talk about it.

Max thinks we need to review it.

Ted agreed.

Rick said it happens.

Gary said then let's review it.

Angela said Laura's comment was correct. If I have \$1000 left in office supplies. I don't really need anything but I'm not giving it up. So, we order more items for the office.

Gary said \$166,000 would be nice to have in our county general. It's a lot of money and I didn't know how much of that took place. But then again you don't know that you won't have people in November making all of those purchases and have them all in by December 31st. If we are

Transfers:	Amount	From:	To:
Auditor	\$500.00	Postage	Part-time employees

Gary entertained a motion to approve.

Laura said I have had Denise Hodson helping me get the minutes caught up from last year. She has got me caught up till January. So we are done. I just need this to finish paying her. Missy made a motion to approve. Max seconded. All aye votes. Motion carried.

Assessor	\$4000.00	Clerical	Equipment
	\$1000.00	Office Supplies	Equipment

Gary entertained a motion to approve. Tom so moved. Rick seconded. All aye votes. Motion carried.

Children's Advocate	\$1000.00	Miscellaneous	Volunteer Recruitment
----------------------------	-----------	---------------	-----------------------

Gary entertained a motion to approve. Max so moved. Rick seconded. All Aye votes. Motion carried.

Sheriff Update

Sheriff Art Moystner wanted to bring the council up to speed with the insurance company. The company is supposed to be cutting checks this week. We are looking at about \$25,000 difference give or take a couple thousand. A lot of the equipment will go in the new vehicles. We are to have our new ones in March. We had a jail inspection in the last week or two. It relatively well. We are going to divide the kitchen trays and he is looking at buying them out of commissary. The RFP is in progress. I hope to have something to you at your next meeting so we can start moving forward with that. This is for the door upgrades.

He said he has also talked to Councilman Lenkensdofer, he came to the jail after the last meeting. I told him I would like to e-mail to the commissioners and council a laundry list we identified from Lynn, that are equipment related. I understand that money is tight. Putting them in priority things that we can get these guys to be better equipped to deal with that situation. They did a wonderful job, but I would like to get them better equipment and easier access to the things they need. He said Ken Hendrickson and I are identifying those things.

Max Holaday said he really appreciates opportunity to serve on Eastern Indiana Hoosier Development Commission.

Dave Lenkensdofer said we are so fortunate as a county, the cars he showed me. I cannot believe, it looked like a war zone. Art said they are still in the basement if anyone would want to see them. Dave said they went through the engine block, tires the bullets went everywhere. Appreciate what they did. Art did show me the new commissary technology. They can order the commissary items right out of the jail now. The financials are done by them electronic report.

He said I would like to schedule a joint meeting with commissioners. Discussion of windfarm moneys going forward. Randolph County has got a severe need for infrastructure, roads, bridges and drainage. I think we need to concentrate on those three items with those dollars. Our commitment to insurance through the rainy day. We are about 1.3 million. Our commitment is actually 3 million. So we are going to have to figure out some how to get to that 3 million just to back up the insurance. The balance could be in special projects. Dave said it will probably take a couple meetings to get it hammered out. Dave said the sooner the better.

Gary said we will set that the first week of March on the 9th or March 19th both at 6:30.

Laura said schedule both dates.

Gary said no one or the other. Send an e-mail out for people to respond to.

Missy asked if we would be interested in looking at an insurance consortium, like our 5 area county schools involved in with 20 other schools.

Gary said Mike is taking something to the committee. We have to look at it.

Laura said that Missy shared with me they have a clinic across the street and maybe sharing that.

Gary said Missy is talking about a statewide collaboration plan join everyone into one large group.

Missy said free generic prescription, free office calls and there are clinics in Muncie, Cambridge City, Winchester and one other. You can do it all on line or you can call in. I did it for several years at the school. It is a money saver for the organization. Service by nurse practitioners. You get all your blood work done there free. It's a buy in but the long term I think it has been very beneficial to them.

Gary said it is so important that our maximum rural exposure is 3 million dollars and we don't have it covered. We have \$1.8 in this year's budget. Hopefully we don't go over, last year we went over. It was devastating our cash reserves. Also because of the cost of insurance it's the number one driving force that we cannot give raises to our employees.

Missy asked if we lease or purchase our copier machines.

Laura said right now we have 6 copiers under one lease and we are looking at renewing those leases now.

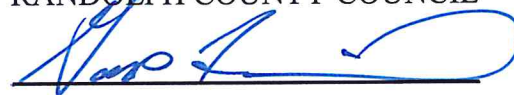
Citizen Comments (3-minute limit)

Adjournment

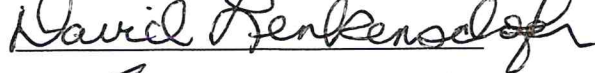
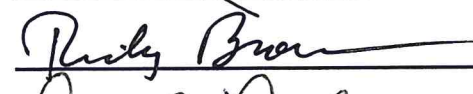
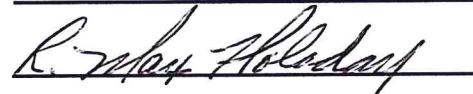
Gary entertained a motion to adjourn. Rick so moved. Tom seconded. All aye votes. Motion carried.

Reviewed and accepted this 5 day of May, 2020.

RANDOLPH COUNTY COUNCIL



Ted W. Martin



ATTESTED: *Laura J Martin*
Laura J Martin, Auditor