

Randolph County Commissioners

September 21, 2020

The Randolph County Commissioners met at their regular meeting at 9:00AM in the Commissioners and Council Room in the Courthouse with the following members present: Board President Michael Wickersham, Tom Chalfant and Gary Girton. Also present was Randolph County Auditor Laura J Martin, Sheriff Art Moystner and County Attorney Meeks Cockerill.

Michael Wickersham, President presided over the meeting.

Pledge of Allegiance

Meeks - Opening bids

Mike said the first thing on the agenda is opening bids and it is my understanding that is not going to take place today.

Jim Sinclair - JRDS presentation

Jim said I am Jim Sinclair; Executive Director of Jay Randolph and I have a number of Jay Randolph people with me. Traci Gross, Public Development Director, Shelley Mock, Vice President of our board. We are here today, I think you have the document from JRDS. What we do as far as servicing special need adults in Randolph County and also provide services at 974 E Base Rd which is a former manufacturing office building, not much has been done with that building as far as upgrades, it is a pretty tired, worn out building. We decided some years ago, like in 2017 that we needed to renovate that building, so we concluded that an OCRA grant would be appropriate, so we came to the County Commissioners in June 2017 and you agreed to be the recipient with Jay Randolph being the sub-recipient. We engaged an architect to go through what needed to be renovated, he came up with an estimate of \$571,000.00 and we submitted for an OCRA grant, after three tries, that was approved for that amount of money, put it out for bid and it came back, the lowest bid was \$767,000.00 and some change. We were a little bid stunned, why it happened we are not sure, whether it be hurricanes, Covid-19, but that was quite a bit of difference. Jay Randolph had also committed outside the \$71,100.00 that we would have to put in, to the need of a new roof before any renovation could be done and that was \$115,000.00 give or take and that was going to be outside the scope of the grant. Then it was brought to the attention of Amy Huffman, that Randolph County might be able to be of more help based on some Cares Act money that you might have received recently. We took the project to evaluate engineering and through Covid-19 type scope and identified somewhere around \$300,000 and some odd dollars that would fit those Covid-19 mitigation criteria. We didn't need quite that much money, so we didn't ask for that much. We also value engineered the project and came up with \$20,000.00 which reduced it to \$747,000.00. So, we are still \$176,146.00 short in our project to make it a go. The architect has agreed to reduce his supervisory fee which is 10% of \$48,000.00. We have added a contingency of \$37,000.00 which we didn't have in our original proposal. Jay Randolph is putting in up to \$271,462.00, but our ask from you all from the Cares Act is an amount up to \$176,146.00, whatever amount you

would deem to be an acceptable amount for you to grant. Any other amount we will try to raise somewhere else. I believe we have until the end of the year to raise enough money to get this thing going.

Mike said we do not have that Cares Act funding. It is available to the County and it is subject to state approval. In order to receive Cares funding we have to show that we have spent the money for a reimbursable expense. So, for instance to date the Health Department and Homeland Security has purchased protective equipment, we pay for it, we submit an invoice and to date the state has reimbursed us for that. We are looking at and probably going to do that with several items at the jail and again we have to pay for them, submit the invoice, showing it has been paid and then we have to trust the state is going to reimburse us for that. We kind of have a win, win situation at least to date because we have an advisor in this situation and they have a direct line to the state reimbursement authority and before we pay for anything, we are told that it is reimbursable because some other county or some other entity has been reimbursed for the same thing. So, we are pretty sure in what we spend. A couple issues I have is number one, would we have an invoice to pay prior to December 31st for this work to be done. Because if it is not paid for we cannot get reimbursed for it.

Jim said it has to be prior to December 31st?

Mike said that is when the expenses end that the current Cares Act reimbursement.

Jim said that answer I don't have. Amy couldn't be here today.

Mike said I have been in communication with Amy trying to get some of these expenses aligned with the Cares Act, so I can seek council on them, to find out if they are reimbursable. If they are not reimbursable then the County is not in the position to do what we are doing at the jail or do what we are doing otherwise for Covid related expenses. Once I have an invoice to say can we have this reimbursed or a likely invoice, then I would treat JRDS as any other County group coming to us and send that off to our council to see what they say. This expanded quite a bit from what it originally was, originally it was to help pay for touchless restrooms and that was part of the project as I understood, I am not certain on that. I am not seeing the breakdown of what the expenses of the project are, this is the first I've seen of what you have done. I need to say we are spending \$80,000.00 on new carpet which is what genesis design and that is a hypothetical number because I don't have that number in front of me but \$80,000.00 on new carpet because the existing flooring has virus molecules in it and needs to be pulled out of there. That is what genesis design was basically saying to us. I don't know if that is an expense that is reimbursable or not. It seems to me if it is, then we could almost redo the Courthouse almost, with Cares Act money, if there was enough money there and we wanted to spend it. That is kind of what I am struggling with here. To me it is worth the effort to say, this is the expense, we are going to pay for it in November or December and we are going to have an invoice for you and is it reimbursable. I don't know, I just have to trust our council and IFA, which IFA is the Indiana financial authority.

Jim said I don't know either, I have the document that the architect prepared referencing what he thought was Covid-19.

Mike said I don't know what related means compared to reimbursable. I think that is the issue. Obviously its related but these ceiling panel probably carry the virus as well, if the virus has been in this room. I don't view these as reimbursable expenses because the matter would be unlimited.

Jim said it seems to change every week as to what is and isn't. I don't pretend to be an expert in that area at all. I have a feeling that if we have to have an invoice by the end of December, that might not be possible, if we have to raise more money, the project probably won't start.

Mike said that is the way I understand the Cares Act money to work and that is the way it has worked for us to date. We submit an invoice and I sign off on that document with an invoice attached and IFA reimburses it.

Missy said with your permission, I can inquire about receiving an invoice from the construction company on this. Also, Amy and I was talking yesterday and she is more than willing to present those for pre-approval before any decisions are made. There is an avenue to do that I believe. Anything you need, we will try as hard as we can to track those down.

Mike said that is what we need to do. If it is \$176,000.00 then what I would recommend is have \$176,000.00 that says \$80,000.00 for floor, \$80,000.00 for ceiling and \$16,000.00 for touchless fixtures and whether they can be reimbursed before they are paid would be new to me.

Missy said I am not sure they can be reimbursed, I think they can be pre-approved, if they are on the list.

Mike said Amy and I have been in contact.

Meeks said the issue is that the County can't prepay for goods and services.

Mike said that would be the other problem.

Jim said nobody really likes to prepay for anything.

Meeks said we can't, the statute doesn't allow it.

Mike said what she is indicating is that we would get pre-approved for reimbursement and then when the invoice came in, but I think the invoice would still have to be paid by December 31st.

Meeks said I believe that is correct.

Mike said that mean the work would have to be done before December 31st because we cannot pre-pay for goods and services by law.

Jim said what if the construction company bought the product and bills us for the product.

Meeks said we can pay for that.

Mike said that would probably be a way to work that.

Jim said you need a breakdown of what really applies to Covid-19 Cares Act.

Mike said I think we need that because the claim for says, this is for ceiling tile and number of dollars, this is for floor x number of dollars.

Jim said also whether the construction manager, what he can do between now and December 31st as far as properly invoicing for work done or product bought. Anything else we need to get to you all?

Mike said convince us that it is something we want to pay up front for, we have not determined that, I think it is something worth going forward to see where it goes.

Jim said there is narrative in the presentation that talks about our clientele and the services we provide. One might say that speaks for itself as far as serving the adult special needs population but the clientele behind me is a mere representation of the people we serve and the services we provide. The clients themselves speaks for themselves as far as working of this cause, if you have seen that building, it doesn't look bad from the outside, we are not doing anything on the outside except putting a canopy on and a new roof. The inside is not conducive to an educational supervisonal, medical type atmosphere. The clients are getting older, more medically in need and less mobile. Then newer clients are more autistic and need less stimulation, less windows, less people around, class rooms that are smaller. The bathrooms need to be more ADA compliant in able to have staff and clients in there and a wheel chair a lot of times. I can go on and on. The document does have some of that in there. It is a worthwhile investment.

Mike said I think we recognized that when we became a grant recipient back in June and we do support, it is a service that Randolph County needs and it provides a good service.

Jim said I was reluctant to come here and ask for this because the project, you are the recipient, we are the subrecipient, we raise the money and OCRA pays a portion of it and we committed to a \$150,000.00 roof because we need a new roof and then this estimate comes in way out of wrack based on whatever reasons, we are looking in every nook and cranny for possible funding. Whatever answer you give is fine, you have your own responsibilities for this county and we appreciate that too.

Mike said Amy did indicate that you are looking at ways to maybe reduce that contractual amount.

Jim said we reduced it by \$20,000.00, the architect for some reason didn't want to concede on it, he wanted to use copper piping instead of the plastic. But there could be some more factors there. There may be some other monies that JRDS may receive based on the Covid-19 Medicaid process and PPE money. United way has committed I think \$7500.00, City of Winchester has committed \$5,000.00 to the project.

Mike said if we can get that preapproval then that would go a long way.

Missy said a big reason on the increase of construction costs is nationwide. Building costs have went up by about 50% in the last year, 47% in the last 6-months. With Covid many of those businesses like everyone else, the ability for them to retain workers and take them back into the work place has really been a struggle. They have had to undergo changes in how they are doing their work, how to protect their workers and of course and with all OCRA grants, they have to pay new wages. That is a Jay County business has bid that. Quite honestly it is hard to get people to bid it, since Covid.

Jim said we only have two bids.

Frontier Communications - 4 different projects requests for right of way

Rick Farris from Frontier said Mike Haffner had told me that some of these hand holds that are laying kind of down on the side of the banks of the ditch line where they are not suppose to be. Is that correct?

Mike Haffner said we are having issues when we go to dip the side ditch, with your structures being in our way.

Rick said we can fix those, they are not supposed to be that way, but sometimes they don't get out and look at some that stuff, which they should and those can be fixed. If it is a box in the ground, what we call handhold, there is a coil in there, so somebody can backhoe across the ditch line or where ever the best place to go and move that box to the back side of it.

Mike Haffner said the problem is, some of this right of way, the side ditch is in the edge of our right of way.

Rick said are they in locations that they just can't go anywhere else?

Mike said unless you put them on the property owners. We just don't have the right of way on a lot of these roads because, theoretically, we push the envelope even maintenance of our side ditches because part of that side ditch is owned, we don't maintain that right of way.

Rick said when you are going to do the side ditches, is it possible that we can work around that hand hold and get it out of your way. So, you're not going to be at Frontier's expense to do that, we just need to be notified, you need to lower those hand hold six inches or whatever you're going to do.

Mike Haffner said we will keep that in mind. I was telling Mr. Chalfant, in the future we really have to watch what structures are going into our side ditches because we can't maintenance them.

Rick said whatever I hear, I am taking back to the director in Indiana and let him know this, he is the man that makes the decision to go to the contractor who does the work for us and say this is unacceptable, you have to fix it, in the future it is not going to happen again.

Tom said I assume you don't want your hand holds down in the bottom where they are going to fill up with water anyway.

Rick said they are putting them on the bank, I hope, right?

Mike Haffner said they are in the bottom of the channel.

Rick said yes, they are automatically going to fill up with water. Can you give me some locations on those, I would love to go take some pictures?

Mike Haffner said I will get with you after this meeting.

Rick said right now I have four projects.

Mike Wickersham said let me ask a question of Mike, we did get a notice of suit from Frontier that we damaged some of their equipment by mowing.

Mike Haffner said yes, I talked to their attorneys and we don't mow side ditches. Therefore, it had to be a farmer.

Mike said somebody else did it. I didn't know if it was one of those poorly placed hand holds.

Rick said it was probably a pedestal, one of those green boxes alongside of the road.

Tom said those get damaged pretty regularly.

Rick said they started years ago actually putting some orange caps on them or orange flags behind them to try to make them more noticeable to people because when it starts growing up it is easy to come through there with a bush hog and hit them. We talked about that at one time, that it was a farmer or somebody that hit it.

Mike said do we want to go ahead with these rights of ways? Do we know what they are?

Rick said I have them.

Mike said did you share these with Mike Haffner.

Mike Haffner said you need to share all that with me.

Mike Wickersham said you probably should do that outside of this meeting. Mike usually brings those to us.

Mike Haffner said I am okay with repairs but if you are bringing new stuff.

Rick said did they not e-mail these into you guys.

Laura said no.

Mike Haffner said which ones do you have.

Rick said here are the four I have. Some of them are just small buried sections and of course we are putting the H frames in. I think we talked about those before. Those have a scope on them that shows what the height and what rural areas we are going to be able to cover with these projects.

Mike Haffner said how soon are you going to be starting the project?

Rick said there is money from the government, so they have to hit deadlines, they have dates, and milestones that they have to hit, so they are going to want to do it within this year. They are going to start construction this year. These are already approved projects in Frontier, we are just waiting on pennits. I am not sure how long they have been waiting on the permit. They come to me when something doesn't go right and want me to come in and speak to you to find out what is gong on.

Mike Wickersham said I have not seen these, have you seen them?

Mike Haffner said I have not seen, to the extent of what type structures they are actually putting m.

Mike Wickersham said then I would say we are premature here.

Mike Haffner said what I would suggest, do to the scope, that Mr. Chalfant and I review these and bring it back in two weeks.

Mike Wickersham said that sounds good to me.

Tom asked Frontier it that works for you.

Rick said they are not going to be happy, but what can I say, if that is the way it goes, that is the way it goes.

Mike Wickersham said Mike needs to get copies of those. We will table this for two weeks.

Tom said we are going to be here for a little while, if they could get this done in an hour, they could come back in an hour.

Art and Chris - Sheriff's Department and 911 Center, and the court video arraignment system

Art said the only thing I have to add from two weeks ago, we had received a response back from Barnes and Thornburg, I thought I had forwarded that to you.

Mike said you did.

Art basically it said all four are approved by the IFA.

Mike said the total is \$252,000.00. Is that correct?

Art said I came up with \$238,723.16.

Mike said we need to decide if we want to buy these assets for the jail and seek reimbursement from the Cares funding. If we want to buy them how we want to pay for them.

Tom said I think the reimbursements are coming back very quick.

Mike said they are but we have to pay for them first. I think the Sheriff wants them, I think the courts will get a benefit from them as well.

Art said I think all of them will be an asset.

Mike made a motion to buy them from EDIT funds and seek reimbursement. Tom seconded.

Gary said we have money set aside in EDIT for this.

Mike said it is not enough, it keeps going up.

Meeks said you have \$225,000.00 set aside.

Laura said I think the Health Department was going to use some of that.

Chris said the Health Department has purchased \$16,000.00 worth of PPE. I am just waiting on information from Danita showing that it has been paid for then I can submit the claim for that. That is the only outstanding that we have.

Mike said I made a motion that we buy these items out of EDIT funds and Tom seconded. Is there any further discussion? **All** aye votes. Motion carried.

Chris said on my end, I got a response from IFA, as far as the telephone project and it is covered by Covid expenses. It depends on if we want to go with that or do we want to as a single project and run it off our network or do it as a larger project.

Mike said is the 911 phone system covered by Covid Cares expense or is the entire system for the County covered by the Cares Expense.

Chris said because it would promote telework it would be the entire system. If you wanted to do the entire county because, the office phones could be transferred to their cell phones or their home phones and they could do telework as well. The only thing that is not covered would be the maintenance.

Mike said that is an expense that we would have to take on anyway. These phones are fast becoming obsolete. What do you need from us this morning?

Chris said I am just providing you with information.

Mike said what that means is, we need to, we have already got Taylored Systems quote, we need to get Frontiers quote for the entire system.

Chris said I have a previous one and it showed, I don't remember if this was last years, it shows \$195,132.50. It says this price point could see approximately a \$50,000.00 reduction in pricing if we assimilate onto our current data network. Which is the county owned network, instead of them running all new cables.

Mike said we really did not want that to happen according to Fred.

Chris said Fred does not want it on his network.

Gary said New Lisbon was going to add to Taylored to compare with Frontier. Was that ever received?

Laura said I have not heard anything back from them.

Chris said Fred talked to the Sheriff and I when we were downstairs and he is trying to get some more information and he wants to come over and look at our communications room and I think that there has probably been some confusion with New Lisbon on what we are seeking. New Lisbon would not be able to do anything 911 related, that is a state function, the state 911 board controls all of that. If he is saying that he just wants to partner with Taylored and provide telephone services, yes, he can provide services for that. That just puts us as going with three people.

Laura said Taylored told us that they could not do the 911 center.

Mike said Taylored is a hardware and connectivity, they are not giving us a dial tone. New Lisbon wants to give us the dial tone.

Chris said that is my understanding that New Lisbon is trying to do the dial tone as well as the data. They just cannot do that with the 911 side.

Tom said who services that?

Chris said the 911 side, Indigital. They are contracted by the state.

Tom said that part of it would be the same with Frontier or New Lisbon?

Chris said Indigital and Frontier are currently working together because of a contract. One of them is a subcontractor for the other. The two organizations in the state are approved by the 911 board is AT&T and Indigital.

Tom said New Lisbon works with Indigital in other places, so he said he could work with the state on this.

Chris said that is what he said, the lady that I talked to from Indigital said that they may have done work with New Lisbon on a project in Richmond, but to her knowledge they don't work with each other now.

Mike said do you have a date on that quote?

Chris said I looked and I could not find one. The only thing I can find you is a copyright date, which is 2017. I am going to guess it is from 2017 because this one has 2020 on it.

Mike said it would be nice to have, because Taylored System is half that money. Their bid is \$80,000.00 which includes the Sheriff.

Chris said is it a cloud solution?

Mike said it is a cloud solution.

Chris said you have to pay \$2000 and some odd dollars a month for this cloud solution. If we went on the County system which is Frontier and the 911 center, then it is \$44,000.00. If we just did the 911 center and the jail.

Mike said it is \$2,855.00 per month. They are going to bring us one next meeting a new quote for the entire county. Then we should be able to compare the two side by side. I have one dated March of this year. Taylored does have the cell phone connectivity.

Chris said as long as we can prove that it is providing telework then it is covered.

Mike said \$195,132.00 is what Frontier quoted in March of this year.

Debi Wymer and Wendy McDavid - Covid Testing Clinic location

Mike said we tabled this two weeks ago to allow the veterans to seek out another location for the county. I have been advised by Bart Teeters that they have been in communications with St. Vincent, that they would sign a lease with us to stay there. One question I would have for Wendy is how is it working out at the little white house.

Wendy said the first week we were slammed, so it was obvious that we needed traffic control, so we had to hire off duty police officers for traffic control. We had traffic lined up all the way out

to Greenville Avenue. It made it difficult to get to the ambulance bays, the thing about if we stay at the little white building, since we can't guarantee how many we are going to have a day, we are going to have to maintain someone to work traffic control for the duration of our time at the white house. We did not budget that, we have not budgeted that, we do not have the funds for that. We have the funds for short term traffic control that we were counting on only using until possibly mid-October, since our site location was tabled last week. The little white house wouldn't be bad except through the winter. It might be a little chilly because there is no heat in the garage there. We would have to carry liability insurance and stuff like that to be in that building long term. So, there is other things that they are going to want from us in order to do that long term. They have plans for that building at some point, I don't know when that is going to start.

Mike said they are testing there now, aren't they?

Wendy said yes, from 9 to 11.

Mike said is that creating any issues.

Wendy said not a major issue, just times the patients get a little confused on who is doing their testing. St. Vincent is doing testing there for pre-op and they get their lab results back quicker than we get our lab results back. We just tell them they have to come back in the morning or whatever.

Mike said I would presume your issue with traffic control is that there is no parking there to speak of.

Wendy said no and with the food pantry being there, the food pantries big day is Thursday, so on Thursday's it's a little rough. The first couple of days we were there, I had cars lined up out onto Greenville Avenue, they were in the parking lot, they were everywhere. It just made me extremely nervous that an ambulance had to go out and around the parking lot to get to the ambulance bay. Fortunately, no ambulances came in that day and by Thursday we had traffic control in place which Union City police department has graciously said we will cover all of that, but we can't afford it long term. I am not comfortable with not having some sort of traffic control.

Mike said you don't foresee that being an issue at the RCFFO building.

Wendy said there is more parking and there is nothing else going on. They can park all the way down in front of the veterans. After 4:00 pm there is nobody, not as many people in the parking lot.

Mike said your hours are?

Wendy said 12 to 6 Monday's and Thursday's 3 to 7 Tuesday's and Friday's and 8 to 4 on Saturday. There is a possibility of extending those hours a little bit.

Meeks said are you open on Wednesday's?

Wendy said we are not open on Wednesday. Closed on Wednesday and Sunday. As flu season approaches, we have budgeted to pay a tester and two admin's 35 hours a week for 7 months, depending on the need. We started out at 28 hours a week, which is what we are doing now to see what the need is. But as flu season hits we anticipate a greater need.

Meeks said my daughter go tested last Saturday and they did a wonderful job.

Wendy said than you. I haven't had any complaints. I have had lots of people coming from other counties, I know that Jay County Health Department is sending their inquiries to us because they don't have a site there. I think it is beneficial to a lot of people and a lot of places. I appreciate you allowing us to do this.

Mike said in addition it is my understanding from talking to Jake and Bart that there might be a better location than the Highway office in the Randolph Community Family Opportunity Center for the veterans in the basement, the old Orié rooms, is that a fair statement.

Bart said if it had to come to that, then that would be a better option than the upstairs.

Jake said my only concern is if the Covid testing center is going to be that busy at times, the parking lot is pretty busy as it is right now at that building daily as well. Traffic control is still going to be an issue in that building. It depends on what side your on, with head start classes and the Orié program loading and unloading on the St. Vincent side of Greenville, they use that parking lot, a lot. On the other side where the veteran's office is, there is parking there, but the Journey Home takes well over half that parking now and then employees and clients coming in take the rest of it. I have also had a couple of concerns with people in the building, other tenants, wic being one are concerned about, just because they are doing Covid testing in that building somewhere. People still may come to that main lobby, they are still going to enter that building. I have had a couple different people quiz me on that in the past couple weeks as well.

Mike said what if and frankly traffic control for a Covid-19 clinic, I would be Cares Act reimbursable, if anything would be Cares Act reimbursable. The other advantage of the little white house is that it is by itself and isolated, so there wouldn't be concerns about other tenants or other people. I hate to delay this again but I think it's important that we consider all options. I would like to go talk to St. Vincent's administrator and see what his thinking is.

Wendy said Rob is 100% on board with our Covid testing. It has never been at the local level that we have had issues.

Mike said then we need to take it up the chain and I think I shared that with Bart, if we did this, we would need something of a long-term lease at least a year. Rob may be here today, but he may be gone in two weeks and the new guy may be told that your done in 30 days. I think we need to pursue that opportunity and then if we have that we can plan on what your needs are for that clinic. If you need heat, then we can consider how we put heat in there, in partnership with

St. Vincent and if we need traffic control, we consider how that's paid for. I think we are going to have a traffic issue at the RCFFO building anyway.

Jake said would it be fair, if Jay County is sending a lot of people to our county for testing, would it be fair to contact them and do you have any extra funding to help out with the expenses.

Wendy said it is not a lot. Randolph County residents are 90% of.

Mike said if we are a free testing marketing out there that we have it, were going to get that. We can ask, it doesn't hurt to ask. I ask about Jay County helping with Jay Randolph Developmental Center on these expenses and I was told no, they weren't going to help us there. I don't know what you guys think, but I think the next step for us it that we go talk to Rob and see if we can get a meeting with his superiors to get a lease out of them.

Gary said I think we also need to address the issue of the heat. That needs to be worked out between us and St. Vincent. If we could share in it or whatever they want to do. But that is going to be an issue before long. Also, regarding people coming in, right now the food pantry is only open on Thursday, but it is going to be open on Tuesday's. I know the first two days was a nightmare for everybody.

Mike said is that traffic maintaining?

Wendy said it is hit and miss. Somedays we may have a bunch, some days we might have five. There is no way to know without scheduling appointments and then even that is no guarantee because you would still have walk ins. I just felt like it was safer having traffic control the whole time.

Mike said I am not questioning that.

Wendy said then nursing homes have guidelines to follow, they have to test their staff x amount of times according to the percentage. The first week we go slammed was nursing home employees. They had to be tested by Thursday, we were only open two days that week because it was the first week, so that is what happened the first week. As it has continued, they are still testing their staff on a weekly basis, but I am hoping that as their numbers get to be where they need to be, they will only have to test once a month and they will have capabilities to be able to do that themselves. Right now, they do not have the capabilities, because they are waiting on supplies and funding to be able to test their staff more often. That is basically what is going on with the site right now. Not every person has been a nursing home employee, its about 50/50 right now, I can't give you exact with nursing home employee's and people just coming to be tested. Our hope is that once they can do their own testing, then we won't have as much of a traffic issue.

Mike said okay, we are going to put this off for another two weeks. I am glad people are taking advantage of it. That is a good thing. I will go talk to St. Vincent Randolph, start with Rob and see where it takes us. I would like to put a goal in place that we have something definitive from them by the first meeting in October.

Debi Wymer - grant application approvals

Debi said these are our regular yearly grants.

Mike said this is the local health maintenance fund for \$33,139.00. This is for our internal records with SBOA that we have to sign off that we are approving that and then we have the Indiana local health department trust fund for \$18,396.00 and the budget is attached thereto.

Gary made a motion to approve both grants. Tom seconded.

Mike said we are advancing the funds and it is reimbursable and we do not match anything.

Mike said all in favor signify by saying aye. All aye votes. Motion carried.

Jennifer Faddis-Camp Slingshot funding

Jennifer said we came last year and asked for two years of \$30,000.00 each. We were approved for the first year, as you can imagine with Covid we were unable to do everything that we intended to do at the camp. Because of group size limits and things like that. However, we did serve over 75 kids in summer day camps, we were able to do that, we had to modify and make our groups smaller, but we were able to do that. We had an opportunity with that for two college girls that came and ran those camps for us. They're education majors and so that was a great experience for them to be able to have that leadership as well. We have adapted, we are trying to adapt with a lot of limitations to groups, doing some on line things as well. We just started today an on-line book club. It will last 100 days and we have over 100 people registered for doing that through the camp as well. We do a bi-weekly leadership type meeting, so we have been able to do some of the things, we can't do all the things we intended again, we are looking at adapting and changing some of our elements and things to provide for social distancing and how we can still do the team building and communications with the restrictions that are currently placed upon all of us. We are here to ask for year two of \$30,000.00 from the Commissioner's.

Mike said do you have any snapshots of your financial picture, since we gave the \$30,000.00 last year. I know it has to be down and probably is not going to be equivalent to what was presented to us last year. Does everyone know Jennifer Faddis? She is the new Executive Director of the YMCA.

Jennifer said the camp has lost some money this year, do to not being able to do some of the things. With the \$30,000.00 for next year and the plans in place, we will just do things a little differently.

Mike said fiscal year 2020, last year the proposed budget estimated at a little over \$100,000.00 in income which include our \$30,000.00. That would have been \$70,000.00 otherwise, I was just curious what that income was.

Jennifer said as of the end of August it was like \$43,500.00.

Mike said last year you were looking to add September and October to be about \$27,000.00, so that would have taken you to \$70,000.00, so that is pretty close to what you anticipated from a revenue stand point. Do you have that monthly broken down.

Jennifer said yes.

Mike said that is surprising. I do know that last year when we talked about funding this, we were going to do it one year at a time and find out how one year did, with the new marketing. I know Covid was not good to most of us. Lumber suppliers, it has been good to. I see you have received your sponsorships, that is good. I will stand by what I said last year in October, if the county would take advantage of it, it almost serves as a county park, that is being supervised and maintained by the YMCA. I don't want to say that in the sense that we should support it forever but I think if we could help them get over this bump to see if it would work as a YMCA camp and continue to grow. I hesitate to make a motion, I hesitate to say that I would support it again, but I think its worthwhile to support it again with EDIT funds.

Jennifer said I do feel that this coming year we have been very conservative with our numbers for groups and yet I think it will give us enough to be able to continue on without needing that extra.

Gary said I think it is an important project, I've supported it from the start. I am basically impressed that the finances are as good as they are considering what we have been through. From my perspective to have done that well in a year like this, it has been a total disaster for most operations. We need to support it for one more year to make sure they can get the exposure and see where we are at, at the end of another year. Hopefully with a decent year and go forward from that point. I think it has a lot of potential, I saw that in years past. Being just across the road from the 4-H and some of the plans they are making to modify and improve their programs. There could be a lot of interaction with the two.

Gary said I will make a motion to continue to support Camp Slingshot for one more year in the amount of \$30,000.00 from EDIT.

Tom said do we know what EDIT income is going to be for the next three years?

Mike said the projection that Angela had provided us, she has provided that, I don't have it with me.

Angela said I don't have it with me either.

Mike said it was close. It wasn't to far off when we presented the budget it was close. We are spending more money out of it. We are going to use EDIT funds to support the 4-H as apposed to using our budget to support the 4-H because the general budget was down. That was one expense and there was a couple of others. That is what I presented at the budget hearing. I can get that number for you; do you need it right now?

Tom said I am just concerned that we don't have the money in EDIT funding to do everything that we've done in the past.

Mike said I will ask, what you gave me is what you are projecting for the coming year, I was wanting to see your actual for this year. I see you have a column on there for the actuals, but you don't have it broken down by the month. I was just curious.

Jennifer said here is the year to date.

Mike said that is what I needed, the \$53,000.00 does include our \$30,000.00 contribution. Covid did do to you what I expected. To answer your question, I think EDIT can cover this. I think it should, we not knowing Covid was coming, we were pretty close to doing two years last year and didn't do it, just because we wanted to see would happen. Covid hit but I think they have still made efforts to serve the community and make some money as well. Any other conversation about Camp Slingshot? I will second the motion. Two aye votes. Tom voted nay. Motion canied.

Mike said I did want to ask about the Christmas light display, is that going to be a walk-through thing?

Jennifer said we are working on that, you will be able to get out of your vehicle and walk, or you can just stay in and drive.

Frontier Communications - 4 different projects requests for right of way

Mike said I see Frontier Communications back in here with Mike, have you guys come to a resolution on these four projects that need the right of way.

Mike Haffner said yes, we have come to an agreement. We have three situations, one that deals with a county tile, that he said easily can be re-engineered and then we have a couple intersection locations that I would like them to potentially take a look at and tweak to see if we can get them fullier back, or at least updated in the future, so they have agreed to do a site visit with their people and Ed Thornburg and I. I will get Tom Chalfant involved if he can be free at that time to take a look at them. So yes, I think everything looks okay.

Mike said with those conditions.

Mike Haffner with the conditions that we do site visits.

Mike said is that something we want to wait to approve these after that is done.

Mike Haffner said it might be toward the end before they even do it.

Rick said intersections is the last thing on the projects. It can be what ever you are comfortable with, I would like to get them signed today, so they can start ordering material to get it going. I will be there for your site visits and we are going to have to do what we have to do to re-engineer them. Whether it is move them back or move them away from the intersection.

Mike Haffner said it might not be a problem. I am okay with okaying it as long as they agree that there will be site visit and a final authorization.

Mike said I imagine that is not in the right of way document. Once we sign that right of way document, it is a verbal agreement between the two of you and you have a superior that is going to dictate to you.

Rick said that is why they sent me as their representative, I have their full force behind me. Another thing, we didn't know it was available to get information on right of ways because most of the county's don't know where the right of way is. Mike has some good software where he can give us some information on it, to help us alleviate some of these problems. We are planning on any of the permits that come through here forward is copying him on it to, that way he can run it through his software and see a potential problem and we can just fix it before it gets to this point. When I leave here, if I have to sign a permit, I am making a phone call right away saying this is the stipulation, this is what has to be done or they are going to rescind because you can rescind anything if they don't follow what they are supposed to follow, that is when we are supposed to be representative for that type of stuff.

Mike said we have had issues before.

Tom said when we found you, things happened.

Rick said I am the guy between Frontier and you. I am the one that is going to take care of this kind of stuff. That is my job.

Tom made a motion to approve the four right of ways with the conditions stated. Gary seconded. All aye votes. Motion carried.

Enterprise Fleet Proposal

Jentry Flesher & Dakota Crabtree- Property/Liability and Workman's comp renewal

Jentry passed out handouts. One was an article talking about what A and Best is and why its important. Bliss McKnight's A and Best report, we can pull these on all our carriers. Zurich's A and Best report. The last thing is deliverables from Berman and Flowers which is who we worked with on the marketing of this account. Then here are limitations on Silo limits versus standard access. Have you had a chance to review all I have thrown at you.

Mike said I did.

Jentry said we had a good meeting on Wednesday with the Insurance Committee. Our first go with the Thompson Group, I just wanted to start off by saying that I think why you hired us a year ago, is that you wanted somebody local that you could trust and that was going to be more than just someone to fill the seat and is an order taker. The reason we are sitting here today is Bliss McKnight took an A and Best rating decrease from an A- to B++. If that wouldn't have happened we wouldn't be having this conversation because when we started this we understood

that Bliss McKnight has a strong relationship with the county and you have enjoyed their services and there would be no pain and no reason to switch. So, what A and Best is, is a third-party company that strictly rates financial strength of insurance companies. As you can see in the article it has a scale on the back side of that sheet that says A++ would be a superior rating and B++ would be considered good.

Mike said it would be good or above good.

Jentry said just good.

Mike said I thought B+ was good.

Jentry said it says that B+ and B++ are about the same as good.

Meeks said why did they take the rate decrease.

Jentry said it says it's due to large weather and auto losses and the settlement of decades old litigated claim, that they had to pay out on.

Mike said that a decade old litigated claim would be a onetime event.

Jentry said yes, it happened years ago and finally got settled in the comis.

Mike said it is nice they don't cover anyone in California, Oregon or Washington like Zurich does.

Tom said I think Bliss McKnight is only in Indiana and Illinois.

Jentry said correct.

Mike said Indiana, Illinois and one other state according to A and Best.

Jentry said and the property coverage is with Chub, which is national.

Mike said Indiana, Illinois, Iowa and Wisconsin.

Meeks said it is the same thing, we had that big claim with the ambulance and everybody dropped us.

Jentry said our recommendation with Zurich is you know the A and Best rating we just feel like it's our due diligence when that happens to at least show you what's out there in the market place. Zurich is a very large company, \$2 billion with and A+ superior rating, we feel that they have the financial strength, to make a payment on a large claim and then after we dove into the product, they do offer higher limits of liability with \$1 million per occurrence on each separate section of their liability with the addition of a \$10 million umbrella, above the one-million-dollar underlying insurance. Then on the underlying insurance it's a \$3 million annual aggregate.

Bliss McKnight offers \$5 million on their multi-cross liability with a \$10 million aggregate. No umbrella to follow is how they structure their liability. I do want to highlight there is an Indiana \$5 million cap but as we highlighted in our insurance committee if it does go to Federal courts they can go beyond that. The last thing I would like to highlight is at least give you an idea of where the market is and the potential for \$75,000.00 in savings towards the budget, depending on how important pricing is. The reason we quoted with IPEP and we talked to Paula in payroll and she really likes Bitco who we currently have, it is if you did move away from Bliss McKnight, we would probably lose access to Bitco. I wanted to highlight the benefits with Bliss and the fact that your relationship with Bliss was established long before I was here, so I don't know the stories of what happened in the past and their claim service was phenomenal last fall when we had that Lynn incident, the Sheriff highlighted that he really feels that the trainings are valuable to him, that they offer with the simulators and then again the loyalty and the relationship that you have with them. I want to give you what I feel the benefits of what I feel of purchasing with Zurich would be as their financial strength with an A+ rating. The company size which I do realize bigger is not always better but they do have the company size to pay the large claim, higher limits of liability with the potential of they can pay up to \$11 million in a law suit and then again, the \$75,000.00 in savings. The last thing I would like to say before we get to questions and Laura's committee report, is no matter which option you choose, The Thompson Group wants to insure you that we are there to serve your needs and as a taxpaying citizen of Randolph County I am going to work my hardest to do what is in the best interest of the county. Which ever option you do go with, we are on your side.

Mike ask do you have access or do you know of any third-party contractors that would provide the services that Bliss McKnight provides. We at Wicks used to be with a company that had a safety group that the insurance company basically controlled and they would bring them in on a monthly or quarterly basis and advise us and look at all that stuff and when we changed insurance companies we lost that, but our agency then found us a third-party provider that provided that and really exceeded what the insurance company was providing. I didn't know if you would have access to that or know of anybody that does that, that would provide the Sheriff the valuable training he gets and the other departments get, that Bliss McKnight provides.

Jentry said we could definitely research that. After our meeting, I know the training is extremely important and I researched some other counties, they send someone from the county to get certified and then that person as I understand it can do the training with everybody else in the county at their leisure. I heard the expense is very minimal on that. Now, on the simulators, we would have to research third-parties to see if we could do that. Zurich does have a loss control, that would help with policy and procedures, inspections and things of that nature.

Mike said why the credit for workman's comp? Where does that come from?

Jentry said it is really because our experience mod is so good and they see it as very favorable business.

Mike said so they are buying the business.

Jentry said if you didn't have any losses, there wouldn't be any reason to debit that.

Mike said why did our premium with Bliss McKnight go up so much? Did they give you a reason for that?

Jentry said no specific reason, I am assuming part of it is from the Lynn incident. The loss ratio is still actually pretty good over the 5 years and I didn't bring that documentation with me. I don't understand why it is such a significant increase. I think it was bound to go up.

Mike said has there been any conversation with Bliss McKnight to say your premium is to high, can you lower it.

Jentry said we didn't get the premium until Friday and our meeting was on Wednesday.

Mike said this renews the first of October?

Jentry said October 7th.

Mike said we are under the gun, I love it when insurance companies bring the bid and you have to move quickly.

Jentry said Bliss McKnight in their handouts, said that they are stable and in one of their handouts said their risk adjusted capitalization is at its strongest level which I am not a finance guru but I did look up that term and measures the ability to whether the economic downturn. I do want to highlight one point though from The Thompson Group's error's and omissions, I want to put on the record that on this handout, the top one, I don't necessarily agree with their \$25 million, \$40 million aggregate limits statement there. What they simply did was add up all their lines and say that you have \$25 million per occurrence and \$40 million aggregate. I want to go on the record that Thompson Group does not agree with that.

Mike ask is that the highlighted?

Jentry said yes.

Mike said what would you say that to be then?

Jentry said right above that they have all their lines, so it is truly a \$5 million per occurrence, \$10 million aggregate in each of those lines.

Mike said so if I had an auto accident that goes over \$5 million, I'm not going to be able to pull that from civil rights.

Jentry said that is correct.

Dakota said they are truly separate coverages.

Mike said we have an insurance committee and I'm not sure if you are aware their recommendation or not, they are recommending unanimously, and historically Bliss was here before I sit in this seat and before I sit in this seat, they changed it to another company, that was not Bliss and as I understand from the county standpoint, the words I heard was a nightmare.

Meeks said it was worse than that.

Mike said the respect for Bliss, is pretty strong. I do recognize \$75,000.00 and if you take away the credit, because nothing is certain, especially in the insurance business and that could go away tomorrow or next year at least, \$50,000.00 difference and \$50,000.00 could go a long way in hiring for training services. If we chose to do so. I think there has to be independent third parties that would do that service.

Art said we do have trainers that are certified within the department. The reason we use the services that Bliss is offering, it is a liability reduction service which is on top of the training we already do.

Mike said I understand.

Tom said do you have an idea of what that would cost to duplicate that?

Art said I can tell you from what I have looked at to duplicate the training, depending on how you use that, the legal services that they talk about aren't exactly the same. I recently looked at a company for these policies and it is about \$10,000.00 to \$15,000.00 per year, to have somebody to keep you updated. That is what they would charge. The other things would cost you \$5,000 to \$10,000 a week depending on what you are bringing in for those simulator's and that is providing your own instructors.

Jentry asked the Sheriff do you know how often; do you do these annually?

Art said we do them every other year.

Mike asked if any other departments utilize the training?

Laura said Mark Ennis came in when I first became Auditor and said they had programs that they could do training for courthouse staff, we have not ever taken advantage of that.

Mike said the gentlemen from Bliss McKnight really didn't have an explanation for the 10% increase in the premium?

Jentry said we didn't ask that question. When I looked at these rating sheets, over on the back page, if you look at the operation section and the net income, they give you the last five years and unfortunately Bliss McKnight has been negative for the last two years. That tells me that they are struggling a little bit, when you get into that situation they try to make it up on the other end.

Dakota said when the company needs to offset what its paid out, they are passing along the rate to all policy holders. That is typically why there is no justification.

Jentry said they say they are in a stable position, I take them at their word on that, but for example we sold a home owners policy to someone and we sent the evidence of insurance to the mortgage company because it is being escrowed, that mortgage company will pull the A and best rating and if it is a B company, they will say it is insufficient and we must find an A+ rated company, I won't say every time, but many times that is the case.

Mike said a B or a B+?

Jentry said any B.

Mike said it looks like their business has shrunk as well. Zurich is big.

Jentry said they are very big, internationally. Sometimes I like doing business with the small guy too. I should have asked this too, we have a scheduled credit on the IPEP work comp, which the IPEP would go directly through The Thompson Group, it would not go through the brokerage of Berman and Flowers. We have direct access to them. My question for Bitco, is what is the scheduled debit.

Mike said you didn't ask that either?

Laura said Paula can explain it, I can ask her to come up if you'd like.

Mike said sure. That is a \$52,000.00 difference in the workman's comp premium for 160 employees that seems like a lot.

Dakota said Paula was a little concerned, if we moved everything to IPEP, I really just need to know what the rates are and there is a way to calculate what is called a net rate, where you go and take your rate and then you apply all the credits and adjustments. We can go in if she wants to see what the true rate per \$100.00 of payroll is, I can do that calculation for her. It is the competitiveness that insurance go by, they go by NCII rate, National Compensation bureau, they set the rate and then the work comp carriers either credit or debit that rate, they go by their rate and if they want to aggressively write the business, they credit it or if they think the business does not deserve credit, naturally if they need to earn more premium they can debit it. There is a way to see what the actual net rates are.

Mike said the rates on here are not true?

Dakota said they are true but when you get a credit on top of that, then what does that make the rate really. I can show her what that means, same thing with Bitco, they have a rate but then they thru on an extra \$24,000.00, well that wasn't figured in the rate, so what does that make the rate look like.

Mike said how long is this rate good for?

Dakota said a year.

Mike said would it really matter then, because you are getting credited up front for any change in the rate.

Dakota said that is correct.

Mike said this debit of \$24,000 from Bitco, if we have the same mod our rate should go down next year. Vice versa it will go up with IPEP because they are basically saying our rate should be less than what it is because they are giving us a credit on it.

Dakota said that is correct and the part about what we do, 90 days or 120 days before your work comp renewal comes out next year, we are already asking for it, pulling it to see what did you do with the credit. Did the credit stay the same and if not let's talk about it? This year I'm sure our debit was different over last year, they change them year to year, to stay competitive or to congratulate you on favorable losses or as you can see some times they need it to stay profitable.

Mike asked Paula to come on up. The first question is why do we have a debit of \$24,000.00.

Paula said our rate is set according to the previous year's payroll, when the payroll is balanced after the year, then they say we paid x-dollar's over what had been rated and then we make up that difference, that's the debit. So, it is part of the previous year's bill.

Mike said that we paid this year?

Paula said yes, because we always pay on what our payroll was in the previous year.

Mike said we did not pay enough premium last year?

Paula said or any year.

Mike said that is why they are increasing out premium this year.

Paula said because our payroll amounts have gone up. The rates have not significantly changed.

Mike said we don't know why we are getting a credit from IPEP?

Paula said incentive.

Dakota said it is absolutely an incentive. It is a congratulations on what they deem to be favorable losses.

Jentry said the losses have been really favorable this year.

Paula said this year our workman's comp has been very good.

Mike said why would they then add more to our premium? If our experience has been better than what they anticipated. Why would they add to our premium?

Paula said I don't know why the rates are so significantly different.

Dakota said the debit on Bitco is really, do you go through an audit every year?

Paula said yes.

Dakota said do you get a bill from that audit?

Paula said yes.

Dakota said was your audit bill \$24,725.00?

Paula said I would have to look it up but that sounds about right.

Dakota said typically, it is meant to, its based upon the mod, so they are making an adjustment based upon what claims they have paid, the experience they have paid and their own need for premium. Often times our payroll might have been less and so they lump some of that premium in there as well, but there are a couple of other factors with that, which is why it was surprising when we see IPEP and compare Bitco side by side, why is one crediting and the other is debiting. I tend to go toward the one who is crediting because that tell me they are not going after rate. That tells me that this company IPEP has the financial stability to afford you the credit for the year based upon what your loss history is like. When you go back and look at Bitco, the \$24,000.00 debit tells me that they didn't find that account profitable. There was something in there that they didn't find profitable. When I look at the A and Best rates and look at the size of the volume. That is why we decided to take it to market, we thought that is kind of where they are coming from.

Paula said that is not how I see the debit. I see it as it was premium since our bill is based on our actual wages, they estimate on the year before and then when we have paid out the wages and we do our audit then they say you paid \$100,000.00 more than we had billed you for and this is by rate department by department what the difference is that we owe.

Jentry said that Dave (Bliss McKnight) that Bitco wider swab of loss history, so they are averaging 5 plus years as opposed to three.

Mike said overall our premium went down this year?

Paula said yes, that is what these numbers look like.

Jentry said the advantage of the larger swab is that it stays more consistent. Really comp is comp, the product is very similar and the reason we quoted IPEP, is that if you moved away from Bliss McKnight, we would probably lose access to Bitco. We can't gain direct access to Bitco.

Mike said if the product is basically the same, it really boils down to cost versus service.

Jentry said that Paula said years ago that you had experienced some difficulty with IPEP.

Paula said that has been years.

Jentry said it was slow pay, no pay, right?

Paula said that is correct.

Dakota said after our meeting we talked to the claims department, we wanted to give them feedback from you and just say here is what the perception was. Perception was we had some issues with IPEP in the past. Like most things they tend to improve with time and we use IPEP on multiple municipality accounts and as far as my experience, they have been outstanding. They pay claims, the answer the phone when we call, they get the adjuster's assigned as soon as possible, we really have not seen any issues.

Mike said looking at these rates themselves they don't look a lot higher. It's hard to compare.

Tom asked can somebody tell me how much more the property premium went up because of the new facility? The new highway garage facility?

Jentry said the advantage of the blanket is when we added the \$5.5 million, it really wouldn't have affected your rates more than a few thousand dollars. That is the advantage of the blanket. That is part of the premium increase.

Mike said you wouldn't have any idea what that would be?

Jentry said we would have to reach out, they did not give us a rating break down on that addition. That would be solely on the, if you see total property, we went from \$52,000 to \$67,000, I would bet that doesn't justify the \$15,000 in the increase.

Dakota said propeliy rates when it comes to insurance, are relatively inexpensive. That is why we pile it all together into a blanket. We can pull your every year blanket and see what those limits are and drill you down with a cost.

Jentry said that leads me to believe that they just took a lot of rate increase, because we didn't have any major property losses in the last year. We had auto loss.

Tom said even though we added \$5 million worth of property, its not going to show much of an increase?

Jentry said it shouldn't show a \$15,000.00 increase.

Mike said so, we are looking at the \$67,000 compared to \$52,000.00. So those rates are pretty high compared to the Bliss McKnight rates at this point in time, IPEP? All of them went up except for one and the one that is lower is position is clerical. That could be Health Department. We probably need to decide today unless we want to ask Bliss McKnight some pointed question about their premium offer and have a special meeting before October 1st. That would give Jentry and Dakota time to see if they could find a third party, if anything is out there of that nature, I can't believe that Bliss McKnight has a monopoly on providing that to Sheriff's departments or any other department in the county. We have been proposed this before and haven't made the change because of the outcry of the department heads. It is a different time and it's \$47,000.00 even with the credits, if you take the credit out of there it is still \$47,000.00 savings.

Dakota said guaranteed for a year.

Mike said if the rates stay the same then that premium is going to go up next year. Because IPEP rates are higher than BITCO rates.

Jentry said if our losses are good they could still see it as favorable business and keep that credit.

Gary said I have seen a lot of this over the years, a good buy in and then two years down the road, even though we have stayed pretty stable, we get higher fees, more so in medical than in property. Even though we didn't have claims the price is low in order to get the business. It is always worrisome to me, I looked at the figures last night that you e-mailed us, I'm just going off face value that I have gotten.

Jentry said which ever one you choose, we are here to serve the needs of it. We just wanted to bring value to the table.

Mike said we do trust that.

Gary said that is a factor that is important to me also, a major factor to me is the servicing of it. We questioned your company in the past and after going with you a year ago, I personally have been satisfied with efforts to help in whatever way you have.

Dakota said anytime there is a shift in financial stability of an insurance company, as an independent agent it's our responsibility to tell you this is what we're seeing, this is where they are trending, we'll look at another option.

Mike said you weren't the first to tell me that. I have an insurance agent that has vied for this business for several years e-mailed back in June or July and share that with me. But good is not bad.

Jentry said if they trend toward C, D, or F?

Mike said I understand that. Looking at Zurich, would it be safe to say, they are nationwide, 50 states.

Jentry said they are international. I don't know if you saw it, but in the Bennan and Flowers handouts, in that little write up that he did, he said in our loss ratio on the package is 25% or less, they can guarantee no more than a 5% increase. That give us a little bit of stability on the pricing, subject to our losses. Laura, I don't know if you want to add anything else from the meeting.

Laura said I e-mailed the Commissioners a summary of the meeting, we had a long discussion after the insurance companies left and basically the service and the training we get from Bliss McKnight out weighed to our committee, the savings. Ultimately it is the Commissioner's decision.

Mike said if the Sheriff could receive the training he is receiving now, this seems to be a no brainer, even at some additional expense, everything I understand from the Sheriff, that is valuable and very important training. I hate to make a change that would leave him high and dry on that situation. Right now, I am saying that obviously it is worth some money.

Laura said here is a list of the trainings that they have provided over the last several years to the different departments.

Mike said I would like to know why the premium went up the way it did and whether it is the Highway garage and if it is I can understand that. If it is our claim in Lynn, I can understand a little bit of that but that is what they are in the business for, risk and I shouldn't have to pay for all that claim in one jumped premium. I don't know if you have ever looked for the training that they provided for us elsewhere, Sheriff, if there is a third party out there that can provide that. I know we can't wait until October.

Tom said our next meeting is October 5th.

Mike said so we cold wait to our next meeting. Give the insurance company the same notice they gave us. I say we table this for two weeks, get those answers, see what we can find out about training.

Dakota said we can do a lot of that research for you as well.

Mike said get the answers from Bliss McKnight why they went up and what affect the highway garage had. I see they inspected it. Are you guys okay with waiting until our next meeting?

Gary said considering everything, yes. We have several issues here. Without that data in front of us, it makes it a little hard for me to make a rational decision. Right now, the training we are getting from Bliss McKnight, if we can't get that somewhere else, financially that could be a lot more in the long run than what we are paying.

Laura asked Jentry if that would cause an issue for them, waiting two days before.

Jentry said we will just schedule a meeting for the day after to do paperwork.

Dakota said as far as coverage being bound, that is not an issue at all.

Meeks said would you ask Zurich who they hire when a claim goes to litigation? I know who Bliss uses and I am very satisfied with them. They may hire the same people, I don't know, but a lot of those companies do.

Jentry said when you had your large loss, was defense loss inside the limit, or outside the limit.

Meeks said it has been so long ago, I don't know, I think it was within.

Jentry said that is what the Berman and Flowers representative says, Bliss McKnight includes defense cost within the \$5 million limit.

Meeks said I'm pretty sure it was.

Jentry said I wanted to ask because that is coming from the competitor, obviously.

Laura Martin - Insurance Committee update

Laura said we talked about the Quad Med clinic and I sent you some information on that, with us still being self-insured, that is a self-insured type situation, we didn't feel like that would meet the counties needs or financial goals at this time.

Mike said other than it would be less expensive probably than a walk-in clinic or an emergency room.

Laura said exactly, your office call would be about \$27.30 per person, but then anything they do to that person above that, medication or whatever would be an added expense to that \$27.30. Then we would pay just under \$5000.00 monthly for the use.

Mike said that was per month?

Laura said yes.

Mike said I was under the understanding that was an annual fee.

Laura said unless I misunderstood what they were saying. We were on a phone conversation and my notes I have the cost of the clinic would be a set monthly fee of \$27.30 per employee that uses the clinic in a given month plus a shared clinic access fee of \$4,896.00. The quote they gave us was based on an estimated 26% usage.

Mike asked what the Commissioner's think, should we stay with Ertel?

Tom said I would still like to know what this Medicare option, we have 16 people eligible.

Laura said that is my next item. Whether we want to use it.

Gary said we do it twice right now?

Laura said the Ertel bus we do it twice.

Gary said he told us we could go to quailerly, what did he say the fee is?

Mike said the advantage of the clinic is, it is readily available, it would be better access for any employee that doesn't have a primary care physician. It could save us premiums in the future. Our annual fee, yes, that is an annual fee.

Laura said I misunderstood that.

Mike said our annual cost assuming a 26% usage would still be \$140,000.00 per year, is what they are anticipating. That is \$86.00 per month per employee. As they calculate this, our cost in the clinic would be \$135,000.00 plus the \$4,896.00 sharing right. It would make better since to add that to our program when we are negotiating an insurance policy with somebody, while we are renewing.

Laura said we would like to get quotes before we renew on fully insured and then if you could add that to that.

Mike said let's talk about the Medicare.

Laura said that Council had ask us to take to the insurance committee, giving a stipend to people that are eligible for Medicare and if they go off of our policy and go onto Medicare, we would pay them a stipend. Originally their ask was somewhat comparable to the HSA contribution because if you are on Medicare, you cannot have contributions into your HSA, they can stay on our insurance and use that as their supplement, but they cannot have contributions so, the Counties contribution or an individual cannot contribute. That is a Federal law. Originally when people eligible or on Medicare staided coming in asking, they were wanting to know about getting that HSA contribution amount as a stipend. Then it got to they are asking for a monthly \$500.00 to \$700.00 per month stipend. The insurance committee talked about it, they did not feel that incentivizing someone to go off our insurance would be good, it could cause a liability to the County and their recommendation was to not give a stipend. There are approximately 16 employees right now that are of the age, not necessarily on our insurance, but of age to be on Medicare. Nine were on our insurance, four of which have already signed off of our insurance because they couldn't get the HSA contribution and they went onto Medicare, so we have about 5 left that could go off. There are several that will be of age come the first of the year.

Mike said those that went off, are they choosing us as their supplement?

Laura said no, they signed off of the insurance totally. If you were to offer a stipend, we were thinking that you would need to offer it to all 16 that are eligible. Not just the ones that are on the insurance.

Meeks said can you offer a stipend to just a certain class of people?

Mike said I wouldn't think you could, I don't think it is a good idea anyway.

Laura said that is the way the committee felt.

Meeks said I think it would be problematic, to give a stipend that doesn't go to everyone.

Mike said I agree, 100%.

Tom said what is the cost of not doing anything and what is the cost of doing it because if you have 16 people that can go on Medicare and they are going to become more and more expensive over time. Whatever we could offer along with Medicare, I would try to do. We could save money by offering a stipend to these people.

Mike said we have done that in a sense this time by going to a complete HSA. A way to do that is next year you increase the HSA and increase the employee's contribution to the premium.

Tom said I would like to know the cost.

Laura said we have not really gotten another total because the premium alone for each individual is about \$685.00 per month. That is per person, the employee pays approximately \$50.00 per month for individual.

Meeks said is it \$130.00 for family?

Laura said it is \$158.00 for family.

Tom said some of the people we have on here are close to \$1 million in health care costs.

Laura said you are not going to know who those individuals are, to know whether it is one of these people.

Mike said you cannot condition that stipend on them going off our insurance either. You can't say we are paying a stipend so you are no longer insured, unless you do that with everybody and if you have to pay everybody a stipend, you do away with the whole coverage.

Tom said are you talking about everybody period or everybody on Medicare?

Mike said every employee.

Tom said you could do that on everybody on Medicare, couldn't you?

Mike said that would be age discrimination.

Laura said according to our insurance agent for health insurance, he said it is illegal to do that but there are counties that get around it somehow and he would check into it if that is the route we decided we wanted to go.

Tom said I would just like to have some more information. I would think that part-time employees shouldn't get full time insurance, but I don't know how to define that. I don't know if that is a legal problem to try and define part-time employees.

Meeks said we define part-time employees by their hours.

Tom said well but elected officials.

Mike said we are a different class.

Laura said elected officials are not considered part-time.

Tom said there are part-time and full-time elected officials, how do you handle that?

Mike said you create classes, you could create a class of Council and Commissioner's.

Meeks said we did.

Mike said you would not have to cover them, or you could offer them, I suppose a Medicare supplement plan.

Meeks said five or six years ago, Council and Commissioners were not covered.

Tom said that was not an actual ordinance was it?

Meeks said they voted to not provide insurance for Council members and Commissioner's and that was the rule and then two or three years later they brought it back up.

Mike said this body changed it.

Meeks said Bud and Troy voted to not to do it and then they voted it back.

Tom said I would like it explained why part-time people should get full-time county insurance.

Mike said the argument was that they didn't consider themselves part-time. They worked hard and thought they should get that benefit. It was the Council that was requesting it.

Meeks said the Council told me that they felt that if you are self-employed, it would give a person a better class of candidates to run for a County office. You have to talk to the Council, they are all wonderful people.

Mike said we can have our agent pursue that. Do you want Laura to pursue that with Ertel?

Tom said I would like to know?

Mike said information is power, see what Chris can do on offering them a stipend?

Meeks said I would like to know what other Counties do, because I looked that up and I did not.

Laura said I don't know what other Counties do it, I was told that there are Counties that do this.

Meeks said I looked it up and I could not figure out how you could do it. Ask Chris, I would just be curious what he tells us.

Other Business:

Regular Claims \$488,249.85

Mike said we all received a copy of the regular claims via e-mail, any questions?

Gary made a motion to approve the regular claims as presented. Tom seconded. All aye votes. Motion carried.

Payroll Claims \$ 209,779.59

Gary made a motion to approve the payroll claims as presented. Tom seconded. All aye votes. Motion carried.

Pyramid Claim \$9819.56

Mike said this claim is broken down into two claims, one is \$9,750.00 for contract fees, consulting fees and the other one is for \$69.56 which is for FCC publication to get our license for the towers.

Tom made a motion to approve these two claims as presented. Gary seconded. All aye votes. Motion carried.

Baker Tilly Claim \$4720.00

Mike said the next item is a Baker Tilly Claim in the amount of \$4720.00 this is for professional services related to Windfarm II economic development payment and the impact on schools.

Gary made a motion to approve this claim as presented. Tom seconded. All aye votes. Motion carried.

Baker Tilly Claim \$3530.00

Mike said the second claim for Baker Tilly is in the amount of \$3530.00 and this is full the consulting disclosure services performed for the 2020 engagement letter for the \$3 million special purpose income tax revenue bonds that we issued.

Gary made a motion to approve this claim. Tom seconded. All aye votes. Motion carried.

Cripe claim 8/2/19 \$J276.55

Cripe claim 9/3/19 \$932.20

Cripe claim 12/31/19 \$222.98

Cripe Settlement Agreement

Mike said the next item are the three Cripe claims, one dated August, one dated September and one dated December, I presume we are going to table these again.

Gary said have we heard anything.

Mike said not to my knowledge.

Meeks said I thought the last time you wanted to wait to see if we were going to be billed for that.

Mike said I think we should. We are going to wait to see if we get the generator restocking bill to see if we are going to have to pay for that or not. So that would table the three claims to Cripe and the Cripe settlement agreement.

Thor Construction Claim \$218,545.87

Mike said the Thor Construction claim is their final payment on the Highway garage. Are we good to go on that Mike?

Mike Haffner said the generator is installed.

Tom said what about the electrical problem on the pumps?

Mike Haffner said I have not heard anything out of Oscar Lawrence.

Tom said it's fixed but they say we owe them \$6,000.00.

Mike Haffner said I have not seen a bill on that or anything.

Mike said it had to do with the failure to protect against lightning striking.

Mike Haffner said they have not offered any explanation or any surge protection or anything.

Mike said who is they?

Mike Haffner said Oscar Lawrence.

Mike said did they indicate why it wasn't protected?

Mike Haffner said no, that was per my request, why it wasn't and what is the plan or give me a recommendation on what we should put in to protect that. I have heard nothing back.

Gary said is that a sub-contractor.

Mike Haffner said yes.

Gary said then why isn't Thor taking care of it?

Mike Haffner said we can table it until we get an explanation.

Gary said we have to because if we pay this \$218,000 we have given them absolutely everything plus of what we owed them.

Mike said it looks like Thor has already paid Oscar Lawrence everything he's been owed.

Gary said I understand, but then Thor is the general contractor.

Mike said okay, we will table that. Is somebody going to reach out to Danny Stamper?

Tom said I will talk to him.

Winchester Mardi Gras change

Mike said Winchester Mardi Gras change, still no rides, no parade. They want to use the south side of the lawn, the west side of the courthouse and the bi-centennial plaza from October 9th through October 10th. Friday and Saturday, they would like water supply. Jim Nunez is the man to contact.

Gary made a motion to approve the request. Tom seconded. All aye votes. Motion carried.

Airport Board Appointment

Mike said we had one appointment scheduled, Jerrett Flesher and there was some confusion that some of us thought he had already been appointed. I don't think he has. Now we found out that he is not a resident of Randolph County which he is required to be. I have a name of somebody who is interested. Tyler Martin, he lives down in the south western part of the county and he is interested in serving. He is a gulf partner to Greg Sickels who is on the airport board as well, so they do spend some time together. He is willing to serve.

Tom said he is taking pilot lessons. I seconded the nomination.

Gary said that is fine with me.

Mike said I think he would be a good board member. If he is taking pilot lessons then he has an interest in the airport.

Gary said that is the important part.

Tom said I think he is in the feed ingredient business.

Mike said all in favor of the nomination signify by saying aye. All aye votes. Motion carried.

Treasurer's Monthly Report

Mike said the treasurer's monthly report was received by e-mail. Any questions, comments or concerns about the treasurer's report.

Gary made a motion to approve the treasurer's report as presented. Tom seconded. All eyes votes. Motion carried.

Wiley & Sons Bid for underground tank removal

Mike said we have the Wiley & Son's bid for our tank removal, which is our third bid. Wiley & Son is \$14,000.00, Allen is \$10,378.00, Larson is \$26,440.00 and his bid is for removal and closure. It looks like Wiley's is too, I don't know about Allen.

Tom said I believe his would be the same.

Mike said Larson seems to be a little more detailed on closure.

Tom said I think the last two bids both had the same mitigation specialist that is licensed to sign off or approve. He is certified to do that type of mitigation for environmental problems.

Mike said do we want to go ahead and enter into an agreement with one of these bidders? The other two are using ETS Environmental to do sampling and reporting.

Tom said how do we want to pay for it, do we want to try and drag it out to the first of the year. If we start the process, I think that would keep us in compliance with IDEM and their November inspection. Do we have money to pay for this now, or next month?

Mike said we have farm maintenance money that we haven't spent this year. We didn't do any drainage projects on the County farms this year. We have a \$25,000.00 line in there for farm maintenance. I would think we could use that.

Tom said the Allen bid was the cheapest.

Mike said it was. Oscar Lawrence has a lot of other things in here, he has American Petroleum institute safety certified crew for one week for completion. He has \$15,000.00 in here just for closure. He has a vac truck in here to dispose of up to 400 gallons of non-hazardous liquids. Sounds like a complicated project. What do you want to do? We took the farm maintenance line out of our budget for next year. We still have it in our budget for this year and we could pay for this tank removal if you want to go ahead and get it removed. I would think we would want to go ahead and get it started before November.

Gary said did you find out Mike, if we start and have a completion date, if that is satisfactory?

Mike Haffner said no, I have not pursued any of that.

Mike said do you have confirmation of that. If we start this removal process.

Tom said no, we surely could do it in two weeks. I don't have a date or anything.

Mike said I don't think there is any reason to wait. Our tenant doesn't need it. Who do we want to hire to do it?

Mike Haffner said there is still some fuel that we can't get out, there is a little bit of fuel that they will have to vac out.

Mike asked are they aware of that. Larson has money in there to do that.

Tom said I'm sure Allen could do it.

Gary said Allen has two drums in there for removal.

Tom said Wiley didn't talk about getting credit for either selling or removing the island and the pumps. When I talked to Jim Allen, I found two pumps out in the old barn that hopefully we can get some money out of those too. They are very similar to the ones we are using now. He said they would have some value, he hadn't seen them yet, but he would be willing to buy those from us too.

Mike said is that a motion?

Tom made a motion to hire Jim Allen to remove the tanks at the old highway garage at a cost of \$10,378.00. Gary seconded. All aye votes. Motion carried.

Ordinance 2020-10 Broadband Ready Community

Mike ask Ceann if she had anything to add about this.

Ceann said she had talked to Greg said he felt like this was a little redundant, the things in the ordinance we are already doing, however talking to Terry this is one of the things he encouraged us to do. So, we sent it to Meeks and now to the Commissioner's to consider.

Mike said there are four things we shall do and things we cannot do. Do we know who our single point of contact for all matters related to the project is?

Ceann said that would be our office.

Tom said don't you appoint somebody when you do a project?

Mike said we would appoint a single point of contact for all matters related to a project, establish procedures to allow all forms, well you know what it says. It is not something we do universally and it is not something we have to do right now.

Ceann said I think it just show, once we get organized.

Mike said it kind of adds to our being designated and alternative energy county, our policy.

Gary said hopefully it will be very positive.

Mike said we have had it on our plate for almost a year and Greg didn't seem like it was necessary at the time, I never really knew why but if we are okay to move forward with it, I would entertain a motion to approve Ordinance 2020-10.

ORDINANCE NO. 2020-10
RANDOLPH COUNTY BROADBAND READY COMMUNITY
RANDOLPH COUNTY, INDIANA

WHEREAS, this Ordinance establishes Randolph County Broadband Ready within Randolph County Government and shall be effective as of the date of the passage of this ordinance.

WHEREAS, Randolph County seeks to promote private investment in broadband infrastructure, and

WHEREAS, Randolph County seeks to be designated as a Broadband Ready Community pursuant to IC 5-28-28.5.

NOW THEREFOR, be it ordained by the Randolph County Commissioners as follows:

1. As used in this chapter, "permit" means any local permit, license, certificate, approval, registration, or similar form of approval required by policy, administrative rule, regulation, ordinance, or resolution with respect to a project.

2. As used in this chapter, "project" means the construction or deployment of wireline or wireless communications facilities to provide communications services (as defined in IC 8-1-32.5-3) in a unit.

3. Notwithstanding any other provision of this ordinance, regulation, policy or practice, the following shall apply to a project:

Randolph County Board of Commissioners shall:

- a. appoint a single point of contact for all matters related to a project;
- b. establish procedures to allow all forms, applications, and documentation related to a project to be filed or submitted and signed by electronic means;
- c. review and approve or reject all applications for a permit related to a project within ten (10) business days after an application is filed or submitted;

d. assure that after an application is approved pursuant to subsection (3)(c), any inspections, including any additional necessary approvals, related to a project will occur in a timely and expeditious manner.

4. Randolph County shall adopt adequate processes and procedures to implement the provisions of Section 3. Processes and procedures established hereunder may not do the following:

- a. Require an application to designate a final contractor to complete a project;
- b. Impose a fee to review an application or issue a permit for a project;
- c. Impose a seasonal moratorium on the issuance of permits for a project;
- d. Discriminate among communications service providers or utilities with respect to any action described in this section or otherwise related to a project, including granting access to public rights-of-way, infrastructure and poles, river and bridge crossings, and any other physical assets owned or controlled by Randolph County.

Tom made a motion to pass Ordinance 2020-10 by title only Randolph County Broadband Ready Community, Randolph County Indiana after the first reading. Gary seconded. All aye votes. Motion carried.

Mike said do we want to wait and pass this in the next two meetings or do you want to pass it today?

Gary said I would go one meeting, if there are no objections then we will finalize this ordinance next meeting.

Mike said we have to have a unanimous vote, if you say you want to wait, we will wait. We will wait until the first meeting in October.

Economic Development, Decommissioning & Roads & Drains agreement

Mike said the next item is the Economic Development, Decommissioning & Roads and Drains agreement with the Riverstart Solar Project that we reviewed last meeting and tabled until this meeting for potential changes.

Laura said I never got any changes, these are still the same ones.

Meeks said I forwarded them to you.

Laura said all I got was two maps.

Meeks said here they are, I printed them.

Chris and Grace from EDPR introduced themselves.

Meeks said everything was changed from our last meeting other than the fiber optics and Tom and I had a meeting and if you want to talk about it. The offer was, what you guys told us was that you couldn't put the fiber optics in because it is within the fence. Then I think EDPR proposed to pay our half of the windfall fiber optic deal.

Chris said that is right. That was structured as a reduction to the EDA payments, so we will just pay the total of the EDA and waive that charge.

Mike said I don't want to put you in violation of federal law, I'm not going to push for conduit to go within the fence.

Chris said everything else was agreeable.

Tom said I was going to try and talk with Aaron, I will just give you this language and see what you think about getting something like that included. To create a countywide plan for fiber. Aaron was somewhat agreeable, I did not get a firm yes, but I did not talk to her about it.

Chris said the issue with the language that was first proposed, is that it was very open ended and from our investment side, the investors need to be able to quantify exactly what we are committing to and the associated risk or cost with that. This language is a bit more specific, we would have to have Matt Price look at it and get his word. I think it is in the right direction saying exactly what we would be agreeing to, cooperate on and here are the fiscal implications and so on.

Mike asked if there were other copies of that language.

Meeks said I am sending it to you now. Here is what it says. 1. The Economic Development agreement could include a paragraph in that would state that EDPR understands that the county is interested in extremely high-speed internet access in the county. That EDPR A. agrees to cooperate in co-location and a reservation of space in its underground and overhead installments, outside the fence of the solar panel areas to accommodate installation of conduit and high-speed internet fiber, including access to easements owned by EDPR. B. Support the county in hiring a professional to develop a high-speed internet plan for the county by providing up to \$80,000.00 for its professional fees and C. contribute funds for labor and materials to implement such a plan up to like amount per name plate megawatt installed or such other amounts as the county and EDPR agree. 2. The road use agreement could include language in section 1 with expected transmission poles. A road crossing that says EDPR will cooperate and accommodate high speed fiber optic cable on its poles and trenches on road improvements are built for solar park. 3. The decommissioning agreement could include language that provides that all installed conduit and fiber shall be clearly marked on as built plans delivered to the county shall belong to the county without any ownership by EDPR and that the county has the right to lease or sell the conduit and fiber to a provider and that the ownership and location rights of the county on poles and underground areas shall perpetual.

Mike said the \$80,000.00 is in lieu of Headwater's II conduit or part of?

Tom said in leu of.

Mike said if they promise to do this, we would still take \$50,000.00 reduction of the Headwater's II economic development payment?

Tom said right.

Meeks said how I read it was, we would keep all the same deal with Headwater's II, that we have right now and this would be just the AD.

Chris said what is the \$ blank amount per name plate?

Tom said we were just trying to come up with an amount for materials and that would be a negotiable thing and that would be per name plate capacity or megawatt. You would be willing to throw some money in to help us build, whatever this consultant tells us we should work on this. I would assume this would include all future projects, that we would come up with a number that you would be willing to contribute to construction of our fiber either on a pole or underground.

Mike said could we address that in a future project like we are addressing that today.

Chris said that would have to be.

Mike said they are cooperative with us in this project, if they come back and want to build another project and we want to incentivize them to do that, then would we negotiate fiber optics at that time for that project.

Meeks said that is pai1 of our economic development payment, based on the megawatts.

Mike said that is in addition to the \$80,000.00.

Tom said it could be, if the are agreeable to it.

Meeks said I can send that on to Matt. To see what the company says. I think what you guys need to do, is decide on if you don't vote on the agreements now, we need another meeting.

Chris said we are really hoping to start construction on the sub-station the first week of October. I think we need to have the road use agreement in place before that.

Tom said I'm sure we could pass the road use agreement and the decommissioning agreement right now.

Meeks said we need all three agreements to get the permit from the county. If we get two of the three agreements its not going to help EDPR because our ordinance says they have to have these agreements before we can give you a permit.

Chris said we don't actually need that permit to break ground, we just need it to install a control house.

Meeks said you would need the road use agreement for sure. We would want an economic development agreement, we do not want to decouple these agreements. From a county perspective.

Chris said from our side, I think we could work this out, probably by Wednesday. Is there any chance we could get back together later next week?

Meeks said we have a 48-hour notice requirement.

Tom said when is our EDIT meeting.

Mike said Wednesday night, I won't be here.

Meeks said I want to talk about the EDIT meeting too, because you just added some more.

Tom said we can't do it Wednesday night?

Mike said I won't be here. I don't need to be here.

Meeks said what is going on Thursday?

Mike said I am free Thursday. Backing up to the agreement, I am looking at the Road use agreement and one of our questions was in that agreement and the assignment language, there was no net worth. I am looking at it and I don't see that it changed.

Meeks said net worth \$25,000,000.00.

Mike said it's in C not E. Okay. Subject to Tom's new language and your agreement to it, I'm satisfied and ready to sign the agreement.

Meeks said I would rather do it Thursday because by the time we get this language to everybody and then get back and forth, we might still be working on it Wednesday.

Mike said what works better for you guys, Thursday or Friday to finalize these contracts?

Gary said what time.

Mike said I like 9:00 am.

Gary said Thursday is better for me if you are going to do it at 9:00 am.

Tom said that works for me.

Chris said if we are going to meet on Thursday, we still have uncertainty on dollar figures here, how are we going to get that ironed out prior to that Thursday meeting?

Tom said we could drop that.

Mike said what is the dollar figure for?

Meeks said additional monies.

Mike said additional monies for what?

Tom said to help us build up fiber connectivity in the county.

Mike said in the event of them doing what?

Tom said building more projects.

Mike said I don't see where that would go in there.

Meeks said I saw the professional fee to help design something which makes sense to me, but it didn't make sense to then say if you did something in the future you are going to agree to a price now because we didn't do that with the windfarms.

Tom said I thought that would just give them an amount they could pencil it in for future bids, they could reserve so much megawatt, that would be a cost of the project.

Meeks said on the windfarms the megawatt changed on each windfarm. We didn't get the same on each project and it all depends on a lot of different factors.

Tom said I will forgo that. We can mark that out.

Chris said we will just go back to using that Headwater's II mechanism as a manner for us to support fiber in the county. EDPR compensating the funds for installation on Headwater's II fiber through the EDA. Use that as a mechanism for us to support fiber versus putting dollar figures into it this language here.

Meeks said it would be the \$65,000.00. It wouldn't be in lieu of anymore. You would get the full payment and not put dollar figures in this agreement. Are you guys okay with that?

Mike said so does the \$80,000.00 stay in there?

Meeks said the \$80,000 would go out and the other thing would go out.

Mike said do we know what that language is going to look like.

Chris said hopefully it is similar to this, we will see what Matt says.

Meeks said I will get a conference call together with Rick and Matt.

Chris said I just want to clarify that all of the EDPR projects, they're separate entities, so one agreement can't have any impact on other projects.

Mike said I will be interested to see how this change when we take money out of it. I don't know why we even need it if we take the money out.

EDIT Plan Amendment

Meeks said I wanted to ask you guys, you have made several amendments today, we are adding \$30,000.00 on behalf of Camp Yale. When I was adding it up \$238,000.00 for the Sheriff plus \$16,000.00 for the health department that brings me to \$254,723.00 and you only have \$225,000.00 in there. What do you want to do?

Mike said obviously it is not enough. Amend it again and delay the EDIT meeting.

Meeks said that is what I think you are going to need to do, because there is no reason to have an EDIT meeting on Wednesday and then tum around.

Laura said the only problem is, that the contract employees for the Covid Clinic want paid and we cannot pay them until we get the EDIT plan approved.

Meeks said then let's have the meeting then. We will just have to tum around and have another one.

Mike said that will be a reimbursement from their grant, not the cares act money.

Laura said right, but you are paying for it until we get that money.

Mike said so we want to approve this plan as it is.

Meeks said yes and let me know how much more you want put in for Covid expenses.

Mike said if it is not something we need to do right away I think we probably need to hear from Jay Randolph Developmental Center to see where they are coming from on their additional expenses. I still think if you can replace carpet and ceiling tile with cares act money, I'm not sure the sky is the limit.

Meeks said I thought Art was going to order now.

Mike said he is. But everything is not going to be here at the same time.

Gary made a motion to approve the EDIT Plan as presented. Tom seconded. All aye votes. Motion ca1Tied.

Farm Lease - Pasture

Mike said we have a farm lease to Phil Howell for pasture.

Meeks said I looked it up, Chamberlain, Union Go and Brumfield. They all end in 2022, so we do not need to anything on those. We need this one, it ends at the end of this year and it is for Phil Howell.

Mike said this is for 37.91 acres.

Gary made a motion to approve the lease as prepared by our attorney. Tom seconded. All aye votes. Motion carried.

Gary Girton

Gary said I was hoping that Jake would be here to let us know if the Courthouse is done.

Mike said we probably should ask Jake when he is up here, all our questions.

Gary said we probably just need to have a designated time for him to be here.

Mike said that might be a good idea.

Mike Wickersham

Mike said we did have a complaint to the Health Department about the fact that we don't require people to wear a mask in the building. I called the complainant and left a message on his cell phone, who I was and why I was calling and asked him to call me back. He has not called me back. We do not have signs on the doors that say you should wear a mask when entering. The Health Department indicated that they recommend it for their office and individual office holders have indicated that they can recommend it for their office but we have not recommended it for the Courthouse as a whole, which we can, if we choose to do so. I just raise that as another matter to talk about. I did have the Health Department prepare a sign for us in the event we want to require people entering this building to wear a mask. It says "Stay Healthy, Face Mask Required before entering and in all common areas of the building" or we can just let the individual decide on what they want to do. I'm open for suggestions. Mike said after not hearing any I am just going to move on.

Mike said the last thing I have is that I got notice of a Stoney Creek meeting sponsored by the Indiana Department of Natural Resources lake and river enhancement feasibility study, Stoney Creek erosion issues, there is a public meeting tomorrow night at the Harris Chapel Church of the Nazarene fellowship hall in Selma to talk about Stoney Creek erosion issues. I am sharing that with the Commissioner's today in the event that they want to go and participate.

Mike said the final thing I have is that we have a probation officer that tested positive for Covid 19 he went on quarantine, used up all his emergency days, one of the judges indicated before he could come back, he thought he would need to be tested again. The Health Department said that if he was symptom free for 10-days he could come back with out testing. The judge indicated

that he should wait and be tested, the test was going to take at least 4-days, he was going to be off those 4-days and had no more emergency leave, so he is going to be off without pay. He did not think that was fair because the Health Department said he could come back to work. The Judge called me and we talked about and indicated that the county policy is to follow the recommendation of the Health Department and the guy should come back to work. He is back to work subject to a written instruction by Chief Probation Officer Beth Kreig as to handle his clients and what to do when he comes back to work. I thought this was pretty thorough about wearing face mask and distance and work by phone calls when he can. I bring that to you just so if you are met in the hallway by one of the Judges. I had to draw a line between the Health Department and the Judge and I followed the science and not the law.

Tom said that reminds me I thought we were going to discuss all the overtime authorizations that we get. The fact that we are receiving them, we are not authorizing them.

Mike said the ones we are receiving are authorized by someone else. Community Corrections is authorized by the advisory board. The only ones we should really be authorizing is Veteran's and whoever we appoint.

Tom said it seems ironic that the advisory board doesn't sit in on the exit hearing from State Board of Accounts, they want a Commissioner there and they want us to sign off and I'm not comfortable with all the overtime that is accumulated in Community Corrections, I don't understand how it has to happen that way. I don't like being made responsible for something that's not really up to me.

Mike said we are not really responsible for the hours taken, we are responsible to know that it is happening. The complaint from State Board of Accounts was that there was no mechanism for us to be aware of that.

Tom said so now we are.

Mike said which brings up another matter that we have not discussed and that's the resignation or retirement of our Veteran's Service officer. We have posted that job and does that posting have a date?

Gary said its until the end of the month.

Mike said I had indicated that to Mike Kennedy, that the posting would go until the end of September. We do have one candidate to my knowledge. Do we have any other candidates?

Laura said I have not received anymore.

Mike said that Mike had indicated to me that he thought a couple of people would be applying for it but was not sure and wanted to know when the posting would be brought down and I told him I thought the end of the month.

Meeks said it seems like since you have so many qualifications that you have to meet, it might be a good idea to do some alternative postings.

Laura said do you have any suggestions?

Meeks said no, I just talked to Paula about it. You have to meet certain qualifications.

Tom said do you have to be a county resident and a Veteran?

Meeks said you have to be a Veteran for sure, I'm not sure if you have to be a county resident or not.

Mike said an honorably discharged veteran. What alternative posting were you thinking about.

Meeks said it would just have to somewhere to hire people.

Mike said we put one in the Muncie Star one time for the Highway Department and it was like \$1500.00 or something.

Meek said there should be something on line, I would think.

Laura said we were advertising through Randolph County Economic Development on Hoosier Opportunity but that was expensive, so they quit doing that.

Ceann said we are doing it through the state now, it is a free service.

Mike asked could you do that for us, if we give you a copy of the posting.

Ceann said yes.

Citizen Comments

None

Adjournment

Tom made a motion to adjourn. Gary seconded. All aye votes. Motion carried.

Reviewed and signed this day of va-ry ,2020.

RANDOLPH COUNTY COMMISSIONERS

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Tom Chapel

[Signature]

ATTEST, *A. J. Martin*
Auditor of Randolph County