

RESOLUTION 2021-2031

**REIMBURSEMENT FOR LAW ENFORCEMENT
TRAINING EXPENSE**

WHEREAS, Martin County incurs costs for training law enforcement officers at the Indiana Law Enforcement Academy; and

WHEREAS, Martin County has lost the benefit of paying such training costs when law enforcement officers voluntarily leave employment with Martin County to accept a position with another police agency; and

WHEREAS, Martin County desires to recover the costs of training from law enforcement officers who voluntarily leave employment with Martin County to accept other employment.

NOW, THEREFORE, BE IT RESOLVED THAT

Any Martin County law enforcement officer whose training expense at the Indiana Law Enforcement Academy or Southwest Indiana Law Enforcement Academy is paid by Martin County, shall be required to reimburse Martin County for the costs of such training, in the event the law enforcement officer voluntarily leaves employment with Martin County within three (3) years of their hire date to accept employment with another law enforcement agency, according to the following schedule:

If the law enforcement officer leaves:

- | | |
|--|--------------------------------|
| a. Within one year: | All of training costs paid |
| b. After One (1) year and within Two (2) years: | 2/3 of training costs and paid |
| c. After Two (2) years and within Three (3) years: | 1/3 of training costs paid |

Martin County shall be authorized to institute a civil action to collect such fees if not paid within sixty (60) days of termination of employment unless a mutually acceptable written repayment agreement is executed between Martin County and the law enforcement officer. Training costs will be figured according to the rates of Academy cost, ammunition, uniforms, and per diem calculated in the year that the law enforcement officer attends the Academy.

11/21

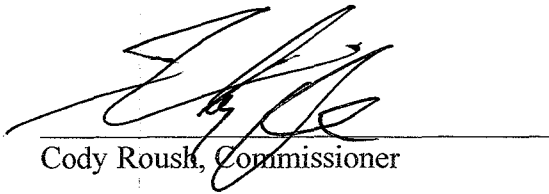
Passed and adopted this 2 day of Nov, 2021

BOARD OF COMMISSIONER OF
MARTIN COUNTY, INDIANA



Paul R. George, President

Aaron C. Summers, Commissioner



Cody Roush, Commissioner

Attest:



Bobbie L. Abel
Martin County Auditor

AGREEMENT FOR REMIBURSEMENT OF COSTS AND PAY

I, _____, agree that in consideration of Martin County paying for my attendance and training at the Indiana Law Enforcement Academy beginning on _____, 20____, I will be required to reimburse Martin County, and do agree to reimburse Martin County, for those costs, in the event I voluntarily leave employment with Martin County within three (3) years of my hiring date, according to the following schedule.

If the law enforcement officer leaves:

- | | |
|--|----------------------------|
| a. Within one year: | All of training costs paid |
| b. After One (1) year and within Two (2) years: | 2/3 of training costs paid |
| c. After Two (2) years and within Three (3) years: | 1/3 of training costs paid |

Name:

President: Board of Commissioners

Signed:

Dated:

Dated:

Witness: Sheriff of Martin County