

**2019 County Ordinance for Salaries and Wages  
Martin County Employees  
2018-16**

**BE IT ORDAINED** the Indiana Legislature adopted I.C. 36-2-3 which established the Martin County Council as the governing fiscal body of Martin County; and

**WHEREAS**, I.C. 36-2-5-3 grants the Martin County Council the power to: fix the number of officers, deputies, and other employees; described and classify positions and services; adopt schedules of compensation; and hire or contract with persons to assist in the development of schedules of compensation; and

**WHEREAS**, I.C. 36-2-5-11 requires the county fiscal body to adopt an ordinance setting forth the compensation of all officers, deputies, and other employees as well as set the number of deputies, and other employees for each office, department, commission, or agency; and

**WHEREAS**, I.C. 2-3.5-2-10 allows for a definition of salary as the base salary or the per diem allowance which is treated as compensation to the employee for federal income tax purposes. This ordinance defines salary as a base annual compensation for all services rendered by that employee and will only be used for employees that are deemed non-exempt from the FLSA (Fair Labor Standards Act) and will be eligible for overtime and compensation time under the FLSA as set forth in the current Martin County Personnel Policy Handbook; and

**WHEREAS**, it is necessary to set forth the appropriated amount for each position set forth in this ordinance for an hourly rate employee, and it should be known that the appropriated amount for a position is not a fixed salary and is not guaranteed level of compensation to the employee holding that position, but is simply an amount being held in the budget to pay the wages of the hourly rate for that position; and


**WHEREAS**, the pay period for Martin County employees shall be on a bi-weekly basis; and

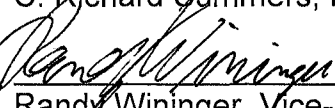
**FURTHER THEREFORE BE IT ORDAINED BY THE COUNTY COUNCIL OF MARTIN**

**COUNTY, INDIANA** that the ordinance affixing the number and compensation of employees of the county from the period January 1, 2019 to December 31, 2019, including all officers, deputies, assistants, and other employees whose salary or hourly wage is comprised of funds payable from any county fund or budget except as provided by I.C. 36-2-5; are hereby solidly fixed at the following maximum level of salary compensation shown below. All payments made pursuant to this Ordinance are contingent upon strict compliance with and adherence to the Martin County Personnel Policy Handbook.

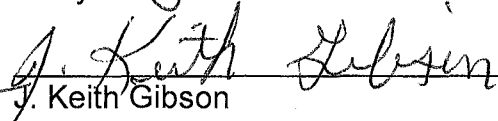
Passed and adopted by the County Council of Martin County this 3<sup>th</sup> Day of December, 2018.

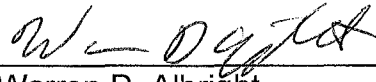
**MARTIN COUNTY COUNCIL**


  
C. Richard Summers, President

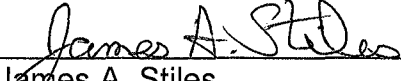
  
Randy Winger, Vice-President

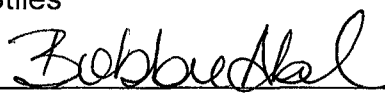
  
M. Lynn Gee

  
J. Keith Gibson

  
Warren D. Albright

  
Barbara McFeaters

  
James A. Stiles

ATTEST:   
Bobbie Abel, Auditor, Martin County