

Commission on Improving the Status of Children in Indiana: Strategic Plan Tracker

Goal 1: Improve the health and safety of vulnerable children and youth .

	Action Step	Timeline	Team Lead	Expected Deliverable	Notes (Resources needed, obstacles, comments, etc.)	Status (Not Started, In Progress, In Progress - Behind, Complete)
1. Increase access to and use of community-based collaborative efforts that promote wellness in the first year of life, especially in Black communities						
			Dr. Jack Turman		Looking at transportation. Dr. Daus stepped down, Dr. Turman taking over (was in subcommittee already)	In progress
2. Reduce the incidence of child abuse and neglect in Indiana (primary prevention)						
	Participate in development of framework and toolkit		Sandy Runkle & Hannah Robinson	Framework and Toolkit	F&T launched at the February 2022 Commission meeting.	Complete
	Promote implementation of framework and toolkit			Implementation Plan	DCS + The Villages working on securing funding to support local communities to implement the Framework. Working on dissemination, including presenting at conferences.	In progress
3. Reduce the number of substantiated reports of abuse of children in state care						
					This subcommittee has not reconvened since submitting the resource document on reducing the use of seclusion and restraint in residential settings. Chris Daley has stepped down from subcommittee chair role.	
4. Identify and encourage adoption of effective and promising models for reducing the sexual victimization of adolescents						
			Brittany Winebar & Terri Lee		After several attempts and much turnover, this subcommittee is convening in April 2022	In progress
5. Identify and encourage adoption of effective and promising ways to support adults caring for vulnerable children						
			Angela Smith-Grossman & Shannon Schumacher		Focusing on child care and education	In progress
6. Increase access to healthcare and developmental services by decreasing the child uninsured rate						
6a	Decrease the uninsured rate		Mark Fairchild	Policy recommendation	Commission approved recommendation to eliminate 90-day waiting period for enrolling in CHIP. Need to follow up with FSSA & OMPP on implementation for ending the waiting period.	Complete
				Policy recommendation	Subcommittee working on a new recommendation related to lawful immigrant children	In progress
6b	Increase developmental screening for young children		Christina Commons and Kristi Linston		Collaborating with IPQIC to articulate objectives in this area, looking at possible data collection methodology; gathering materials and messaging from all entities working on developmental screening	In progress

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Goal 2: Increase access to quality mental health and addiction services for children and their families

	Action Step	Timeline	Team Lead(s)	Expected Deliverable	Notes (Resources needed, obstacles, comments, etc.)	Status (Not Started, In Progress, In Progress - Behind, Complete)
1. Increase the use of evidence-based practices in mental health care and addiction treatment for youth and families						
	Investigate EBPs and propose one to support in Indiana		Dr. Gabriela Rodriguez & Ty Rowilson	Selection of an EBP that is feasible and appropriate for Indiana implementation with youth	MST was selected by the group. They started working on a recommendation to pilot MST in several sites around the state. As that was underway, an opportunity was presented for DMHA to include funding for the MST pilot in a plan for use of federal COVID funding. That plan was approved, and work is now underway to select up to 8 providers to develop MST programs across the state. Dr. Rodriguez presented to the CISC on 2/23/22 about MST and the program being developed.	Complete
	Develop recommendation to implement MST across the state			Recommendations on implementing MST in Indiana		Complete
2. Increase the number of mental health and addiction care providers entering and remaining in the field and in the state						
	Develop recommendations to increase the mental health and addictions workforce in Indiana		Cathy Boggs and Stephanie Lyons	Recommendations	Stephanie presented recommendations on updating the LCAC and LAC licensing requirements to the Commission in December 2020. Those recommendations were approved, and were passed in legislation during the 2021 session.	Complete
	Working on the next recommendation			Recommendation		
3. Increase access to treatment by recommending ways to ensure parity of mental health care with medical care, and parity for treatment of all types of addictions						
	Convene subcommittee and work with insurance companies to develop data collection required by new state law		Steve McCaffrey			Complete
	Examine data and make recommendations to improve compliance with parity requirements					In progress
4. Identify and encourage adoption of effective and promising innovations in service delivery models that increase effectiveness and/or access while reducing medium- to long-term costs						
	Study mobile response and stabilization services (MRSS) for youth as implemented in other states		Sirrilla Blackmon & Jennifer Tackitt-Dorfmeier		Jennifer presented initial concept of MRSS and how it is working in other states to the CISC at the July 2019 meeting	Complete
	Study Indiana Medicaid data to establish current pattern of ED use for behavioral/mental health crisis for youth				Jennifer presented an update including data at the August 2019 meeting	Complete
	Develop recommendations for implementing MRSS in Indiana			Recommendations on implementing MRSS for youth	This subcommittee presented recommendations regarding data analysis and piloting of mobile response and stabilization to the CISC in December 2020, which were approved. Implementation is being folded in with the 9-8-8 crisis continuum planning	Complete
5. Identify and encourage adoption of effective and promising ways to promote mental health and prevent addictions						
			Meribeth Wolf		Work group has not convened, need to regroup	
6. Increase access to interventions that reduce youth suicide						
	Study the problem of parental refusal of treatment for youth presenting with suicidal thoughts and develop recommendations		Dr. Julianne Giust & Dr. Leslie Hulvershorn	Recommendations to address the situation where a child is at risk of suicide but the parent refuses mental health treatment	Dr. Hulvershorn presented recommendations on this topic to the CISC at its August 2020 meeting. Due to an oversight, there was no vote taken on the recommendations.	Complete
	Conduct a suicide prevention gap analysis and develop recommendations to fill gaps		Jason Murrey and David Berman	Recommendations	David and Jason presented several recommendations to the CISC at its December 2020 meeting, all of which were approved. Need to follow up on implementation.	Complete

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Goal 3: Improve educational outcomes of vulnerable youth.

	Action Step	Timeline	Team Lead	Expected Deliverable	Notes (Resources needed, obstacles, comments, etc.)	Status (Not Started, In Progress, In Progress - Behind, Complete)
1. Improve access to high-quality early care and education for vulnerable children and families						
					Decision was made not to start a subcommittee on this topic, but rather to stay connected to ELAC and other early childhood groups being convened elsewhere and be a voice for vulnerable children and families. Invited Nicole Norvell of FSSA/OECOSL to join task force to make the link.	In progress
2. Increase use of positive discipline practices and reduce time out of class and out of school						
	Reviewed Juvenile Arrests on School Property Data, including disproportionality by groups, from the Indiana Criminal Justice Institute with their Youth Equity Program Manager	Completed	Bart Doan	Data and best practices to be used in creating recommendations for the larger EOTF on fulfilling our stated goal of reducing time out of class and school	Additional data needed on school discipline incidents by group through IDOE data to help determine additional disproportionalities.	In progress
	Reviewed virtual learning data and success pathways to address the challenge of keeping students in school particularly in a virtual manner	Completed	Bart Doan	Best practices and proven methods of success will be used in final recommendations for larger EOTF	N/A	In progress
	Prepared recommendation on eliminating the option corporal punishment from Indiana code				Recommendation was prepared to present to the Commission; this was tabled	
					Planning to look at the link between school discipline and juvenile justice involvement to complement the work on 1359 implementation	
3. Identify and encourage adoption of effective and promising school-community collaborations that improve outcomes for vulnerable youth						
	Study methods available to schools to incentivize graduation of vulnerable youth	ongoing/paused - subcommittee directed focus to common language action step	Bethany Ecklor		Review the work of YAP programs, Re-boot SOC, Project AWARE, DCS ed. services, SEA 246, JDAI, HEA1314 Remediation plans and workgroups, DMHA Community Substance Abuse Prevention Programs; Report of funding from SEA 246, number of CMHC working in schools	In-Progress - Behind
	Create common language guidance documents related to school-community collaborations	Finishing final draft review June - August 2021	Bethany Ecklor	Resource for schools and school-based providers to provide definitions for common terminology in distinct categories of school mental health infrastructure; titled "School Mental Health Dictionary"	Seeking additional input and review by subject matter experts for mental health, prevention and equity sections.	In Progress
4. Identify and encourage adoption of effective and promising models for reducing and smoothing transitions for vulnerable youth who transfer between schools and districts, including schools in detention and correction facilities						
	Complete a cross-systems review of tools and resources used to collect and potentially share information that supports student growth and progress during times of transition	on-going; sub-committee hopes to draft by 7/31/2021	Gina Woodward	Doc outlining cross systems tools and resources with potential recs for eliminating duplication strategies for improved timeliness for info sharing	policy on privacy; each agency collecting / reporting different data using different systems; need: collab efforts among partners and MOUs regarding need to know data	
	Draft recommendation for shared and collaborative process for student data that identifies practices for collaborating partners to access needed information in a timely way that eliminates barriers to education created by delays in records / info transfer	sub-committee hopes to draft by 12/30/2021	Gina Woodward	Report summarizing cross systems tools and resources with recommendations on future practice that eliminates unnecessary delays in info-share and transfer	IDOE plan for vulnerable pops planning tool have been indefinitely delayed; IDOE InView data sharing platform is up and running - hoping this will allow for a student level data sharing platform that can be used by collaborating partners to address majority of these concerns - TBD	
5. Identify and encourage adoption of effective and promising practices to promote access to postsecondary education and workforce readiness for vulnerable youth						
	Looking at ways to improve access to the 21st century scholars program		Jarod Wilson & Barbie Martin			

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Goal 4: Improve safety and outcomes of youth who come into contact with the juvenile justice system						
	Action Step	Timeline	Team Lead	Expected Deliverable	Notes (Resources needed, obstacles, comments, etc.)	Status (Not Started, In Progress, Behind, Complete)
1. Strengthen collaboration between juvenile probation, mental health, the Department of Child Services, prosecutors, and public defenders at the county level, across the state, especially with regard to dual status children						
	Update Dual Status Manual		Judge Mollo & Colleen Saylor	Updated manual	Judge Mollo gave an update to the Children's Commission in December 2021 on the progress of this subcommittee	Complete
	Provide training on dual status process			Training provided	Statewide training was held on 12/1/21. Participants from 89 counties attended.	Complete
	Develop county-to-county mentoring			Structure for counties supporting each other		
	Collect data to determine uptake of dual status process and outcomes			Data report		In progress
2. Identify and encourage adoption of effective and promising practices for identification, referral, and appropriate services for victims of commercial sexual exploitation of children (CSEC)						
	CSEC Screening tool	Sept 2020	Judge Dowling & Judge Harvey	Survey of current users		Complete
		Feb 2021		Revised screening tool		Complete
		June 2021		Guide to use screening tool	Include multi-media, training	Complete
		April 2022		Tool electronically available		In progress
		July 2022		Full statewide rollout		
	Provide training and quick indicator cards for health care professionals; law enforcement	End of 2022			A potential source of funding to print cards has been identified	In progress
3. Increase alternatives to detention for youth, such as shelter care, assessment centers, intake centers, and alternative therapeutic settings						
	Survey shelter care facilities, look at data		Matt Gooding & Mike Gray			Complete
	Develop recommendations				The Subcommittee presented recommendations that were approved by the Commission in June 2021; need to follow up on implementation	Complete
4. Identify and encourage adoption of effective and promising practices for preventing and diverting youth from entering the juvenile justice system						
	Survey county stakeholders on current diversion		Megan Horton & Tracy Fitz		Results to be presented at CISC on 4/21/22	Complete
	Develop recommendations				Will be rolled into 1359 implementation work	
5. Identify and encourage adoption of effective and promising practices for preventing serious and violent delinquent behavior						
	Establish definition of violent delinquent behavior		Steve Balko & Bob Bragg			Complete
	Collect data on violent offenses				Some inconsistencies found with data collection, raised questions about quality of data	Complete
	Review evidence-based programs and make recommendations for Indiana				Subcommittee will be ready to present at the June 2022 CISC meeting	In progress
6. Identify and encourage adoption of effective and promising programs to engage justice-involved youth and parents in effective treatment, services, and community connections						
	Review best practices in family engagement and youth justice		Colleen Connor & Diana Huddleston		Presented to the Commission on best practices in family engagement and youth justice	Complete
	Develop recommendations to increase family engagement in Indiana's youth justice system				Integrate with 1359 work?	
7. Identify and encourage adoption of effective and promising practices to support youth transitioning back to their families and communities from corrections, secure detention, and residential programs						
	Survey county stakeholders on current reintegration efforts; develop recommendations		Joel Wieneke & Terrie Decker	Survey findings; recommendations for reintegration services	Subcommittee presented to the CISC on 2/23/22. Recommendations were approved	Complete
This work will be folded into the 1359 implementation work.						
8. Identify and encourage adoption of effective and promising practices and policies that integrate the science of child and adolescent development into the justice system's response to children and youth						
			JauNae Hanger & Sandy Runkle		Looking at psychological maltreatment and how to prevent it in the system.	In Progress

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Goal: Ensure cultural competence, equity, and inclusion are demonstrated in the work of the Commission and its task forces and committees.

	Action Step	Timeline	Team Lead	Expected Deliverable	Notes (Resources needed, obstacles, comments, etc.)	Status (Not Started, In Progress, In Progress - Behind, Complete)
1. Develop and propose common language to use when discussing these and related concepts.						
	develop 2 page document with key concepts	10/8	Timike Jones	key concepts draft	10/8 draft of 2 pager will be presented to EICC	complete
	make modification after suggestions by EICC wkgrou. 12/19 presented to CISC. 2/20 CICS voted to adopt document in consent agenda.	10/9-2/20	Timike Jones	Completed doc	document should be ready to represent to CICS	Complete
	develop a LGBTQ+/ gender inclusive language	2/1/20-	Timike Jones	completed draft	document is ready to present to EICC at May's meeting for feedback	complete
	develop a disability inclusive language do's and		Timike Jones	completed draft	document is ready to present to EICC at May's meeting for feedback	complete
	develop a race/ethnicity inclusive language do's and don'ts documents for race/ethnicity (microaggressions/coded language/deficit language.	2/1/20-6/30/20	Timike Jones	continue to work on draft(s)	Team will continue to work on this document- next meeting is scheduled for June 2020	complete
	complete another draft of the LGBTQ+ inclusive lang. doc with additional recources for an inclusive culture not just do's and dont's	June/2021-July/2021	Timike Jones	draft completed	uploaded to teams	complete
	complete another draft of the people with disabilities-inclusive lang. doc with additional recources for an inclusive culture not just do's and dont's	June/2021-July/2021	Timike Jones	draft completed	uploaded to teams	complete
	develop a guide to avoid microaggressive language	April 2021-	Timike Jones/ Yalonda Brown	contine to develp draft	CL did not meet in June, will have next meeting in August.	In progress
2. Develop a catalog of curricula, trainings, and trainers on these and related topics						
	1. Delegate research topics to sub committee	Research	LaTrece Thompson	1/27/2020	Team discussed the ongoing process of pulling all related data but to focus	Complete
					Latrece presented completed list of vetted trainings ot the CISC at its December 2020 meeting	Complete
3. Develop a framework and tools for the Commission to use to ensure an equity lens is applied to all Commission deliverables and recommendations						
	Research similar tools used to evaluate equity and inclusion	Completed by January 2020	Calvin Roberson	Atleast 3 equity framework examples that may translate over into our work with the Commission	Julie shared "Ask yourself" sample December 11th 2019 as a possible framework example. Calvin shared CISC template December 19th 2019 and January 24th Calvin shared conceptual framework example	Completed
	Evaluate similar tools used to evaluate equity and inclusion as a group	Completed by February 2020	Calvin Roberson	identify language used in the examples that can be translated into our work	Team met January 24,2020 and discusses sample frameworks. Team pulled several questions out that will be used in the final checklist. Will communicate with common language group to ensure certain terms will be defined in their final draft.	Completed
	Communicate crossteam expections in support of the framework checklist	Completed by March 2020	Calvin Roberson	Common language group to incorporate necessary language in their section	Calvin will contact Common Language group to share what terms should be defined in support of the strategic framework group	Completed
	Common Language Group define Disparate populations, Power sharing, Equitable versus Equal	Completed by April 2020	Calvin Roberson	Common language group define Disparate populations, Power Sharing, and Equitable versus Equal in their section	Timike shared a working definition of Disparate populations on March 25, 2020. Common language group had already defined equitable versus equal	Complete
	Produce a rough draft of a inclusionary checklist	Completed by June 2020	Calvin Roberson	produce the begining draft of one page checklist	Calvin will contact Common Language group to share what terms should be defined in support of the strategic framework group	In Progress

	Gather feedback from EICC	Completed by July 2020	Calvin Roberson	Learn from our peers how best to gather information		Not Started
	Finalize a one page inclusive checklist for the commission to use in evaluating	Completed by October 2020	Calvin Roberson	Final Checklist to be shared with the EICC and Commission	Subcommittee has started drafting checklist of questions. Checklist was presented to the Commission in June 2020 and formally adopted/approved in August 2020	Complete
	Develop guidance for agencies that want to hire an equity director or team		Calvin Roberson	Equity in Action Guide	Equity in Action guide was presented to the Commission and approved at its December 2020 meeting	Complete

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Goal: Ensure that the work of the Commission and its task forces and committees is informed by objective, up-to-date, disaggregated data on vulnerable youth						
	Action Step	Timeline	Team Lead	Expected Deliverable	Notes (Resources needed, obstacles, comments, etc.)	Status (Not Started, In Progress, In Progress - Behind, Complete)
1. Develop a dashboard demonstrating the state of Indiana's vulnerable youth, including both risks and strengths						
	Develop project charter		Tyler Brown			Complete
	Convene technical group					In progress
	Ingest data					In progress
	Visualize data					
2. Complete update of content for Information Sharing Guide						
	Work with legal counsel at state agencies to update their relevant content sections	August 2021	Tamara Weaver & Lisa Thompson	Updated content spreadsheet	Hired an ICLEO intern over summer 2021 to lead this work and produce the spreadsheet of updated content	Complete
	IOCT and IOT upload new content and launch app update	October 2021		App update launched	Deployed updated content and launched app 2.0 in October 2021. Tamara presented updated app to the CISC at its October 2021 meeting.	Complete
3.						