

Indiana Graduate Medical Education Board

Statement on Improving Access to Quality Healthcare; Combating Racial & Ethnic Bias

The Indiana Graduate Medical Education Board is committed to improving access to quality healthcare for all Hoosiers by growing Indiana's physician pipeline. Increasing access to quality healthcare has been proven to increase positive health outcomes, especially in underserved and underrepresented populations.

Our backgrounds and roles give us a window into the lives of Hoosiers from all areas of our state. As healthcare professionals, we work with our patients, peers and staffs to maintain climates that foster diversity, mutual respect, and inclusiveness. These principles guide our work to expand graduate medical education throughout Indiana and to ensure the next generation of Hoosier doctors maintain similar principles following the oath of '*Primum non nocere*' (first, do no harm).

As a Board, we support and encourage efforts to train both current and future physicians to combat the scourge of racial and ethnic bias and its negatively associated social determinants of health. We will work with our healthcare partners to ensure that new and expanded graduate medical residency programs recruit, train, and retrain physicians with these principles.