

Bibliography

- 1. Syracuse University Institute for Veterans and Military Families and Student Veterans of America; Student Veterans: A Valuable Asset to Higher Education, November 2019.
- 2. George W. Bush Institute; Veterans Program Policy Recommendations for Institutions of Higher Learning, July 2021.
- 3. George W. Bush Institute; Enrolling and Supporting Student Veterans- The Right Thing for Higher Education, November 2022.
- 4. Indiana Code (IC) 21-18-18; Chapter 18. Higher Education Purple Star Designation, April 20, 2023
- 5. Indiana Code (IC) 21-42-7-2; Credit for Military Service Courses.
- 6. Harvard Business Publishing Education; The Support Military and Veteran Students Really Need from Higher Ed Institutions featuring Minsoo Jung, Patricia N. Crawford, David Keefe, Brad Carney, and LeNaya Hezel, November 2, 2023.
- 7. U.S. Department of Veterans Affairs School Certifying Official Handbook (On-line), Revision 7.0, January 17, 2024.

Collegiate Purple Star of Indiana PART THREE: APPENDICES

Appendix A:

Collegiate Purple Star Acronyms and Definitions

The following general information may be referenced in the Collegiate Purple Star Field Guide or other appendices.

Acronym				
AACRAO	American Association of Collegiate Registrars and Admissions Officers			
ACE	American Council on Education			
ACT	American College Testing Program			
AD	Active Duty			
AMVETS	American Veterans			
AVECO	Association of Veteran Education Certifying Officials			
CAC	Common Access Card (military)			
CCAF	Community College of the Air Force, as well as the Space Force			
CCME	Council of College and Military Educators			
CLEP	College-Level Examination Program			
CoE	Certificate of Eligibility (GI Bill® benefits)			
CPL/M-CPL	Credit for Prior Learning/ Military Credit for Prior Learning			
CPSI	Collegiate Purple Star of Indiana Award			
CVSO	County Veterans Service Office			
DANTES	Defense Activity for Non-Traditional Education Support			
DDST	Defense Subject Standardized Test			
DoD	U.S. Department of Defense			
DWD	Indiana Department of Workforce Development			
FTE	Full Time Equivalent			
GPA	Grade Point Average			
GWBI	George W. Bush Institute			
IC	Indiana Code			
CHE	Indiana Commission for Higher Education			
IDVA	Indiana Department of Veterans Affairs			
JST	Joint Services Transcript for Army, Navy, Coast Guard, and Marine Corps			
K-12	Kindergarten through 12th grade			



Appendix A: (cont.) Collegiate Purple Star Acronyms and Definitions

MOA	Memorandum of Agreement
MOU	Memorandum of Understanding
MPM	Military Program Manager
NASPA	National Association of Student Personnel Administrators
NAVPA	National Association of Veterans' Program Administrators
NGES	National Guard Extension Scholarship (Indiana)
NGSG	National Guard Supplemental Grant (Indiana)
PLA	Prior Learning Assessment
ROTC	Reserve Officers' Training Corps
SAA	State Approving Agency (GI Bill®)
SCO	School Certifying Official
SHRM	Society for Human Resource Management
SVA	Student Veterans of America
ТА	Tuition Assistance (Army)
U.S.	United States
USA	United States Army
USAF	United States Air Force
USCG	United States Coast Guard
USMC	United States Marine Corps
USN	United States Navy
USO	United Service Organization
USSF	United States Space Force
VA	U.S. Department of Veterans Affairs
VFW	Veterans of Foreign Wars
VSOC	VetSuccess on Campus (through VA)

Definitions

Alumni - An individual is a former student or has graduated from the institution.

Alumni Association - The association often organizes social events, publishes newsletters or magazines, and raises funds. Many provide a variety of benefits and services that help alumni maintain connections to their educational institution and fellow graduates.

Continuous Improvement – An ongoing effort with a mindset to improve services or processes through incremental improvement over time.

Common Access Card - The standard identification for active-duty uniformed service personnel, select reserve, and more. It also provides access to DoD computer networks and systems. The CAC is a controlled item, monitored by the DoD at all times.

Common Application – An undergraduate college admission application that applicants may use to apply to any of more than 700 member colleges and universities in 49 states and the District of Columbia, as well as in Canada, China, and many European countries.



Appendix A: (cont.) Collegiate Purple Star Acronyms and Definitions

County Veteran Service Officer - The County Veterans Service Officer is a local point of contact for veterans in their county to assist with all veteran issues. They work closely with The Indiana Department of Veteran Affairs, The U.S. Department of Veterans Affairs, and various veteran service organizations assisting veterans and their family members with benefits they may be eligible for due to their military service. Also referred to as the Veterans Service Coordinator.

Credit – Units that a school uses to indicate that a student has completed and passed courses that are required for a degree. Each school defines the total number and types of credits necessary for degree completion, with every course being assigned a value in terms of "credits," "credit hours," or "units."

Credit by Examination – The awarding of college credit based on exams offered either through the college (e.g., challenge exams designed by faculty) or via specific programs offered by an external organization such as the College Board's Advanced Placement (AP) or College Level Examination Program (CLEP) programs.

Credit for Prior Learning (CPL) – Enables military-affiliated students to receive college credit for experiences outside of the traditional classroom setting. CPL may also be referred to as prior learning assessment (PLA).

Fully Executed - The point at which a document is signed and dated by the appropriate individual. (This is not the contractual definition).

GI Bill® – GI Bill benefits help military-affiliated students pay for college, graduate school, and training programs. Since 1944, the GI Bill has helped qualifying student Veterans and their family members to cover all or some of the costs for school or training. Payment amounts are paid after each month's classes and are based on the number of classes students go to and the hours spent in those classes.

Graduate - A person who has successfully completed an academic degree, course of training, or high school. (also refer to alumni)

K-12 Purple Star Designation – Honors schools that have displayed a significant commitment to service members, veterans, and students and families connected to our nation's military. The Indiana K-12 Purple Star School Designation is valid for a three-year time period.

Loans - Funds that are borrowed that are expected to be paid back with interest.

Military-Affiliated individual is considered anyone who is actively serving in the United States armed forces (regular duty, reserve duty, or Indiana National Guard) or is honorably discharged (veteran).

Military-Affiliated Student is a military-affiliated individual who has been accepted or is a current student at a postsecondary institution.

Military/Veterans Center - standalone area, office, or building where military-affiliated students can meet, socialize, study, etc.

Military/Veterans Office - standalone office or area, other than the main financial aid office.

Orientation - An important part of successfully transitioning new students to the institution. The goal is to welcome, support, and acclimate them to their new environment.



Appendix A: (cont.) Collegiate Purple Star Acronyms and Definitions

Pell Grant – A subsidy the U.S. Federal Government provides for undergraduate students who demonstrate financial need to pay for college.

School Certifying Official – Employee of an educational institution with the primary responsibility for certifying veteran enrollment at the educational institution.

School Certifying Official Handbook- This is an online handbook written for VA Certifying Officials and anyone at a school involved with the certification of beneficiaries. It is intended to be the official source of information for the certification of VA education benefits.

Student (traditional) – Postsecondary students, 18-24 years old, who enroll directly from high school in a four-year program, attend full-time, and do not have major life and/or work responsibilities (e.g., full-time job or dependents).

Student (non/post-traditional) - Adult students, typically 25 years or older, who have delayed postsecondary enrollment. They bring with them a diverse set of experiences and life circumstances such as full-time employment status or military service, married or divorced, having dependents or being a caregiver, etc.

Transcript - An official record of a student's work, showing courses taken and grades achieved.

Tuition - A sum of money charged for teaching or instruction by a school, college, or university.

Work Study - Relating to a college program that enables students to work part-time while attending school.



Appendix B: Collegiate Purple Star Award Resources

The following resources may assist the postsecondary institution in implementing the standards within the CPSI field guide.

Indiana's Key Military and Veteran-Related State Agency Information

- Indiana Commission for Higher Education (CHE)
 - o Main website at www.che.in.gov
 - » Collegiate Purple Star Award webpage at https://www.in.gov/che/adult-strategy/collegiate-purple-star/
 - » Email questions to CollegiatePurpleStar@che.in.gov
 - o TransferIN website page for military students (benefits, enrollment, deploying) at <u>https://transferin.net/military-students/</u>
- Indiana Department of Veterans Affairs (IDVA)
 - o Main website at www.in.gov/dva
 - » GI Bill program approval
 - » Locate your County Veterans Service Officer
 - o IDVA newsletter "The Hoosier Veteran" at www.in.gov/dva/newsroom
- Indiana Department of Education (DOE)
 - o K-12 Purple Star School lists at www.in.gov/doe/educators/purple-star-school-applications/
- Military Department of Indiana- Indiana National Guard
 - o Main website at www.in.gov/indiana-national-guard
 - o Education Services home page.

Federal Government

- U.S. Department of Veterans Affairs (VA) at www.va.gov
 - o School Certifying Official (SCO) On-line Handbook
 - o VA Facility Locator (includes VA Medical Centers, Regional Benefit Offices, and Vet Centers) at https://www.va.gov/find-locations

Materials

- Indiana Commission for Higher Education: Indiana Veterans' Education Pathways Task Force Recommendations, July 2023 at https://www.in.gov/che/adult-strategy/collegiate-purple-star/
- Harvard Business Publishing Education: The Support Military and Veteran Students Really Need from Higher Ed Institutions featuring Minsoo Jung, Patricia N. Crawford, David Keefe, Brad Carney, and LeNaya Hezel, November 2, 2023 at <u>https://hbsp.harvard.edu/inspiring-minds/the-support-military-and-veteran-students-really-need-from-higher-ed/</u>
- American Council on Education: Undergraduate Military Learners: Exploring Differences Between Military Learners' Experiences in Higher Education by Melidona, D. and Emmanuel Wright, C., 2023 at <u>www.acenet.edu/News-Room/Pages/</u> <u>Military-Learners-Unique-Challenges.aspx</u>
- George W. Bush Institute: Enrolling and Supporting Student Veterans- The Right Thing for Higher Education, November 2022. <u>www.bushcenter.org</u>
- George W. Bush Institute: Veterans Program Policy Recommendations for Institutions of Higher Learning, July 2021. <u>www.</u> <u>bushcenter.org</u>
- Syracuse University Institute for Veterans and Military Families and Student Veterans of America: Student Veterans: A Valuable Asset to Higher Education, November 2019
 https://ivmf.syracuse.edu/student-veterans-a-valuable-asset-to-higher-education/Presentations
- Coffee With CAEL- Potential for Greatness: What Post-Secondary Institutions Need to Know to Help Military-Affiliated Learners Succeed with Dr. Amy Morys, August 2023. <u>https://evolllution.com/programming/personal-development/student-veterans-beginning-with-the-end-in-mind</u>

38



Appendix B: (cont.) Collegiate Purple Star Award Resources

Staff Development Opportunities

- Human Resources: SHRM Foundation at <u>www.veteransatwork.org</u>
- Military Culture: Psych/Armor Institute at <u>https://psycharmor.org</u>
 - o Transform the way our nation engages with the military and Veteran community through the power of education and training.
- Military Student Transition: Green Zone training by Nichols-Casebolt, A. (2012) at https://www.naspa.org/images/uploads/kcs/Nichols_The_Green_Zone_A_program_to_Support_Military_Students_on_Campus_2012.pdf
 o Modeled on Safe Zone training, educates institution employees so military students can navigate the collegiate system.
- National Center for PTSD at <u>www.ptsd.va.gov</u>
 Deside for the conceptute system
- o Provides fact sheets, videos and resources for understanding PTSD and PTSD treatment.

Professional Associations and Organizations (in alphabetical order)

- American Council for Education (ACE) at <u>www.acenet.edu</u>
 - o Committed to affirming and strengthening public trust in higher education; championing equity, access, and completion; and enriching the capacity of institutions and leaders to innovate and adapt.
 - » Dedicated to supporting military learners in their pursuit of education and career advancement at <u>https://www.acenet.</u> <u>edu/programs-services/pages/todays-military-learners.aspx</u>
 - » Provides extensive training in how to grant credit for prior military training.
- Association of Veterans Education Certifying Officials (AVECO) at <u>www.aveco.org</u>
 - o To prepare and serve administrators and counselors engaged in the support and/or administration of veterans' educational benefits.
- Council for Adult and Experimental Learning (CAEL) at <u>www.cael.org</u>
 - o Implement strategies that better attract and serve adult learners.
- o Credit for prior learning (CPL) values the lived experiences of diverse adult learners.
- Council of College and Military Educators (CCME) at <u>www.ccmeonline.org</u>
- o Composed of military educators, civilian educators, post-secondary educational institutions, and suppliers of quality education products and services.
- National Association of Student Personnel Administrators (NASPA) at <u>www.naspa.org</u>
 Dedicated to fulfilling the promise of higher education for every student.
- National Association of Veterans' Program Administrators (NAVPA) at <u>www.navpa.org</u>
 o Dedicated to helping the nation's veterans and their families achieve their educational goals.
- Student Veterans of America (SVA) at <u>www.studentveterans.org</u>
- o National organization that empowers military students in leadership, access to resources, and networking opportunities by assisting in developing a student veteran group on campus.

Military Credit for Prior Learning (M-CPL)

- ACE Military Guide which supports academic institutions in awarding college credit to military-connected learners based on their military training and occupations.at <u>www.acenet.edu/militaryguide</u>
- Defense Activity for Non-Traditional Education Support is an official website of the United States government. It provides educational programs, webinars, counselor tools, financial aid, and outreach information at <u>www.dantes.mil</u>



Appendix B: (cont.) Collegiate Purple Star Award Resources

Tutoring

- The company Tutor.com is a service of The Princeton Review. It is funded by the U.S. Department of Defense MWR General Library Program. It provides no-cost, 27/7 online tutoring and homework assistance for U.S. military and their families at <u>military.tutor.com</u>
 - o Is not available to student veterans and others using the Post-9/11 GI Bill or retired, active, and part-time Coast Guard military.

Employment

• O*NET Online; the Occupational Information Network, which is the nation's primary source of occupational information, sponsored by the U.S. Department of Labor/Employment and Training Administration at https://www.onetonline.org/



Celebrate the armed forces birthdays, special occasions, and events by honoring those who have sacrificed both at home and abroad. There are many kinds of celebrations or remembrances to pay respect to the military that could occur in a collegiate environment and that would also add to the cultural experience. However, the dates below do not include specific days that occurred during a time of war or national crisis such as June 6, D-Day or December 7, Pearl Harbor.

FEBRUARY

February 3 Four Chaplains Day

Honoring the four U.S. Army chaplains who gave their lives to save others when the troop ship USAT Dorchester sank during World War II.

February 4 United Service Organization (USO) Birthday

Founded in 1941, the USO has been a fixture in military life for more than seven decades by providing support services as well as entertainment.

February 19 Coast Guard Reserve Birthday

MARCH

March 3 Navy Reserve Birthday

March 5 Seabee Birthday

March 13 K9 Veterans Day

Creation of the United States K9 Corps on March 13, 1942, dogs were officially adopted into U.S. military ranks during WWII. A day to honor their service.

March 15 American Legion Birthday

A nationwide veteran service organization that offers a large number of local programs as well as national efforts to support wounded warriors and their families. The organizations first meeting was March 15, 1919.

March 25 National Medal of Honor Day

Remembering the recipients of the Congressional Medal of Honor whose heroism and sacrifice have earned them this highest of military honors.

March 29 National Vietnam Veterans Day

Show honor and respect to our Vietnam Veterans and their families for their service and sacrifice.

APRIL

April 5 Gold Star Spouses Day

Recognizes the sacrifices of Gold Star spouses who are the surviving loved ones of military members who lost their lives in the line of duty. Originally known as Gold Star Wives Day.

April 14 Air Force Reserve Birthday



April 15 Purple Up! for Military Kids Day

Recognizes some of the military's most unsung heroes – their children. The day encourages everyone to wear purple which is the color representing all branches of the military and showing unity with each other. This is in conjunction with April as Month of the Military Child.

April 23 Army Reserve Birthday

MAY

May 1 Silver Star Service Banner Day

Recognize those who have received The Silver Star Medal (the third-highest military decoration) but not exclusively dedicated to it. More broadly, this day pays respect to service members who have been affected by combat.

May, Friday before Mother's Day National Military Spouse Appreciation Day

Acknowledge the contributions and sacrifices made by military spouses. America's military spouses are the backbone of the families who support our troops.

May 13 Children of Fallen Patriots Day

Honoring the children left behind by the brave men and women who gave their lives while defending our freedom and raise awareness of the sacrifices and struggles they must endure. May 13 was selected due to it being the day Arlington National Cemetery was established in 1864.

May, Third Saturday Armed Forces Day

Dedicated to pay special tribute to the men and women who are currently serving in all branches of the U.S. Armed Forces.

May, Last Monday Memorial Day

Commemorate all who have died in military service for the United States.

<u>JUNE</u>

June 14 Flag Day

Commemorate the adoption of the Stars and Stripes as the official flag of the United States on June 14, 1777 by the Continental Congress.

June 14 Army Birthday

June 23 Coast Guard Auxiliary Birthday

June 27 National PTSD Awareness Day

To raise public awareness about issues related to Post Traumatic Stress Disorder. A tribute to North Dakota National Guard member, Staff Sergeant Joe Biel, who took his life following two tours in Iraq. His birthday was June 27th. This is in conjunction with June as National PTSD Awareness month.

<u>JULY</u>

July 4 Independence Day

On July 4th, 1776 the United States laid down its claim to be a free and independent nation by adopting the Declaration of Independence.



July 25 National Hire a Veteran Day

Inspire employers to recruit and hire veterans by recognizing the unique skills and values that these former military individuals bring to the workforce.

July 29 Army Chaplain Corps Anniversary (Birthday)

Authorized in 1775 by the Continental Congress, this day reaffirms the Army Chaplain Corps' commitment to helping, mentoring, counseling, and teaching soldiers.

AUGUST

August 4 Coast Guard Birthday

August 7 National Purple Heart Day

First observed in 2014, this day is a time for Americans to remember and honor the brave men and women who were either wounded on the battlefield or paid the ultimate sacrifice.

August 16 National Airborne Day

Honors the nation's airborne forces and celebrates the accomplishments of Army parachute tradition.

August 14 National Navajo Code Talkers Day

Honors the contributions of Native Americans during World War II, as well as recognizing the evolution of U.S. code related to Native American languages and the participation of First Nations tribe members in U.S. military efforts from many conflicts.

August 29 Marine Corps Reserve Birthday

SEPTEMBER

September 11 National Day of Service and Remembrance (Patriot Day)

Remembering those who were injured or died during the terrorist attacks in the United States on September 11, 2001.

September 18 Air Force (USAF) Birthday

September 18 Air National Guard Birthday

These "Citizen Airman" became a reserve component of the U.S. Air Force on September 18, 1947.

September, Third Friday National POW/MIA Recognition Day

Remembering those who were prisoners of war (POW) and those who are missing in action (MIA), as well as their families.

September, Last Sunday Gold Star Mother's (and Family's) Day

Began in 1936, this day recognizes and honors the mothers (and families) of our nation's fallen service members.

September 29 Veterans of Foreign Wars (VFW) Day

Founded on this day in 1899, this nationwide veteran service organization focuses on lobbying, awareness raising, and outreach.



OCTOBER

October 13 U.S. Navy (USN) Birthday

Recognizes the 1775 anniversary of the historical formation of the Continental Navy during the American Revolution. This day celebrates the origins and history of the U.S. Navy.

October 26National Day of the DeployedHonoring our deployed troops and their families for their bravery and the sacrifices they are making for our country.

NOVEMBER

November 10 Marine Corps Birthday

November 11 Veterans Day

This day evolved from the anniversary of Armistice Day, which ended the World War I. It has evolved into a day set aside to thank military veterans for their service.

DECEMBER

December 1 Civil Air Patrol (USAF Auxiliary) Birthday

 December 13
 National Guard Birthday

 These "Citizen Soldiers" have been active since 1636, originally as colonial militia.

December, Saturday- mid month National Wreaths Across America

Dedicated to remembering the sacrifices veterans have made in wars since the American Revolution. An annual tribute by laying wreaths at veteran's cemeteries across the nation.

December 20 Space Force Birthday

MILITARY MONTHS

April

Month of the Military Child

Recognize military children and youth for their heroism, character, courage, sacrifices and continued resilience. Former Defense Secretary Casper Weinberger established the Month of the Military Child as a Department of Defense-wide commemoration in 1986.

May National Military Appreciation Month

Recognize and show appreciation to the Armed Forces of the United States of America.

May Month of the Military Caregiver

Paying tribute to the people who care for more than two million veterans is an important part of supporting troops and military families.

June National PTSD Awareness Month

Designated in 2014, Post Traumatic Stress Disorder month is intended to raise public awareness about issues related to PTSD, reduce the stigma, and help ensure that those suffering from the invisible wounds of war receive proper treatment.



November National Veterans and Military Family Month

Annual Presidential Proclamation, beginning in 1996, to honor and celebrate the contributions and sacrifices of the families of the U.S. Armed Forces.

November Warrior Care Month

Raises awareness of the non-medical needs and lives of wounded warriors.

OTHER

Every Friday Red Shirt Friday

Remembering Everyone Deployed (RED). Wear a red shirt on Friday to show support of our deployed service men and women.



Appendix D: Self-Evaluation Checklist

LEGEND KEY					
MET		Achieved all requirements within the standard			
N/A	Not Applicable	The standard does not apply to the institution			
P.N.M	Partially Not Met	Achieved some, but not all, of the standards objectives			
F.N.M	Fully Not Met	Has not achieved any of the standards objectives			

	CPSI POSTSECONDARY SELF-EVALUATION CHECKLIST							
STANDARD	MET	NOT		N/A	NOTES			
		P.N.M	F.N.M					
					CATEGORY 1: CORE REQUIREMENTS			
1.1								
1.2								
1.3								
1.4								
1.5								
1.6								
1.7								
	CATEGORY 2: MARKETING AND COMMUNICATION STRATEGIES							
2.1								
2.2								
2.3								
	CATEGORY 3: ADMISSIONS AND ENROLLMENT							
3.1								
3.2								
3.3								
3.4								
3.5								
3.6								
				0	CATEGORY 4: FINANCIAL SUPPORT			
4.1								
4.2								
4.3								
4.4								
4.5								
					CATEGORY 5: INSTITUTIONAL SUPPORT SYSTEMS			
5.1								
5.2								
5.3								
				-	CATEGORY 6: STUDENT SUPPORT SERVICES			
6.1								
6.2								
6.3								
6.4								
					CATEGORY 7: STUDENT ENGAGEMENT			
7.1								
7.2								
7.3								
7.4								
7.5								
	CATEGORY 8: CAREER AND COMMUNITY ENGAGEMENT OPPORTUNITIES							
8.1								
8.2								
8.3								
8.4								



Appendix E: 2023 Indiana Veterans' Education Pathways Task Force Members

A special thank you to the Indiana professionals who dedicated their time and provided voice to the issues surrounding current and former military members who are seeking postsecondary education. It is through their efforts that the foundation for an Indiana Purple Star Designation in Higher Education was achieved.

Erika Steuterman (Chair), Major General, United States Air Force, Retired; Indiana Commission for Higher Education, Member; Indiana Veterans' Affairs Commission, Past Chair; Earned her Bachelor of Language and MBA from Purdue University.

Communication and Navigation Workgroup

Art Leak (Lead), Indiana Army Reserve, Ambassador for the State of Indiana
Maryann Bonner, Marian University, Associate Registrar
Mark Mathes, Indiana Department of Workforce Development, State Veteran Program Director
Gabrielle Owens, Indiana Department of Veterans Affairs, General Counsel
Ryan Ozbun, Indiana Tech, Director of Military and Veterans Services
Blaine Zimmerman, INvets, President and CEO

Credit for Prior Learning (CPL) Workgroup

Allegra Fowler (Co-Lead), Purdue Global University, Executive Director Center for Prior Learning Recognition
 Jayson Jarrett (Co-Lead), Ball State University, Assistant Director for Veterans Affairs
 Alex Sievers, Vincennes University, Director Indiana Military Education Program
 Amber Mertens, Indiana Department of Veterans Affairs, Director State Approving Agency (SAA)
 Amy Stone, Ivy Tech Community College, Director of VALLO Project (Systems Office)
 Dennis Wimer, Indiana Department of Veterans Affairs, Director
 Kay Ross, County Veterans Service Office of Wayne Township, Veterans Service Officer
 Michael Kirchner, Purdue University-Fort Wayne, Director of Military Student Services

Student Supports Workgroup

Stephan Goodan (Co-Lead), Indiana National Guard, Director of Education Services
Lori Sprague (Co-Lead), Ivy Tech Community College-Indianapolis, Director of Veteran and Military Benefits
Savanna Hebert-Annis, Indiana University, University Military and Veterans Services Coordinator
Cherie Leonhardt, University of Evansville, Manager of Transfer Admission
Joel Matherly, University of Southern Indiana, Assistant Director of Veteran, Military and Family Resource Center
Anthony Pilota, Purdue University-Northwest, Veteran Services Coordinator
Gordon Smith, County Veterans Service Office of Indianapolis, Veterans Service Officer
J.P. Smith, Indiana National Guard, State Reserve Component Transition Assistance Advisor
Pam Warner, Indiana Department of Workforce Development, Director of Career Exploration and Coaching