



The Case for Career Experiences

By the Numbers

2/3 of Indiana jobs require education beyond high school...

Only **1/3** of Hoosiers have it.

Indiana needs at least **500K** more Hoosiers with a degree or credential by **2018**.

Nationally, **76%** of CEOs say finding qualified people is a major problem.

53% of small business leaders report challenges recruiting non-management employees.

97% of CEOs and executives believe colleges should expand opportunities for experiential learning.

80% of employers want new hires to have completed an internship...

Only **8%** of students say they invest time in internship experiences.



How can I get involved?

There are options for every educator and employer.

Every school (K-12 and Higher Education) and every business—big or small—can help Indiana meet its goal to give every student a meaningful career experience before graduating from high school and college.

Here are ways YOU can help:

Low Engagement Activities

- Facilitate mock interviews for students
- Review and provide feedback on student résumés
- Host or participate in career presentations
- Host or participate in career fairs or career days

Moderate Engagement Activities

- Join your Regional Works Council or your county's College Success Coalition
- Host or participate in tours of local business facilities
- Host or participate in job shadowing experiences

High Engagement Activities

- Build or expand existing internship programs
- Collaborate with schools/businesses to develop career-focused curricula
- Partner with regional businesses/colleges to discuss workforce needs and student preparation—and commit to meeting needs together