

NPUSC GENDER SUPPORT PLAN

CONFIDENTIAL

School: _____ Date: _____

Preferred Name: _____ Pronouns: _____

Legal Name: _____

Grade Level: _____ Gender: _____ Sex Listed on Birth Certificate: _____

Date of Birth: _____

Sibling(s)/Grade(s)/School(s): _____

PRIVACY

Per the NPUSC Guidelines Regarding the Gender Support Plan (Guidelines):

2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY Any form of discrimination or harassment can be devastating to an individual's academic progress, social relationship, and/or personal sense of self-worth. As such, the School Board of the New Prairie United School Corporation does not discriminate on the basis of race, color, national origin, sex (including gender status, sexual orientation or gender identity), disability, age, (except as authorized by law), religion, military status, ancestry, or genetic information (collectively, "Protected Classes") in its educational programs or activities.

**Gender Support Plans enacted by NPUSC will be communicated to parents/guardians at the beginning of the process. Gender Support Plans will be considered a student educational record under FERPA. However, evidence of an intense safety concern for the student in disclosure of this information may potentially delay and/or limit the disclosure.

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PARENT/GUARDIAN INVOLVEMENT

Parent(s)/Guardian(s)/Caregiver(s) Contact Information:

Do you want a PowerSchool identifier noting your transgender status? Yes No

Which name and gender pronouns will be used in guardian(s) communications?

Affirmed Name & Gender Pronouns Legal Name & Gender Pronouns

Are guardians aware of their student's gender identity? Yes No

Are guardians supportive of their student's gender identity? Yes No

Special Circumstances for parent communication (if no was checked above)

CONFIDENTIALITY, PRIVACY AND DISCLOSURE

Please follow the CPS Guidelines when instituting privacy plans.

Who is the Support Coordinator and/or the Student Administrative Support Team (Name/Title)?

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School Contact Person (Chosen by student for support regarding harassment, bullying, facility needs, etc.):

If designated School Contact Person is unavailable, what should the student do?

How public or private will information about this student's gender be?

Open to all adults and peers

Exclusions: (specify)

Students shall have access to the restrooms with their gender identity. Supports and accommodations should also be provided to gender non-binary students and students questioning their gender identity. Any student who has a need or desire for increased privacy, regardless of the underlying reason, should be provided with reasonable alternative arrangements.

Restroom Plan:

Prefer group facility of gender identity

Prefer gender-neutral facility (identify locations)

Preferred alternative accommodations

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NPUSC Extra Curricular Sports

*****K-12 Sports will align with the IHSAA gender policies and guidelines***

Locker Room/PE Changing Plan:

Outline of the Individual Plan

Field Trips Plan:

Prefer group facility of gender identity

Prefer gender-neutral facility (identify locations)

Preferred alternative accommodations

Overnight Trips Plan:

Prefer group facility of gender identity

Prefer gender-neutral facility (identify locations)

Preferred alternative accommodations

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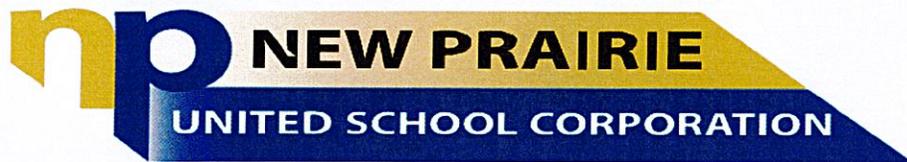
SUPPORT PLAN REVIEW AND REVISION-Student Services

What are the specific follow-ups/action items resulting from this meeting? Who is responsible for them?

Action Item	Person Responsible	When	Item Status

Date/Time of next meeting: _____

Location of next meeting: _____



November 11, 2022 Meeting Notes

On November 11, 2022 the school social workers, Dr. White and I met in the middle school conference room to discuss the changes in the gender support plan. The following was discussed with the team with the directive that this change takes place immediately.

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The document was updated immediately in the file that our student support team (guidance counselors and social workers) access for district forms. It was shared with the team that a message would be going out to all parents and guardians in the afternoon to communicate these changes and access to the updated plan was included.

Jen Sass
Curriculum Director
5327 N. Cougar Road
New Carlisle, IN 46552
P:574.654.7273
F:574.654.7274

*Email sent to all staff & parents 11/11/22

From: Paul White <paulwhite@npusc.k12.in.us>

Subject: NP Update-Non Discrimination/Facility Access

NPUSC Families and Staff,

After additional consideration in follow up to the "Let's Talk" session on 10/24/22, and additional input from community members, the NPUSC Board of School Trustees is announcing the following adjustments to the implementation of Equal Access Guidelines under NPUSC Board Policy 2260.

Parent Notification

Gender Support Plans enacted by NPUSC will be communicated to a student's parents/guardians at the beginning of the process. Gender Support Plans will be considered a student educational record under FERPA. However, any evidence of an intense safety concern for the student in disclosure of this information may potentially delay and/or limit the disclosure.

*Gender Support Plans will not be offered to all students, and are only enacted for students that come forward to request one

A copy of the revised Gender Support Plan can be found here [NP Gender Support Plan Revised 11:9:22.pdf](#)

K-8 Athletics

NPUSC will align K-8 Athletics participation with IHSAA gender policies and guidelines. The IHSAA Gender Policy can be found here [IHSAA Gender Policy.pdf](#)

Restroom Access

NPUSC will continue, per current federal legal precedent, to provide the option to transgender students with a Gender Support Plan in place to use a single-user restroom or the restroom of their identifying gender.

Locker Room Access

Due to potential privacy concerns involving locker rooms, NPUSC will develop individual plans to meet the needs of students. Solutions may include usage of alternate locations such as a referee office area. These individual plans will be handled on a case by case basis upon request to the principal of the student's school.

We understand the concern some may have about safety for all students. To address and alleviate the concern, NPUSC has put the following into place:

- A formal process has been established to ensure only transgender students will have the option to access the restroom of the identifying gender (Gender Support Plan)
- NPUSC is installing privacy staffs around all restrooms/urinals in NPUSC K-12, work is on-going throughout this school year
- Swift, consistent discipline for any students making fun of this situation or trying to access a restroom inappropriately

NPUSC reserves the right to make adjustments to these guidelines as needed. We ask for patience and sensitivity for all students involved as we move forward as a school community.

Dr. Paul White

NPUSC Superintendent

Updated 11/11/22 NPUSC policy and practice for Policy 2260 Non-Discrimination and Facility Access.

NPUSC Families and Staff,

This communication is an updated statement (11/11/22), after additional consideration, around NPUSC policy and practice for NPUSC Policy 2260 Non-Discrimination and Facility Access as it relates to gender identity.

Pertinent facts and final determinations are included in this communication, including the original announcement shared at the August 8th board meeting:

[Board-Notes-8-8-2022-1.pdf](#)

Why has NPUSC changed its practice related to restroom access?

NPUSC has had a policy in place for many years addressing “federally protected” classes to ensure equal access to programming and facilities. That policy was recently updated in 2021. Federal law defines protected classes such as race, national origin, color, and sex, also defined as gender status, gender identity, and sexual orientation.

*Board Policy 2260 Non-Discrimination and Access is attached here-

[Policy2260-Non Discrimination Access to Facility:Programs.pdf](#)

NPUSC previously allowed transgender students to use neutral locations such as a staff bathroom. However, after review of federal court cases throughout the United States including the Mid-West, it was clear federal courts and federal law were consistently protecting transgender students’ rights to access the restroom of their identifying gender if requested.

*A legal briefing of the pertinent federal law and court cases is attached here- [Legal Briefing-Facility Access.pdf](#)

In conclusion, since NPUSC policy already protected these students, NPUSC changed its interpretation of the policy to be compliant with federal law and related federal court case precedent, and to be more supportive of the transgender student population within NPUSC schools

What exactly is the NPUSC practice now and why?

Consistent with federal guidance and court case legal precedent, students with official transgender status are given the option to use a neutral restroom option such as nurses station or staff bathroom, or to use the restroom of the identifying gender. Legal precedent has clearly established transgender students must have this option. Multiple school systems in the United States, the Mid-West, and Indiana have lost lawsuits when challenging this precedent, which have included instances of settlements with taxpayer dollars being paid out for discrimination.

Also, recent studies show that transgender students are 4 times more likely to commit suicide than other teens (Johns, 2020). This research was of great concern to NPUSC leadership, which has also led to a change in practice to be more supportive of our transgender student population

What is a Gender Support Plan? Is it accurate that our schools are hiding transgender information from parents?

To ensure safety of all students and support for transgender students, NPUSC has created a Gender Support Plan, which is an internal document used with transgender students only *-An updated example is attached below. NPUSC Social Workers and Counselors utilize this document to ensure students of transgender status have access to the legal precedent with restroom access, and other necessary aspects are addressed in an individualized plan such as pronouns to be used in class.

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What is NPUSC doing to ensure safety for all students in this situation?

We do understand the concern. To address and alleviate the concern, NPUSC has put the following into place:

1. A formal process has been established to ensure only transgender students will have the option to access to the restroom of the identifying gender (Gender Support Plan)
2. NPUSC is installing privacy stalls around all restrooms/urinals in every bathroom in NPUSC K-12, we will be completing this work throughout this school year
3. Swift, consistent discipline for any students making fun of this situation or trying to create fake status to access a restroom inappropriately

NPUSC reserves the right to adjust these guidelines as needed. We ask for patience and sensitivity for all students involved as we move forward as a school community.

Dr. Paul White
NPUSC Superintendent

*Email sent to all staff & parents 11/11/22

From: Paul White <paulwhite@npusc.k12.in.us>

Subject: NP Update-Non Discrimination/Facility Access

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Dr. Paul White

NPUSC Superintendent

**BOARD OF SCHOOL TRUSTEES
NEW PRAIRIE UNITED SCHOOL CORPORATION**

AGENDA

Regular Meeting

Olive Twp. Elementary School
Gymnasium
300 W Ben Street
New Carlisle, IN 46552

**Monday, October 24, 2022
6:00 p.m. (Central Time)**

NPUSC MISSION – Why we do what we do....

Our purpose is to Ensure High Levels of Learning for ALL Students

NPUSC VISION – What do we want to become...

We strive to provide the following for every student and family we serve:

1. A Safe and Collaborative Learning Environment
2. A Learning Environment & School Culture based on Continuous Improvement & Implementation of Best Practices
3. A Guaranteed and Consistent Curriculum in every NPUSC school, Ensuring all Students develop the skills they need for Academic Success
4. A well-rounded program that gives equal respect to College Prep, Career Readiness, and all After School activities to provide student experiences that develop academic, career, and character skills for future success
5. A School District Recognized at the Regional and National level for Student Academic Performance and Career Placement with an emphasis on Character Development throughout
6. A Career and/or College Pathway Plan for ALL NPUSC secondary students that includes Resources, Strategic Advising, & Exploration Opportunities based on Interests and Talents
7. A Model Professional Learning Community School System

AGENDA
Regular Meeting
Olive Twp. Elementary School
Gymnasium
300 W Ben Street
New Carlisle, IN 46552

Monday, October 24, 2022
6:00 p.m. (Central Time)

NOTE: The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent's Office with the School Corporation's administrative office at 574-654-7273 or 219-778-2814

I. CALL TO ORDER/PLEDGE

The School Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on Corporation matters. Community members requesting permission to address the Board on an agenda item are required to complete a registration form prior to a motion to approve a specific agenda item. Individuals will be permitted to speak during the specific agenda item before a vote takes place. All statements shall be directed to the presiding officer; no person may address or question Board members individually. Any questions on personnel should be directed to the Superintendent by contacting his office. Participants shall be limited to one (1) appearance per item and limited to three (3) minutes.

II. ADOPT AGENDA

III. INSTRUCTIONAL PRESENTATION

(A) Olive Twp. Elementary School Instructional Presentation

IV. CONSENT ITEMS

- (A) Minutes – September 26, 2022, October 17, 2022
- (B) Financial Reports
- (C) Claims
- (D) Payroll
- (E) Personnel Report

V. REPORTS

(A) Superintendent's Report

VI. ACTION ITEMS

- (A) Accept Donations
 - NPUSC received a donation of \$1,000 from Nova Basement Systems
 - NPUSC Elementary Schools received "Peeperspecs for Kids" enough for every student in all 3 elementary schools to help prevent symptoms of digital eye strain
 - NPUS HOSA Team received the following donations:
 - \$1,800 from Fryar Orthodontics
 - \$200 from the Pieroni Family
 - NPUS Theatre received a donation of ribbon valued around \$100 from Bill Sutton of the New Carlisle Village Shoppes

- NPHS Theatre Company received 75lbs of candy from American Licorice to give out at the Homecoming Parade
 - NPHS Library received a donation of Hardcover Books from:
 - New Carlisle Library valued at \$24
 - Mallory Strathman valued at \$5
 - NPMS Football Program received the following donations:
 - \$25 from Ruby Reitz
 - \$35 from the Collins Family
 - \$4,408.60 from the SnapRaise Online Fundraiser
 - Prairie View Elementary received the following donations:
 - an American Flag for the Flag Pole donated by Robert & Luann Smith of Rolling Prairie
 - coats hats and gloves for students donated by Carris Reels Inc. and the New Carlisle Community Food Pantry
 - Rolling Prairie Elementary received a donation of \$1,500 from D.A. Dodd to support STEM Day for students K-5
- (B) Approve the Agreement with the Midwest Area School Employees Insurance Trust for 2023
- (C) Approve the Solution Tree, Inc. Purchase Agreements for Onsite Professional Development
- (D) Approve an Overnight Field Trip Request
- (E) Approve the DOD STARBASE Program Partnership Agreement
- (F) Approve NPHS Building Trades Line of Credit/Construction Loan with Horizon Bank

VII. DISCUSSION ITEMS

VIII. BOARD COMMENTS

IX. ADJOURNMENT

LET'S TALK SESSION

- (A) NPUSC Board Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity

NEW PRAIRIE UNITED SCHOOL CORPORATION

Olive Twp. Elementary
Gymnasium
300 W Ben Street
New Carlisle IN 46552

NOTES

“Let’s Talk Session”

NPUSC Board Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity

October 24, 2022

A “Let’s Talk Session” was held on Monday, October 24, 2022, with Mr. Phil King, Mr. Dale Groves, Mr. Jason DeMeyer, Mr. Al Williamson and Mrs. Jill Smith present. Dr. Paul White was also present.

- Mr. King opened the “Let’s Talk Session” stating the topic of this session is to specifically discuss the NPUSC Board Policy 2260 – Nondiscrimination and Access to Equal Education Opportunity. Mr. King read the Board policy on the rules of the “Let’s Talk Session”.
- Erica Clark - LaPorte - Mother of 4 boys in the NP District, explained her shock when she learned that children, who need parental permission and signature for everything under the sun, can all of a sudden choose a life changing identity that can affect their mental health unbeknownst to parents and kids can do this at any grade in the District. She was told that the reason for not telling parents is to keep kids safe in case parents are not accepting of it. How many times do kids make decisions that parents are not happy about? Lots. In fact, tell me how having someone lie to their parents about a huge life decision is good for their mental state? Yet, your also worried about a suicide rate with the same person. The last time the government tried to keep us safe, mental health issues sky rocketed. Remember, kids came to school identifying as cats and dogs? To know that this includes elementary students blows my mind. How are you helping young innocent children by telling them or giving them the option that they aren’t born to be who they want to be making them feel wrong in their own body. They cannot possibly make this huge decision at their young age in fact those confused middle schoolers cannot either. As for any adults confusing these kids and putting these ideas in their heads it is clearly not about raising healthy children to you. Children need to be encouraged that they are beautiful just as they were born. It is sickening to know that society is making this so common and popular yet common sense knows that it is not healthy for their well-being and their mental state. So, why are we encouraging it? Regarding the restroom and locker room situation, there is a huge percentage of students that do not feel comfortable with someone of the opposite sex using the restroom at the same time as they are in the same room and rightfully so. Yet, their feelings are not considered. Why not? Regarding the sport situation, on the “Gender Support Plan” that they can choose whether they want to play female or male sports. Last I checked this is not discrimination according to state law. Why are we offering this option? I would like to know who came up with the “Gender Support Plan” and why they thought it was a good idea to hide it from parents and unlawfully take parental rights away. I can tell you this, because of this and the sneakiness behind it, I have lost trust in you. Thank you.
- Luke Smith - Rolling Prairie -Stated that he is present to object to the radical indoctrination of children at New Prairie United School Corporation. This is a blank disregard for my rights as a parent and clearly a violation of my Indiana Parent’s Bill of Rights. It is my constitutional right to question my child’s school officials and my constitutional right to direct the upbringing and education of my child in the manner I see fit. I do not give New Prairie United School

Corporation Superintendent, the School Board, the teachers, or supporting staff my permission to use any plan, documentation, survey, or evaluation of my child without my parental consent. Can a child be taught nonacademic instruction without my parental consent? No. Indiana Code Title 20, Article 30, Chapter 5, Section 17b explicitly prohibits that. All this is an attempt to comply with the Federal Government's guidance as a result of Title 9 executive order. The original amendment of 1972 states that no person shall be excluded in participation, be denied the benefits of, be subjected to discriminating under any educational program on the basis of sex. Sex meaning male or female. Non-compliance as a result of Federal Assistance. History of how we got here, May 13th 2016, Obama administration issued a letter using significant guidance for schools in applying Title 9 to students who are targeted for their gender identity including transgender status. This was a rewrite of the original amendment's interpretation and includes politically motivated changes through an executive order from the President circumventing our legislative process, this undermines our constitution republic. February 22, 2017, the Trump Administration retracted that. January 20, 2021 the Biden Administration, US Department of Education, Office for Civil Rights issued a notice interpreting explaining an enforcement with prohibition of discrimination on sexual orientation and gender identity. The fight over transgender rights and bathroom directives have been a blatant attempt by radicals to bypass congress as they see fit of their political agenda to formally change society. The gender bent person is a sick representation of not only a confused person but also a confusion of the population in a specific, scientific backing of this malicious idea. A pure evil person designed this concept and the schools across the country are buying into this narrative that this is the solution. The gender bent person's ideology is to separate a person's gender identity, gender expression, biological sex, sexual orientation. Let's talk about Sam Killerman, the person defined as an activist, artist, author, story teller. The creator of "The Genderbread Person". The New Prairie United School Corporation Staff used training material that was formulated by an activist. The staff has been trained to indoctrinate our children with activist created material that has been approved by District Superintendent Paul White. He should be ashamed of himself for his lack of research and professionalism.

- Kathy VanLue - New Carlisle - A 45-year career pediatric nurse and feels she understands kids from infant to teens. They need our support from our schools and she applauds the Board and Dr White for what they are doing to try to help our kids. They need our schools and the community to support them. Every single person here has a relative, friend, co-worker etc. that leads an alternative life style. You need to ask yourself why are they afraid of you if they have not come out to you. I will not turn my back on my family and my friends if they do lead an alternative lifestyle. You all need to think about that. And there is also a girl on the high school football team who just scored 2 touchdowns. Ill bet many of you are against that also. The private voucher schools can discriminate. Public schools cannot. Private and voucher schools can keep kids for the head count, if there is problems with them they send them back to the public school and keep the money for the student. If I am not mistaken, the special ed students scores factor into the standardized tests and reflect the states grading of the school. Should we discriminate against them too?
- Joe Emerick – Rolling Prairie - First off, I would like to say thanks to Mr. King and Dr. White for answering my questions straight forward on previous email correspondences back and forth. I may have disagreed with what they sent me but I do appreciate the candid and straightforward response. I don't agree with a lot of what is going on right now. I am still trying to navigate it. I'm a little bit shocked really. Partly I blame myself for not being involved enough and keeping an eye on what is going on. I think a lot of people feel that way. But, I also, from all the research I am doing, it doesn't seem like this fight is really over as you guys imply but this is just legally required we have to do all this. There is a lot of fight still going on out there. Our own Attorney General is doing a lot of that fighting along with other state Attorneys General. The more I look into this I see this not clear cut. One of the most disturbing things to me, as other people have already brought up, this gender support plan concept and the fact that you

guys feel like it is ok not to tell parents what's going on. You guys say yourself that people with gender dysphoria or confusion in this area have a higher rate of suicide. And so what your saying is if a child comes to you and indicates to you that they have something going on that might indicate a higher rate of suicide, a mental disorder or other issues like that, that you willfully are going to withhold that from parents. That's a problem. That's a big problem. I don't think anybody here agrees with that. As our school Board, you guys are supposed to be looking out for us and our kids. And I think we all agree that all the kids need to be protected. I don't want to see a trans kid picked on, I don't want to see any kid picked on or put in a unsafe situation. There has got to be a better way to do this than what we are doing. There has to be. There is a way to protect these kids and love them and care for them through these issues they might be dealing with without putting everyone at risk and without further abusing them by buying in to whatever their confusion is and helping them remain confused and helping them to become more confused or celebrating them being confused. That's not helping. There has got to be a better way. I don't know what the complete answer is but there has to be a better way.

- Dr. White made a quick point of clarification, in the event as Mr. Emerick mentioned, and we do understand this issue and concern about parent notification, if there is a suicidal ideation or communication to school officials we are legally obligated to communicate that to the parents and we will, including if it involves this topic.
- Jennifer McSurley, LaPorte - First off, I do have gay family members, I love them no different but my 10-year-old doesn't need to be faced with this from that. So, couple things all over the board, I support everything but I battled the school for special education for my child and was denied extra help, funding wasn't available, they didn't want to look into the funds that I knew would help him and I pulled him out of the district to teach him myself. But we just mysteriously have money to change bathrooms and I think that's wrong. I don't support that and I think on a state mandated level where our children are failing, IREADs and all this, we should be putting our money and focus into the schools for their learning not the sexual orientation as kindergarteners. Secondly, I am a mother of 4 very athletic children, you congratulated New Prairie Volleyball, congratulations, my daughter was a volleyball player, the runner, congratulations to her, fantastic, what about the mentality of you allowing male athletes to compete with the females and their mentality when they are being embattered up because a male is going to take their semi-state recognition because they feel they are not strong enough to battle a male. So, I don't agree with this on the level of athletic civility for our students whether it's the young boys that want to compete in dance or the young men that want to play, whatever I don't know, but you get my point. I think that it's wrong, we all think that our children should have a fair playing ground education wise and sports wise and this is completely wrong.
- Kimberly Spencer – New Carlisle - Mother of a 16-year-old daughter, I'm speaking on behalf of her and other kids like her rights. I do not agree with transgender kids using any bathroom they choose to. If you want a transgender bathroom, that's fine, but my daughter's rights should not be violated because some other child, a boy, wants to use her bathroom. Who is looking out for her rights in this. We're all worried about transgender families suing you, what about all of us getting together and suing you for non-transgender rights. Have you thought about that? When I was younger, I went into a boy's bathroom for a dare, I got in trouble for that. Nobody was in there. But I got yelled at by my parents. Where are those morals and values now? They have gone by the wayside. Next, we got kids that are acting like cats are we going to put litter boxes in the hallway for them? Where do these rights end? I don't understand. Where are our rights as parents who are non-transgender kids where are their rights not going to be violated?
- Lori McCarty – Mill Creek - Has 4 grandchildren in this school system. Thank God the 18-year-old is graduating this year so we don't have to deal with that anymore. The 16-year-old

can pretty much make her own decisions on how she feels about anybody. We never taught our grandchildren, our kids in my family to disrespect elders and disrespect anybody else that they were in school with, not to be prejudiced, not to be racist. But now your taking 99% of these kids and your being prejudiced because there is less than 1% over here thats complaining that things aren't fair. So, I want to know what your going to do for my 6 and my 8-year-old grandchildren that are in this school if they don't feel comfortable.

- Roxann Romero - Rolling Prairie - I will not take the full 3 minutes a lot of people have said what I feel. I want you to know first of all that I love all children, I love them all equally and we have to protect them all. By taking away parental rights we are not doing that. I appreciate when you said, Dr. White, that if you thought a child would commit suicide you would let the parents know but we don't know that ahead of time. Children commit suicide without giving signs. And if it is where they are 4 times more likely parents need to know. The parents need to know. I think these policies whether they are from the federal government or who they are they are just going to encourage parents to take their children out of the federal school system and then this will collapse like a house of cards and there will be no funding for anything. We have to think of all of the children not just some of the children and I want all the children protected. What happened to the women libers in this country? All of a sudden women's rights don't matter? Since when is it fair for a man to compete against a woman in a woman's sport? Take their scholarships, take their awards, it's not fair. So, the one thing I want to say to everyone, is November 8th we all need to go out and vote. That is where our voice is going to count.
- Erin Jenkins - LaPorte, As a social worker my job is to create a safe and non-judgmental environment for my clients to thrive. Often this means meeting them where they are and offering support. Our students and children in this community are figuring out who they are and having a loving and supportive environment is key so children can thrive in other aspects of their lives. The 2022 national survey of LGBTQ youth reported that 45% of LGBTQ youth seriously considered attempting suicide in the past year and nearly 1 in 5 transgender youth attempted suicide. The survey reports that LGBTQ youth who found their school to be LGBTQ affirming reported lower rates of attempting suicide. Gender affirming language is suicide prevention. As children are growing and becoming who they are we want to give them the opportunity to thrive and feel full of life, not hopeless. This is all new for some of us and can be scary and confusing at times but we owe our children the support and openness to learn and adapt. I encourage anyone who is struggling with these changes to visit [trevorsproject.org](https://www.trevorsproject.org) and the LGBTQ Center of South Bend website and social media to learn more. We will not all agree on everything but I encourage as we move forward and changes are happening to be respectful and kind when disagreements arise. The children in our community are watching. Thank you to the School Board for creating a safe and supportive environment. Thank you.
- Donna Johnson – LaPorte - I will tell you one thing, this is an issue that is tearing apart our community. Teachers, schools, parents, we all love our children. You love our children. Why are we tearing apart our communities over this issue? If I in the past, I'm 78 years old, if I came up here and said "I decided that I a man and not a woman". Well every chromosome in my body is XX I'm a woman no matter what part you take off and what part your gonna add. And I came in here out of love for children. My heart is broken over these children. And you talk about suicides with these people who are, in the past we would have said they need some mental health. Schools can't do everything, you're a public school you are limited. And these issues need to be addressed, and I, yes, and I know people too and they're disturbed. And you know what, not just the people who have these issues we are talking about, the 1%, but the 99% too their suicides are up, their drug use is up, their depression is up and guess what, I thought schools were for educating and academic standards, for decades the academic standards have been declining and COVID didn't help and it is statistical that your shaking your head so the standards for academic excellence is declining and you can look over and over again and New York, 62% of the 12th graders are not proficient in English and more so

not proficient in Math. So that was my add on. When I came here, what you have on your sheet here, I could grow taller too, see if I were a man I would be taller, I would be stronger. Um, all these title things, all these transgender things, Title 9, that Title 9 was not about transgenderism, it was about sex, ok, so, I have 3 things that I took from Todd Rokita's information pertaining to these laws and by laws, Indiana has codes and laws pertaining to the education. The education and these programs is not included in the codes. There is a 20 state preliminary injunction granted regarding the January 20, 21, the executive order by President OBiden concerning the sex discrimination based on gender identity- that is not correct. Ok and Todd Rokita addresses it. I have copies for you. They're excerpts, they're just pieces I took out from the whole thing, they're kind of lengthy, I'm not an attorney, I don't know these things, but I can read, still, in my old age. Uh, so here it is, so July 15th, 2022 was a petition there, the other thing I have here is August 8th, 2022, the intervener, State of Indiana response to the appellate petition to transfer, you can't change a recorded sex on a birth certificate ok. And then September 12th, 2022, Title X notice proposed rule making docket this redefining term of biological sex to mean gender identity, it doesn't.

- Michelle Wilson - South Bend - In Dr. White's recent email, 1% of students identify of transgender and are 4 times more likely to commit suicide. Why not use those resources on restroom renovations to provide mental health services that 100% of our students could benefit from. Maybe incorporate school wide anti-bullying presentations, anti-vaping, both are epidemics amongst our youth. I get sexual orientation might be something a high schooler is questioning thanks to social media and the dopamine addiction. But what message are we instilling in our elementary students by renovating restrooms. Isn't the school corporation in fact creating and adding to the confusion of sexuality. I am tired of this school corporation force feeding a liberal agenda that I as a unapologetically Christ centered parent have a to undo every evening. Stop making an issue of pronouns. You are a he or a she not a they or a cat. You are willing to make 1% decisions to avoid a law suit, when you should be worried about a law suit from the 99. When a student is raped or sodomized in the restroom, and before you say, oh that won't happen, there are currently stalls during lunch 4 students deep vaping and nothing is being done. If you can't control the vaping how are you going to control more. First its transgender then it's ferrian(?), first its restrooms then it's locker rooms, when is it gonna to stop? With the Christians? With the 1% Christians? Tell our 1st first graders, this restroom is for boys, this one is for girls. Tell our middle schoolers, bullying is not acceptable and stand by it. Tell our high schoolers, vaping is against the law and not permitted. According to the Indiana Gateway Website each Board Member on this School Board is being paid between, a month, between 321 and 951 dollars to be on this Board. We full-time working parents should not have to attend every meeting for free to babysit you so we know that you are making decisions that we have elected you to make. If you do not choose to keep our small-town values in place as numerous other small communities are doing, we will be forced to replace you with someone who will.
- Mark Sehi – Rolling Prairie - Our childrens education is rooted in fact and reality or not. I could dress up as Spiderman for Comicon or Halloween and that doesn't make me Spiderman. Transgender doesn't exist. The entomology of trans is to go beyond or to go across and no one has ever changed their gender. Does anyone on staff believe men can have babies? Has anyone indulged in the idea that the increased risk of suicide amongst these transgender youth is likely more attributable to never being able to live up to a lie. Or that perpetuating these lies is complacency and child abuse. As far as not informing parents in the observance of a child's mental illness absence the consent of the child, I'd respectfully ask what's the purpose of an age of consent law and how do they not apply to our children. Why is the legal age, drinking age 21? I'll answer that one for ya, their brain isn't developed yet. Do you believe it is a victimless crime just because one hasn't been committed yet? And if so, who then are conspirators in the sexual assault of a minor when God forbid Loudoun County happens here. The Biden Administration does not attend our school, our children do, returning the extra

money got to stand up for our kids you said less than 1% of the population, of the student population is who this is for, and why are we not looking out for the other 99. Where is the line drawn or can we count on boys dominating the girls sport circuit? Well the Board Notes show you didn't withhold the information, it kinda looks like you did. The extra law enforcement, extra chairs, the new crews, maybe it just wasn't adequately communicated. And then in closure, shouldn't a public school kinda represent it's public.

- Matt Henke – Rolling Prairie - I think you guys are in a difficult position right now. You said you are under the jurisdiction of the federal government. You have a whole page and the documents handed out of legal arguments. You think you're doing the right thing for the kids and I think you guys really truly believe you want to do the right things for the kids. How we do that, that is what you guys have to decide. Everybody has their own idea of what's right and wrong in this room, you guys have to choose that. Bottom line is God decides what's right and wrong in the Bible. This is a matter of right and wrong. You guys have the opportunity to do what's right in your own eyes or what's right in God's eyes. Please do what's right in God's eyes.
- Rufino Gayton – New Carlisle - I was kinda surprised when I saw the email come out from you Dr. White explaining all this stuff. I had heard some rumors. I blame myself a little bit for not being more involved. That will be changing from this point forward. But, I did see that you cited multiple legal precedents, and legal hearings or case studies that are going on right now. I don't know if you guys read those, I did. I read every one of them word for word. Alright, now, I will tell you that Title 9 did expand to go beyond just sex. It did incorporate the gender identity and orientation. That's great, lets protect all our children. They're children at the end of the day, we should protect them. But I will also say, that most of the case studies that you listed here are dealing with employment situations. Last time I checked there wasn't a student here that worked for you guys. They're all students, they're not employees, this was employment stuff. Um, the Whitaker vs Kenosha, I believe in that one, it actually referenced gender dysphoria as a mental disease. It's a mental illness that needs to be taken care of, isn't something that just is gonna disappear. The rest of the cases, the 3 that you guys cited for Indiana, Evansville, the Vigo (?), the Metro School District of Martinsville, all based their decision off of Whitaker, well, all 4 of these cases are injunctions, injunctions are just a temporary pause in a particular policy or situation. There have been no injunctions on file against New Prairie District. You didn't have to change the policy that you currently put in place. I will leave, I'm gonna leave this, and I don't know if you guys are aware, my daughter was involved with a situation with a transgender student last year. She was in the restroom; this transgender student came into the restroom, she quietly left because she was uncomfortable. She was in there with about 6 other students. Well that transgender student recognized my daughter and he felt it necessary to threaten my daughter via your iPad communication in your gmail. I called the school and guess what happened? What just happened? Nothing. Ok. I didn't get a call back, the kid didn't get disciplined, and here we are, I had my daughter in the bathroom, 16 years old with a fricken hormonal boy in 15 years old. Completely unacceptable and this is when the policy was you can use the staff restroom or use the nurse's restroom that you guys had last year. My daughter still was violated. I'll leave you with that.
- William Allison – Walkerton – And my son goes to Prairie View, and we've had to have multiple talks with him over all this crap that's goin on. Cause he's freakin out of, ok what do I do when a girl walks in my bathroom? I tell him either walk back out wait she to be done but don't pick on her. But the main issue is what's goin on if you google it all these other states got these bathrooms that all these transgenders or whatever you want to call em, their gettin picked on, they're bein raped and who knows what else is goin on in these restrooms. Where we gonna draw the line on this stuff for this 1%. Even with this litter box stuff? If it comes here, where you guys gonna draw the line on that? God made Adam and Eve, not Steve and whatever.

It's, this is gettin ridiculous and out of hand. Somebody's gotta draw the line somewhere bout this.

- Jen Miller – Rigg Street – I just came to say I feel like a lot of people have already said what I wanted to share but I thought that I just wanted to say that after reading the email I know that your hands are tied on some things it seems as if. After hearing some comments maybe not as much as what I thought. I think that the most important thing for us is to remember to love these kids and to have empathy for them. And that more than anything else they are broken and confused and because of that we need to love them, and not just love them, we need to love them well. With that said, um, we are seeing a very small percentage, Paul I think you said less than 1% we keep hearing over and over again. And so is there a way that we can take each student in a one by, one by case situation instead of lumping them all together because what's happening is we have a sixth grade girl and a freshman in high school and my freshman came home and said "mom, they asked me my pronouns and I didn't know to answer them" Hmmm, so we're sitting at dinner, and I am thankful for this conversation because then we can educate her right, so we are sitting at dinner together and we can educate about this confusion, we are also Christ followers in our family and we believe that God made everyone just as a masterpiece right. So, they're beautiful just the way they are. And so, with that said, the bathroom situation, is there a way, we see in public restrooms often that there's a male/female restroom. Is there a way that we can promote that? In several places of the high school. Instead of grouping them all together, fixing the stalls, I have girls and they have private situations that they need to deal with. And I think that we can all as women, appreciate that. We want privacy and its uncomfortable for a man to come into our restroom especially for dealing with those private situations. I think that it's important that, and somebody else said this too but, we don't allow our kids to drive until their sixteen, we don't allow them to vote until their 18, but in elementary school and in middle school we are asking them their identity. Who they are? I think that we can all attest that, man we didn't know until we're like 25 years old because thats when the brain is developed. That, man, we didn't know who we were until then. And sometimes, I'm not going to say my age, but sometimes I still question, right, not my identity necessarily but what am I here for, what's my purpose, so we want to ask middle schoolers and high schoolers that question? And make life altering changes? This is ridiculous, so, last thing, can we just stop. I can respect peoples, um, opinions, and I can respect them and love them for if they are trans, I think it's a small percentage as we know, but with that said, can we stop pushing it on everybody else? It doesn't, its, we don't have to push it on everyone. Don't ask them, the kids, their pronoun. Why do we have to ask the entire population? Is there an answer that can come from that question? There's about 2 or 3 teachers that are asking pronouns at the beginning of the year. I feel like there has been some incidents where my daughter has known a transgender girl and honestly, we tell our kids, hey, we are gonna love everybody right. That's just how we teach them. With that said, my daughter knows the girl is a girl and she called her the girl's name because that is how she has known her for the last 8 years and the teacher reprimanded her, She is not that anymore, she is this name. Now come on.
- Mr. King stated that they will look into that. As far as the gender support plan, that does not go out to every student. So, if your daughters are being asked their pronoun, we are gonna look into that because that should not be happening. If you don't mind, we will be in contact with you as we want that information please.
- Austin Kosinski – New Carlisle – I graduated in 2016 I'm also from the elementary here and the high school. Went away a few years, came back, settled down, had a family and started getting involved and what a mess we have today. Vaping, litter boxes, people of the opposite gender in bathrooms. Things are way worse than we probably image. The social worker mentioned the Trevor's Project, not only will the school keep private the identity of transgender students so we don't even know if 1% is accurate. But, the Trevor Project and other programs like that will also send hormones secretly to your kids. So, you should look into that. For

anybody who has kids who are going through crisis of the transgender variety you should have them visit a board called (?) to hear the horror stories of people who made the mistake of believing the ideology that is gender theory. I just had a daughter, I love this town, I want to be here the rest of my life but if things don't turn around I just got to thank you, you lit a fire under my butt, I'm gonna do everything I can to make sure I don't have to have my daughter come here. I want to thank you for all of your efforts, I know that you guys are working hard to find a solution, but I don't think this is the one, not for the town and I wish you the best luck come voting day.

- Tim Hodum – LaPorte – I have a daughter that has had issues in this school pertaining to this and I don't know about the 1% but I can see the 1% here and it seems like the 99% is a little bit upset. And, there is something that we have to do better than this. How are you folks gonna guarantee our child's safety in those bathrooms. Are you gonna have somebody, I mean do you have any plans for that? Do you have, you just gonna make a little cubicle and then somebody jumps the cubicle, and I mean what's the plan? Do you have a plan to keep them safe? Can you say yes or no or anything? Can we talk? I mean, because some kind of security needs to be in those bathrooms the entire school day in order to protect, you know, equal opportunity right, equal right? So, protect the 1% and the 99% at the same time. And, my daughter's already had implications I mean I know we identify with what we're not, because, my goodness, what we're not just isn't acceptable. I mean when I walk to school I seen a sign that said "No pets allowed". And, I'm the only dog in my family, so, if my daughter identifies as being, ya know, a legal driver, she's only 13 years old, I don't want her driving my car, so, folks we gotta do something. I just want to know if anybody has a plan. A legitimate plan to keep our kids safe. And I'm not talking about just my kid, I'm talking about the 1 and the 99. Who's gonna regulate that bathroom? Ya know, you got these proposed cubicles, what is to keep somebody from coming into that proposed cubicle. Please answer me, I deserve an answer.
- Cory Klibinski – LaPorte – So, anyway, um, this is such a, I don't really have anything, I came last minute, I just heard about this, my concerns I just hope and pray that uh, that this stuff can go away. All this division between sexes, um, between male and female and all this garbage. We can all get along ya know and um, I just hope and pray that you guys can, that there can be more communication between the parents and you guys. And also, of you, I'm praying for our governor right now that he repents and gets right with God because he has been part of the world economic forum and that is evil. He is throwing our constitution out and he is handing it over to the health whatever so that they can lock us up permanently in our homes.
- Mr. King asked that he please focus on the policy 2260.
- Cory Klininski – Well it is part of that. It is part of the policy and their telling you, ya know, they bought the school boards, they bought the ya know the (?) pay and funded this revolution against we the people of the world. This isn't about just America this is about the children of the earth and there's freedom and I hope and pray my heart has been, I hope and pray that you guys stand on the right side because heaven is coming down with fury and he is not going to put up with this much longer. It is coming to an end and I hope and pray that you are not going to find yourselves at the end of yourselves when all this comes down. I hope your on the right side of history with Christ and not with Satan and his Agenda. With Christs agenda he made the family and he wants to keep the family and the devil wants to take the family and rip it apart and Jesus is uniting everyone as his kingdom is shredding and I see it. It is happening. I'm grateful for all these people here that have chosen to stand up and speak your concerns to this school Board and to the rest of the county and I'm just grateful that man and woman are standing up.
- Richard Robinson – New Carlisle – I've been studying recently for tests and stuff I've taken, but the Trump administration final rule on section 1557 is still in force and is still the law, Biden administration is trying to fight that but hasn't been successful at it so far. But, again it took a

much more common-sense approach to, last time I checked when I woke up and looked in the mirror I knew what gender I was. At, actually there's individuals out there that are confused that maybe needed additional help. I think that really pertains more to mental illness than it does a gender crisis. So, we need to really focus on that more than changing bathrooms and making all kinds of concessions again for the less than 1%. Last I checked also I thought majority ruled at least that is what I always come to know. But unfortunately, right now I don't feel that's the case anymore. And that's a little confusing. Typically, I would like to see common sense apply more for every aspect of life. I mean, again reiterating what others have said, we love those children, we want them to be successful in life but we want to really investigate do we have some mental illness that we need to address rather than change a bathroom stall, that really to me doesn't seem like we are fixing anything, Anyway I just thought I would give my 2 cents for what it is worth.

- Donald Comstock – Rolling Prairie – I just have a concern that my 2 girls go there and if their hearing other children saying they're lesbian or they're a different sex, I don't think you guys are concerned with what my children's feelings are because my girl will not go in a bathroom if there is a boy in there because we teach them a Christian belief that is right or wrong, male, female. Ok now I hear people saying there are 99 and 1. Let's not forget Jesus left 99 for the 1. So that is what I teach my children. So, if I heard you say earlier that there's nothing to do with religion in school, but my kids are being subjected and somebody said they're not sure how many there are of the 1%, still my children are being subjected to that and it doesn't feel like your concerned with them. I mean I don't understand the bathroom thing, I don't get it I mean if there is no religion supposed to be in school, I don't think it's fair that my children should have to be subjected to that. And if that is the case then I think my daughters with their biblical beliefs should be able to bring their bible and scripture and talk to the 1% and maybe turn them to the 99. But you're not letting them do that right? Can my daughter come to school with scriptures and if kid comes up and says she's lesbian, which is fine, I teach my kids love everybody, but is it fair for that or is it alright for my child to bring scripture and read it to them? Can they do that? I mean if they are being subjected to boys being girls I mean I don't care with what they want to do, I don't think its right, and my feeling is that it's parents behind it because a child in these grades shouldn't have any idea if they want to be a boy or a girl. I mean I'm sorry that's just, but I mean I'm serious, I want to know honestly from as a Christian point of view I want to know if I can send my kid to school with the scripture to read to these children because its not fair that they are being subjected to people calling themselves lesbian, what do you think my kids think of that. If there is a teacher standing at the bathroom door and they let that happen, shame on you.
- Heather Oake – LaPorte – My husband and I purposely moved from Koontz Lake from 11 years to LaPorte and we chose New Prairie School District to build our house. We did that on purpose. My husband went to New Prairie, we thought it was a great choice between the 2 options that we had. So, when I was a kid, I had a older brother and he was 7 years older than me, he had his friends over all the time, they played basketball with their shirts off, I did the same. I used to cry saying that I wanted to be a boy to my mom. She remembers that. I am very thankful my mom did not take me and get puberty blockers and cut off my breasts. My best friend in high school, this shows how immature we are, I did a lot of stupid, stupid things in middle school and in high school as well, and my best friend became anorexic we were cheerleaders in high school, we slowly noticed it she went from 150 lbs down to in college 73 lbs. There were 3 of us, me, my best friend and another girl, we were like the 3 amigos. My other friend just distanced herself, had nothing to do with her. I stayed friends with her in college. I could have gone along with her mental illness. She would be next to me and she thought she was fat. I could have went along with that but I did not. I prayed for her, I told her parents, her mom knew, her boyfriend. We all knew there was a problem. Her parents had to go down to the college, drag her out and put her in a facility and then even work with her at home to get her. Guess what, now she is a teacher in Fishers, IN. She is a very good art

teacher. And um, so there are mental illnesses and we can't say that just because you feel something we can't go along with that when its not right. We could have let her kill herself and say well she feels fat, it makes her happy to not eat, but just go along with this. But there is a right and there is a wrong. Eventually we are going to have to stand for right. Is there, are we going to go along with minor attractive persons are we going to go along with that soon? Minor attractive persons, it's a thing! Are we going to start doing that? Are we gonna throw away our morals for our federal dollars? Are you gonna care about our dollars or are you gonna take the federal money? Because, there is a right and wrong and we are all gonna have to account for it and how we make our decisions. And the Bible says money, the love of money is the root of all evil and that is what is happening in our world today.

- Aaron Dingman – Rolling Prairie – I just want to say thank you to all the Patriots coming out tonight in supporting our kids. Its all about the kids. I have 2 boys in school, 6th grade and a sophomore. They have not gone to the bathroom at school in probably about a year and a half. They run home and it's the first thing they do. That cant be good medically because they are afraid to use the bathroom at school. What's being done about that? And also, a child's brain is not fully developed until about 25 years old. Anybody who supports this and the gender dysphoria is child abuse.
- Mr. King stated that is it as far as public comment goes. We thank you for showing up tonight and being considerate of both sides. We appreciate that. Conversations are happening all the time and if you have any other questions or what not, I know we took notes, there are some things that are kind of alarming. We will be looking into some situations that were brought to our attention. Again, we appreciate your coming out tonight and speaking to us. You can always contact Dr. White either phone or email. Thank you.